

ANUNCIS DE LA GENERALITAT DE CATALUNYA

DEPARTAMENT DE JUSTÍCIA

RESOLUCIÓ JUS/1444/2021, d'11 de maig, per la qual s'inscriuen al Registre de col·legis professionals de la Generalitat de Catalunya els Estatuts del Col·legi d'Enginyers Tècnics Industrials de Lleida.

5 h, g`fYl dYX]Ybh'XY a cX]ZjWVjCE[`cVU 'XY'g '9ghJh hg'XY'7c` 'Y[]Xfθb[]bmYfg'H, Wb]Wj=bXi ghf]U'g'XY '@Y]XUž]bWtUh UffUb XY 'U'gc`]Mh X'XY '% 'XY'ZVfYf XY'&-\$%- ž'XY' ei U'fYgi 'hU'ei Y'Yb 'XUhJ'&) 'XY'a Uf, 'XY'&\$&%Yg'j U dfYgYbhUf'Y' hYl h'XY'g '9ghJh hg'UXYeihUh'U'g'dfYVWdhYg'XY'U'@Y]+#&\$%- ž'XY' % 'XY'a U][ž'XY'fYl YfWVjXY dfcZVgg]cbg'hjh 'UXYg'] 'XY'g'Wt` 'Y[]g'dfcZVgg]cbU'g'z'Udfcj Uh'Yb 'Yg'UggYa V'YYg'[YbYfU'g'Yl hfUcfX]b{ f]Yg'XY' 7c` 'Y[]XY'XUhYg'&\$'XfUVf] 'XY'&\$%- ž'* 'XY'1 bm'XY'&\$%- ž'* 'XY'gYhYa VfY'XY'&\$&/

5 hYgcg`fghJh h'XfUi hcba]U'XY'7UhU'i bnhU'Udfcj Uh'dYf'U'@Y] cf[{ b]Wj'*#&\$%- ž'XY' % 'XY'1 'c'ž'XY'fYzfa U'XY' fghJh h'XfUi hcba]U'U'@Y]+#&\$%- ž'XY' % 'XY'a U][ž'XY'fYl YfWVjXY'dfcZVgg]cbg'hjh 'UXYg'] 'XY'g'Wt` 'Y[]g'dfcZVgg]cbU'g'U'@Y] &*#&\$%- ž'XY' 'XfU[cghž'XY'f, '[a '1 f]X]W] 'XY'dfcVWXA] Ybh'XY'Yg'UXA]b]ghfUW]cbg'd'V'ei Yg'XY'7UhU'i bnhU'U'@Y] % '#%, - ž'XY'(% 'XY'XYgYa VfY'z'XfUf[Ub]mUV]d'fcVWXA] Ybh'] f, '[a '1 f]X]WXY' f]Xa]b]ghfUW]EXY'U'; YbYfU]jhUh'XY'7UhU'i bnhU/Y'8YWVYh'Y[]gUhj] '#&\$%- ž'XY') 'XfUW] VfY'z'dYf'U'fU'UXYeiuWjEXY' bcfca Yg'Ua V'fUb['XY'Y]U'U'8]fYVWjU'&\$%- ž'XY'&%&' #79'XY'DUF'Ua Ybh'] XY'7cbgY'ž'XY'&% 'XY'XYgYa VfY'XY'&\$%- ž'F'Y'Uhj U'U'g'Yfj Y]g'Yb'Y'a YfWVh]b]hYf]cfž] 'Y'g '9ghJh hg'Wt` 'Y[]U'g'j][Ybh'XY'WUfUhg'UXYeiuUh'U'U'Y[U]hUh'dYf'F'Ygc' i WjCE[G#&%\$%- ž'XY' % 'XfU[cghfB'C; 7'b'a " "% "-&\$%- ž'

J]gh'e i Y'Y' hYl h'XY'U'a cX]ZjWVjCE[`cVU 'XY'g '9ghJh hg'grUXYeiuU'U'U'Y[U]hUh/

J]gh'e i Y'Y' dfYgYbh'Yl dYX]Ybh'U'YgHh'dfca c[i h'dYf'i bU'dYfgcbU'Y[]h]a UXUž'ei Y'g]Ub'UdcfHh'Y'g'XcWa Ybhg'YggYbW]Ug']ei Y'g]Ub'W]a d'Yfh'hch'g'Y'g'hf{ a]hg'YghUV'Yfhg'/

5 'dfcdcgH'XY'U'8]fYVjCE; YbYfU'XY'8fYh']Xfθb]hUhg'> f]X]ei Yg'z

F'Ygc'W

%'8YWVUfUf'UXYeiuWjCEU'U'Y[U]hUh'XY'U'a cX]ZjWVjCE[`cVU 'XY'g '9ghJh hg'XY'7c` 'Y[]Xfθb[]bmYfg'H, Wb]Wj=bXi ghf]U'g'XY '@Y]XU'U'@Y]+#&\$%- ž'XY' % 'XY'a U][ž'XY'fYl YfWVjXY'dfcZVgg]cbg'hjh 'UXYg'] 'XY'g'Wt` 'Y[]g'dfcZVgg]cbU'g'z'X]gdcgUf! bY'U']bgW]dWjCEU'F'Y[]ghfY'XY'Wt` 'Y[]g'dfcZVgg]cbU'g'XY'U'; YbYfU]hUh'XY'7UhU'i bnhU"

& '8]gdchgUf'ei Y'Y' hYl h'XY'U'a cX]ZjWVjCE[`cVU 'XY'g '9ghJh hg'Yga YbhUhg'Yg'di V]ei]'U'8C; 7'Wta 'U'UbbYl 'U'Uei YgHj'F'Ygc' i WjCE

6UfW'cbUž'%%'XY'a U]['XY'&\$&%

DYf'XY'Y[WjCEfF'Ygc' i WjCE[G#%\$(%#\$&%'XY' '\$" "&\$&%'8C; 7'XY'%" ("&\$&%

L'Uj]Yf'6YfbUXf]';]

8]fYVjCf'[YbYfU'XY'8fYh']Xfθb]hUhg'> f]X]ei Yg

5bbYl

9ghJh hg'XY'7c` 'Y[]Xfθb[]bmYfg'H, Wb]Wj=bXi ghf]U'g'XY '@Y]XU"

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Hhc` =

8]gdcg]Wcbg [YbYfUg

5fhjWY %

BUh fU'YgU' 1 fX]WU]XYbca]bUW]CE

9"7c` Y[]Xfθb[]bmYfg H, Wb]Wj= bXi gfh]U'g'XY '@Y]XU'fg'i bU'WfdcfUW]CEXY XfYh'd• V]W]Ua V'dYfgcbU]Hjh' 1 fX]WU df' d]Už'Ua V'd'YbU'WdUW]Hjh'XfVfUf'dYf'U'W'a d'ja Ybh'XY'Yg'ZjbU]Hjh"

5fhjWY &

Æa V]h'hYff]hcf]U

@f[a V]h'hYff]hcf]U'XY'7c` Y[]ž'gOb'Yg'W'a Ufei Yg'XY'f5'hI f[Y'ž'5'HJ'F]VU[cf, Už'; Uff][i Ygž'Bc[i YfUž'DU'Ufg'gg'ž DU'Ufg'GcV]f{ ž'D'U'Xfli f[Y'ž'GY[UffUž'GY[f]{ ž'Gc'gcb, gž'l f[Y'']J U'Xf5fUb"

5fhjWY "

8ca]W]

@U'gYi'XY'7c` Y[]fg'U'U'W]Hjh'XY '@Y]XUž'U'WffYf'5f]VUi ž', "

5fhjWY '(

F, []a ' 1 fX]W

%"9"7c` Y[]Xfθb[]bmYfg H, Wb]Wj= bXi gfh]U'g'XY '@Y]XU'Yg'fY[Y]l 'dYf'Uei Yghg'Yghjh'hg'z'dYf'U'@Y] +#\$\$*ž'XY' % XY'a U][ž'XY'fYfVW]XY'dfcZYgg]cbg'hjh'UXYg']XY'g'Wt'Y[]g'dfcZYgg]cbU'gž']dYf'Yg'U'hfYg'X]gdcg]Wcbg'eí Y'Yb'WbXU'a ca Ybh'g][i]b'Ud']WV'Yg"

&"9b' Hjh'iei Y'WfdcfUW]CEXY XfYh'd• V]W]Yb'f[a V]h'XY'fg'Z bW]cbg'd• V]leí Yg'Y'7c` Y[]UW]U'XfUWfX'Ua V'Y'XfYh'Uxa]b]ghfUjh'j' YI YfVW]l'Yg'dchYghjh']b\YfYbhg'U'f5Xa]b]ghfUW]CE• V]W"

' "9b'fYfVW]XY'fg'Z bW]cbg'df]j UXYYg'Z'Y'7c` Y[]fYghU'gch'g'U'XfYh'df]j Uh'

("9b' Hjh'iei Y'WfdcfUW]CEXY XfYh'd• V]W]Y'7c` Y[]Ygh'gi V'YVW]U'f[]a'XY'fYgdcbgUV]]Hjh'dUhfa cb]U'XY'Yg'Uxa]b]ghfUW]cbg'd• V]leí Yg'dY'ei Y'ZU'U'fYfVW]XY'Yg'Z bW]cbg'd• V]leí Yg'ei Y'hjb[i]Uh]Vi Š'Yg"

5fhjWY ')

Æa V]h'dYfgcbU

%"9"7c` Y[]Ygh'Zcfa Uh'dYf'dYfgcbYg'Wt'Y[]UXYg'XfUWfX'Ua V'Y'ei Y'X]gdcgYb'Y'g'dfYgYbhg'9ghjh'hg"

&"DYf'dYfh'bmYf'U'7c` Y[]Xfθb[]bmYfg H, Wb]Wj= bXi gfh]U'g'XY '@Y]XU'W'a'U'Wt'Y[]Uh'c'Wt'Y[]UXU'gYf{ fYei]gh'Ygjh'Yb'dcggygg]CEXYg'hjh'g'cZ]WUg' i b]j Yfgjhjh'fYWt'bY[i hg'z'Yb'Y'g'hYfa Yg'YghUV'Yfhg'Yb'U'Y[]g'UW]CE][Ybh'gY[~ Ybhg.

U'L'9b[]bmYf#U'h, Wb]WU]bXi gfh]U'ž'XfUWfX'Ua V'Y'g'd'Ubg'XfYgh'X]g'UbhYf]cfg'U'F Y]U'XYWYh%(- +#%, +ž'XY'&+XY'bcj Ya VfY'/U]f'W'a'Y'g'd'Ubg'XfYgh'X]g'XfUWfX'Ua V'Y'g'fY]U'g XYWYh%(\$&% - &ž%'(\$' #%- - &ž%'(\$(#%- - &ž%'(\$) #%- - &])%(\$*#%- - &ž'hch'g'Y'g'XY'&\$'XY'bcj Ya VfY"

V'L'fUXi Uh'UXU'Yb'Yb[]bmYf]U'XY'f[a V]h]bXi gfh]U'cVh]b[i h'XfUWfX'Ua V'Y'dfYj]gh'U'fUfjh]WY'&'- 'XY'F Y]U'XYWYh%(- '#&\$\$+ž'XY'&- 'XfVW]VfYž']WtbZcfa Y'U'Yg'WtbX]Wcbg'YghUV'YfhYg'Yb'fCfXfY'7=B#') %#&\$\$- ž'XY' - 'XY'ZVfYfž'c'Uei Y'U'X]gdcg]WCEei Y'U'gi Vghjh'Yj]c'W'a d'Ya Ybh"

W'DYf]h]bXi gfh]U"

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X£'9b[]bmYf#U'h, Wb]WU'Yb 'X]ggYbm]bXi ghf]Už XflWéfX 'ua V 'Y' d'U'XfYggi X]g fY[i 'Uh'U'F Y]U'XYWéYh%(* &% - \$ž'XY &* 'XfVb' Vf"

Y£'; fUXi Uh#UXU'Yb 'Yb[]bmYf]U'Yb 'X]ggYbm]bXi ghf]U']'XYgYbj c' i dUa Ybh'XY'dfcXi Wb"

Z£'H'h`YghfUb[Yf'e i Y '\u2022U['YghUh'ca c'c[Uh'cZ]Wb'a Ybhž'U'YzVWg'dfcZYgg]cbU'g'z'dYf' fghUh'U'XfYb[]bmYf#U'h, Wb]WU']bXi ghf]U'c' Yb[]bmYf#U'h, Wb]WU'Yb 'X]ggYbm]bXi ghf]U'c' Vf' U'g'h'h'c'g'dfYj]ghcg'Yb' Uei Ygh'Ufh]Wb"

' '@U'Wt' 'Y[]WU'CEgYf{ 'c'V]}[Uh'f]U'dYf'U'fYi YfWb'XY' 'U'dfcZYgg]CE'U'g][i]'dYf'Wt'a dH' df' d]U'c'dYf'Wt'a dH' XfU'fYz'gY[cbg 'Yi][Yj][U'Y[]g'WU'CEj][Yb' "

HUa Vf'gfk]dcXfUb[]bH' fUf'z'ua V 'Wb'f{ Wb'f j c' i bHf]z'Y'g'[fUXi Uhg']'Yg'[fUXi UXYg'Yb 'Yb[]bmYf]U'XY'f'a V]h]bXi ghf]U'bc'dfYj]ghcg'Yb 'fCfXfY'7=B#%&\$-\$-ž'XY'- 'XY'ZVfYfz'c' Uei Y 'U'X]gdcg]WU'CEi Y 'U'gi Vgh'j'Yj[]c' Wt'a d'ja Ybhž'gYa dfYj'e i Ub 'Y'gYi 'h'h'c'bc'UV]j'U'i bU'dfcZYgg]CEfY[i 'UXU']Wt' 'Y[]UXU'X]ZfYbh'U'Yg h'j'U'Wb'cbg'XYgW]hYg'Yb' fUdUfUhUh'UbhYf]c fz'bc a fgh'fYg'Yj'g'Yfj' Yg'Wt' 'Y[]U'g"

(" '9g Ygh X]Ubhg'e i Y h]b[i]b'Y') \$ i 'XY'g'Wt' X]hg'Udfcj Uhg'XY'Yg h]h'Wb'cbg'dfYj]ghYg'U'fUdUfUhH & dCxfUb gc']Wb'fU'U'Wb'x]WU'CEXY'dYfgcbYg'Uggc]WU'XYg'z'gYbg'Y'XfYhg'dc']Wb'fU'U'fYj'U'XY'fYVfY'UggYggcfa'Ybh'dfcZYgg]cbU'] [U]X]f'XY'XYhYfa]bUhg'gYfj'Yg'Wt' 'Y[]U'g'e i Y'U'fYfX]U'U'k'U'XY'; cj Yfb"

@Y'dYfgcbYg'Uggc]WU'XYg'Wt'b]W]Vf'Y'fU'U'Y[]Uhg'Yg'gC]WU'Uhg'dfcZYgg]cbU'g'Wt'b]h'j'j'ŠKYg'XfUWt'fX 'ua V 'U bcfa Uhj'U'j][Ybh'gcVfY'gc]WU'Uhg'dfcZYgg]cbU'g'XY'[i X]a Ybh']bgW]hYg'Yb'Y'fY[]ghfY'a 'YfWb'h']Wt'ffYgdcbYbh']Yb'Y'fY[]ghfY'XY'Gc]WU'Uhg'dfcZYgg]cbU'g'XY'7c' 'Y[]"

5fh]Wb' *
:]bU']hUhg

%' '9'7c' 'Y[]h]f'z'XfUWéfX 'ua V 'U' 'Y]z'U'Zj'bU']hUh'YggYbWU'XY' j Yh'Uf'dYfei ' 'fUfWt' WU'CE'f'f'YfVW]dfcZYgg]cbU'XY'g Wt' 'Y[]Uhg']XY'Yg Wt' 'Y[]UXYg'fYgdcb[i]'U'g']bUh'fYggcg']Yg'bWVwg]Uh]h'XY'U'g]WU'Uhj'Yg'dWU'U'a Ybh'U'XY' [UfUhjh'f'Y'Wt'a d'ja Ybh'XY'U'VcbU'df']WU'Wb'']XY' 'Yg'c'V']WU'cbg'XYcbh' ' ' []ei Yg'XY'U'dfcZYgg]CE

&" HUa Vf' h'f' Wt'a 'U'Zj'bU']hUh'fCfXYbWU'CEXY'U'dfcZYgg]CEX]bg'Y'a UfWY[U'Ud']WU'Y']'U'XY'ZbgoU'] [UfUhjh]U'XY'U']WU'fYfUh'XfUWt' WU'CEdfcZYgg]cbU'Uj' fWt'a 'U'fYdfYg'Ybh]WU'CEXY'g']bUh'fYggcg'dfcZYgg]cbU'g'XY'g'Wt' 'Y[]Uhg']XY'Yg' " Wt' 'Y[]UXYg"

" '9b 'YgdWU'U'ž'g'CE' Zj'bU']hUh'XY'7c' 'Y[].

U£'CfXYbUf'Z'X]bg'Y' a UfWXY'U'bcfa Uhj'U'Ud']WU'Yz']j][]Uf' 'f'f'YfVW]XY'U'dfcZYgg]CEXYfYb[]bmYf#U'h, Wb]WU']bXi ghf]U'z'dYf]h']bXi ghf]U']h, Wb]Wb]X]bXi ghf]U' "

V£'9i YfW]U'Uh'h'Y'gYi ' { a V]h'h'ff]hcf]U' 'U'fYdfYg'Ybh]WU'CEXY'U'dfcZYgg]CEXY'g'gYi'g'Wt' 'Y[]Uhg']XY'Yg'gYj'Yg' Wt' 'Y[]UXYg']UggY[i fUf'U']i U'Uh'h'XY'XfYhg'XY'g'gYi'g'Wt' 'Y[]Uhg']XY'Yg'gYj'Yg'Wt' 'Y[]UXYg'Uj' fWt'a 'U'g]XUf]Uhjh]U' i XU'a • h'U"

Wb'8YZbgo'Y'g']bUh'fYggcg'dfcZYgg]cbU'g'XY'g'Wt' 'Y[]Uhg']XY'Yg'Wt' 'Y[]UXYg'g'Ybg'dYf'X]M]XY' 'U'Wt'a dYh, Wb]WU' ei Y'di [i]'Wt'ffYgdcbXfY'U'f'Xa]b]ghfUW]CED'V]Wb'dYf'fUCEXY'U'fY'UW]CEZi bW]cbUf]U'ž'Uj' fWt'a 'XY'fYgdyW]ZW]W'ei Yg][i]Uhjh]Vi ŠKU'U'Yg'Uggc]WU'cbg'c'Wb'hU'g'g]bX]M]g'Yb'a Uh, f]Yg'Yghf]WU'Ja Ybh'XY'fY'UW]cbg'U'v'U'c'f' []bUXYg'Xfl' b'Wt'b'hfUW]XY'fYVU'"

X£'; UfUhjh'f'U']VYfUh'h'XfUWt' WU'CEXY'g'gYi'g'Wt' 'Y[]Uhg']XY' 'Yg'gYj'Yg'Wt' 'Y[]UXYg'Yb'Y' 'Yi'YfVW]dfcZYgg]cbU'Z' Yb'ei U'gYj'c' a cXU'jUhjh'

Y£'7cbh]Vi]f'Yb' 'U'Zcfa WU'CE'fYVW]WUh[Y] 'dYfZYW]cbUa Ybh'XY'g'Yb[]bmYfg']XY' 'Yg'Yb[]bmYfYg' h, Wb]W]h']h, Wb]jei Yg']bXi ghf]U'g'z'dYf]g']bXi ghf]U'g']h, Wb]W]bXi ghf]U'g"

Z£'F'YdfYg'Ybh]f'Y'g']bUh'fYggcg'[YbYfU'g'XY'U'dfcZYgg]CE'YgdWU'U'a Ybh'Yb' 'Yg'gYj'Yg'fY'UW]cbg'Ua V 'hch'Yg' 'Yg' UXa]b]ghfUW]cbg'd'V'ei Yg"

[£'Cf[Ub]jhUf']dfca ci fY'UW]j'jhUh'XY'W]fY'W' h' fU'ž'W]b'h]ZW' h, Wb]Wc' df'W]WfY'Uhj' Yg'U'U'dfcZYgg]CE

\£'J Yh'Uf'dYfei ' 'fUW]j'jhUh'fCfZYgg]cbU'g'fUXYe']U'g']bUh'fYggcg'XY'g'W]hUXUbg']XY' 'Yg'W]hUXUbg'Yg"

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5fh]WY +

: i bW]cbg d•V]ei Yg

7cffYgdcbYb U'7c`Y[]Xf9b[]bmYfg'H, Wb]Wg:=bXi gkf]Ug XY@Y]XUz'Yb'Y'gYi { a V]h'ff]hcf]U'z'Yg'Z bW]cbg d•V]ei Yg'gY[~Ybhg.

%`@Yg'Z bW]cbg ei Y'hYbYb 'U'WtbX]W]CXY df' d]Yg] gfyI YfW]j Yb'Yb'f, [ja 'XfU hcbca]U'gY[~Ybhg.

UfcXYbUf' [UfUbh]f ei Y`fyI YfW]W]dfcZYgg]cbU'gfUXYe']U'U'bcfa Uhj Uz'U'XYcbh'c[]U'Yg'VcbYg'df{ W]ei YgZ' ei Y'Yg'fYgdYW]b'Y'g'XfYhg']Y'g]bhYfYggcg'XY'g'XYgh]bUhj]g'XY'Yg'UW]W]cbg dfcZYgg]cbU'g"

V£'91 YfW]U'U'fYdfYgYbUhj]CXY'U'dfcZYgg]C] XY'g'gYi g'Wt' Y[]Uhj] Wt' Y[]UXYg'Z'U] fWt a 'U'XYZbgU'XY'gYi g]bhYfYggcg'dfcZYgg]cbU'g']U'gYj U'VYfUhj]XfUW]W]UW]C

W£'J Yh'Uf'dYf'fYgdYW]W]XYbca]bUW]CXY' hfc' dfcZYgg]cbU'z'dYfei , 'bc'di [i]WtbZcbXfYf]Ua V'XfU'fYg'XY gla]Ufg"

X£'Dfca ci fY'XUj Ubh'Yg'UXa]b]ghfUW]cbg d•V]ei Yg'U'WYUW]CXY'a YW]b]ga Yg'ei Y'ZUW]hjb 'U']bgYfW]CXY'g'j[h'Uhg gY[cbg'Wtbh]a d'U'fUfjh]W] ') X]bg'hch'Yg'dcgg]V]]Uhj ei Y'di [i]cZYf]f'Y'W]a d'dfcZYgg]cbU"

Y£'91 YfW]U'U'fYdfYgYbUhj]C] XY'bgU'XY'U'dfcZYgg]C]gY[cbg'Yg'jhi'Uhg ei Y'fYw' 'fUfjh]W] ') XUj Ubh'Yg'f]Vi bU'g XY'1 ght]W]Uz'UXa]b]ghfUW]cbg d•V]ei Yg'Wt'fcdcfUW]cbg']bhj]h W]cbg'Ybh]Uhj] 'dUfh]W]Ufg'Ua V'Y[]h]a UW]CedYf'gYf dUfh'XY'hch'Yg'dfcW]ggcg'ei Y'UZYW]b'Y'g]bhYfYggcg'dfcZYgg]cbU'g']Yi YfV]f'Y'XfYh'XY'dYh]W]CExfUW]fX'Ua V'Yg "Y]g"

Z£'Dfca ci fY']ZUW]hjf'U'f5Xa]b]ghfUW]C]fUxcdW]CXY'a Ygi fYg'Yb'fY'UW]C]Ua V'fctfXYbUW]C] 'U'fY[i 'UW]CXY'fUVW]g']fYI YfW]W]XY'U'dfcZYgg]C]

\£'J Yh'Uf'dYg'XfYhg']dY'Wt a d]a Ybh'XY'g'XYi fYg']Yg'cV'] [UW]cbg'XY'g'Wt' Y[]Uhj] Wt' Y[]UXYg']dYfei , 'bc'Yg dfcxi Yj]]b]UW]g'Xfjh]f g]ga Yz'XY'Wta dYh, bW]U'XYg'Y]U'c'U'fYg'UW]W]cbg'ffY[i 'Ufg'Yb'fY'UW]C]Ua V'U dfcZYgg]C]U'XcdhUhj]g' fYg'gW]i z'Yg'a Ygi fYg']Yg'UW]W]cbg'YghUVYfYg' dYf'fctfXYbUa Ybh'1 f]X]W]

]£'91 YfW]f'U'dch'gjh]X]gW]d]b{ f]U'gcvfY'Y'g'Wt' Y[]Uhj] Wt' Y[]UXYg'Yb'Y'g'fYfa Yg'YghUV'Yfhg' dYf'U' "Y] ' UeI Yghg'YghUhj hg']Y'fY['Ua Ybhg'X]gW]d]bUf]g'ei Y'Y'g'XYgYbj c'i d]b"

\£'J gUf'Y'g'dfc'YVW]g']Y'g'fYVU'g'XY'g'Wt' Y[]Uhj] Wt' Y[]UXYg'Yb'Y'g'fYfa Yg']Ua V'Y'g'YZW]W]g'ei Y'YghUV'Y]i] 'U bcfca Uhj]U'XfUd'W]W]CExfYgdcg]Ybhj] 'Ua V']b]XXydYbX, bW]U'XY'fia V]h'Yc{ f{ Z]W]b'Y'ei Y'UeI Yghg'U']b'XY'hYb]f'YzYVW]W]g"

\£'DfUf]W]dUf'Yb'Y'dfcW]X)a Ybh'XfVhYbW]CXY'fUVW]X]hUW]CExfUdjh]h X'dYf'U'fYI YfV]W'dfcZYgg]cbU'z'Yb'Y'W]g'ei Y'U "Y] YghUV'Y]i] UeI Yghf'Yei jgh]

\£'Dfca ci fY']ZUW]hjf'U'f5Xa]b]ghfUW]C]dV]W]a]jhUb, Ubh'U'dUfh]W]dU]C]Yb' f[Ubg'UXa]b]ghfUhj] g'ei Ub'U] fYg dfYj Y[]Y['U'a Ybh] 'Ya YhF'Y'g']b]Zfa Yg'ei Y'Y'g]g[i]b]fYei Yf]hg'dYf' f[Ubg'c'Ui hcf]hUhj'UXa]b]ghfUhj] g'] X]M]U'g": cfa Uf' dUfh'XY'g'dUfhcbUhj' i b]j Yfg]h]f]g'XY'Yg'W'Yg' i b]j Yfg]h'f]Yg']XY'g'W'tbgY'g'g'gcvW]U'g'XY'Yg i b]j Yfg]h]hjg"

b£'7c'UVcfUf'Ua V'f5Xa]b]ghfUW]C]dV]W]a]jhUb, Ubh'U'dUfh]W]dU]C]Yb' f[Ubg'UXa]b]ghfUhj] g'ei Ub'U] fYg dfYj Y[]Y['U'a Ybh] 'Ya YhF'Y'g']b]Zfa Yg'ei Y'Y'g]g[i]b]fYei Yf]hg'dYf' f[Ubg'c'Ui hcf]hUhj'UXa]b]ghfUhj] g'] X]M]U'g": cfa Uf' dUfh'XY'g'dUfhcbUhj' i b]j Yfg]h]f]g'XY'Yg'W'Yg' i b]j Yfg]h'f]Yg']XY'g'W'tbgY'g'g'gcvW]U'g'XY'Yg i b]j Yfg]h]hjg"

c£':=bZcfa Uf'gcvfY'Y'g'dfc'YVW]g'XY'X]gdcg]W]cbg']YbYfU'g'ei Y'UZYW]b'fYI YfV]W'XY'U'dfcZYgg]C]C'U'7c'Y[]"

e£': ca YbhUf'f]g'XY'U'Yb]i U'W]H]UbU'YbhF'Y'g'Wt' Y[]Uhj] Wt' Y[]UXYg']Yb'Y'g'{ a V]hj]bgjh]h W]cbU'g']gcvW]U'g Yb'Y'g'ei U'g'gfyI YfW]j 'U'dfcZYgg]C]

f£':=bZcfa Uf'Yb'Y'g'dfcW]ggcg']X]M]U'g']UXa]b]ghfUhj] g'Yb'Y'g'ei U'g'Yg'X]gW'fYj]i]b'e' Ygh]cbg'fY'Uhj] Yg'U'c'bcfUf]g dfcZYgg]cbU'g"

g£': UW]hjf'Yg']ghYg'XY'Wt' Y[]Uhj] Wt' Y[]UXYg' ei Y'di [i]b'gYf'fYei Yf]hg'dYf']bhYfj Yb]f'Wta 'U'dYf]hg'Yb'Y'g Ugg a dYg']X]M]U'g'c'XYg][bUf'cg'dYf'g]a Uhj]i 'gY[cbg'gfygW]i [i]"

S34- fi! \$-5-, / ° - , /,

H'5dfcj Uf'Yg'dfYggi dgcg[hg] fY[i 'Uf'] Zl Uf'Yg'UdcfHUV[cbg]XY'g'Wt' Y[]Uh[g] XY'Yg'Wt' Y[]UXYg"
 i E'7ca d]f]f]Zf'Wt'a d]f'U'bcfa Uhj U'dfcZYgg]cbU'z'Yg'dfYgYbhg'9ghUh h[g] Yg'UWtfXg'dfYg[cg]dY'g' f[Ubg'XY'
 7c` Y[]XfPb[]bmYfg'H, Wb]Wf]bXi gfh]Ug'XY '@Y]XU"
 j E'@Yg'U'hfYg'Z bW[cbg]XY'bUh[i] fU'YgU'd•V]W[ei Y'']Uhf]Vi Y]i]'U'Y[]g'UW[CE]][Ybh'
 &"9'7c' Y[]dcXF{ 'YI YfWf'U'hfYg'Z bW[cbg]d•V]ei Yg'df' d]Yg'XY'f5Xa]b]ghfUW[CEXY'U'; YbYfU]hUh] XY'Yg
 UXa]b]ghfUW[cbg]cW[g'XY'7UhU'i bmU'z'dYf]j]U'XY'XY[Y[UW[CE]df', j]U'U'g][bUh fU'XY'WtfYgdcbYbh'Wt[bj Yb]]'U'gYj U
 di V]WUW[CEU' Diari Oficial de la Generalitat de Catalunya c' BOPz'gY[cbg'WtfYgdcb[i]"

5fh]WY'

5'hfYg'Z bW[cbg]Wt' Y[]Ug

%": ca YbhUf' dfYgHf'gYfj Y]g'Yb]bhfYf, g'XY'g'Wt' Y[]Uh[g] XY'Yg'Wt' Y[]UXYg] U'dfcZYgg]CEYb[YbYfU"

&"; Ygh]cbUf'Y'Wt'VfUa Ybh'XY'Yg'fYa i bYfUW[cbg]]'cbcUf]g'dfcZYgg]cbU'g'U'dYh]W[CEXY'g'Wt' Y[]Uh[g] XY'Yg
 Wt' Y[]UXYg]XfUWtfX'Ua V'Y' ei Y'YgUhV'Y]i]b'Uei Yghg'YghUh h[g] Y'fY['Ua Ybh'WtfYgdcbYbh'' " =bhfYj Yb]fz'dYf]j]U'XY'a YX]WUW[CEc'XfUfV]hfUh[Yz'Yb'Yg'Wt'bZ]WYg'dfcZYgg]cbU'g'ei Y'Yg'di [i]b'XcbUf'YbhfY
 Wt' Y[]Uh[g] Wt' Y[]UXYg]c'YbhF'Uei Yghg] 'Uei YghYg] 'YfWfYg'dYfgcbYg]g'U]i f\c'gc']WYb'XY'Wt'a • UWtfX'Yg
 dUfhg]a d]WUXYg"("7c' UVcfUf'Ua V'Yg'UggcWUW[cbg]]'U'hfYg'Ybh]hUh[g'fYdfYgYbhUhj] Yg'XY'g]bhfYgYggcg'W] hJXUb[g'X]fYW]Ua Ybh
 j]bW'UXYg'Ua V'fYi YfVWYdfcZYgg]cbU"

) "": UW]Hf']bZcfa UW[CEYb'a Uh, f]U'Xf'cbcUf]g'dfcZYgg]cbU'g'fYgdYWt'bh[gYa dfY'Y'f, []a'XY'ji fY'Wt'a dYh, bWU"

* "7i ghcX]Ufz'U'dYh]W[CEXY'g'Wt' Y[]Uh[g] XfUWtfX'Ua V'Y'WtfYgdcbYbh'fY['Ua Ybh]z'U'XcW'a YbhUW[CEdf' d]U'XY'U
 gYj U'UW]j]hUh]e' Ub'U]i fgfYgUhV'Y]i]'Y['Ua Ybh'+ " =bZcfa Uf' UggYggcfUf'Ug'Wt' Y[]Uh[g] U'Yg'Wt' Y[]UXYg'gcVfY'f\c'fXYbUa Ybh' i f\c]WfY'Uh]i U'fYi YfVWYXY'U
 dfcZYgg]CE, " HchYg'Uei Y'Yg'U'hfYg'Z bW[cbg]ei Y'fYXi bX]b'Yb'VYbYZ]W'XY'g]bhfYgYggcg'dfcZYgg]cbU'g'XY'g'Wt' Y[]Uh[g] XY'Yg
 Wt' Y[]UXYg]c']Uhf]Vi Y]i]'U'bcfa Uhj] U'Ud]WV'Y"

5fh]WY'

FY['Ua Ybh'XY'f, []a']bhfYfb

5'Z]XfUf]W'Uf'U'a YW]b]W'Wt' Y[]U']'XY'Zf'U'Y'a f[g'df{ W]WU'dcg]V'Yz'U'si bHj'XY'; cj Yfb'dch'dfcdcgUf'U
 f5ggYa V'YU'f\dfcj UW[CEXf' b'fY['Ua Ybh'XY'f, []a']bhfYfb'c'U'a cX]ZWUW[CEXY'ei Y'Yb'W]XU'a ca Ybh'Ygh]i j]Ybh'

5fh]WY %%

FY'UW[cbg]]bgh]hi W[cbU'g

%": 9'7c' Y[]z'Yb'hcH'Y'ei Y'Yg'fYZYfY]i 'U'g'UgdYVWYg]]bgh]hi W[cbU'g] WtfdfUhj]i g'Yg'fY'UW[cbUf{ 'Ua V'Y'
 XYdUfHja Ybh'Wt'a dYhYbh'XY'U'; YbYfU]hUh'XY'7UhU'i bmU'Yb'a Uh, f]U'XY'Wt' Y[]g'dfcZYgg]cbU'g"&"DY'ei Y'ZU'U'g'Uggi a dhYg'XY'Wtf{ W]Wf'dfcZYgg]cbU'Yg'fY'UW[cbUf{ 'Ua V'Y'g'X]ZfYbhg'XYdUfHja Ybh'XY'U
 ; YbYfU]hUh'XY'7UhU'i bmU'ei Y'Yh]b[i]b'Uh]Vi SKYg'Wt'a dYh, bWYg'fY'UW[cbUXYg'Ua V'fYi b[]bmYf]U'h, Wb]Wf]bXi gfh]U"" @Yg'fY'UW[cbg]Ua V'f5Xa]b]ghfUW[CEXY'U'; YbYfU]hUh'XY'7UhU'i bmU] 'U'fYgH'XY'Wt' Y[]g'dfcZYgg]cbU'g'XY'U
 a UhY]i U'dfcZYgg]CEYg'fY[]fUb'dY'g'df]bWd]g'XY'WtcdYfUW[CE] WtfX]bW[CE]

HhC=

9'g'Wt' Y[]Uh[g

S34- fi! S-5-, /°-,-, /,

5fhWY %%

Æa VjhWt Y[U]cV][Uhcf]YhUhXY U'Wt Y[]UWCE

%" 9` 7c` Y[]Xfθb[]bmYfg'H, Wb]Wj= bXi ghf]U'g'XY @Y]XU \U'XfjbWfdcfUf'hch'Yg'Yb[]bmYfg']hchYg`Yg'Yb[]bmYfYg
h, Wb]ei Yg]bXi ghf]U'g' dYf]rg]bXi ghf]U'g' h, Wb]Wj]bXi ghf]U'g']Y'g'hjh'Uhg'Yb[fUi 'Ua V'hjh'g'i bjj Yfg]hUf]g'cZM]U'g
ei Y'Wt a d'Y]l jb'Y'g'fYe]g]hg'XY'fCfxFY'7=B#) %&\$\$-ž'XY'-XY'ZVfYfž ei Y'XcbU'UWYg'U'U'dfcZYgg]EXfYb[]bmYf
h, Wb]W]bXi ghf]U'ž'Uhbg]i]b'dYfgcbYg'Zg]ei Yg'Wt a 'gcV]YhUhg'dfcZYgg]cbU'g"

&"@U]bWfdcfUWCEU' 7c` Y[]fg'dfYWdhj]U'dYf'U'fYI YfVW'dfcZYgg]cbU'XfYb[]bmYf#U'h, Wb]WU']bXi ghf]U'ž'dYf]h
]bXi ghf]U']h, Wb]W]bXi ghf]U"

5fhWY %&

F Yei g]hg'XfjbWfdcfUWCEXY'dYfgcbYg'Zg]ei Yg

DYF']b[fYggUf'U' 7c` Y[]Xfθb[]bmYfg'H, Wb]Wj= bXi ghf]U'g'XY @Y]XUž'g]b' bYVWggUf]g'Yg'gY[~ Ybhg'fYe]g]hg.

%" HYb]f'WUdUV]hUh'XftVfUf"

&" 9ghUf'Yb'dcggYgg]EXY ei U'gYj c'XY'Yg'hjh'UWcbg'U'e i Y'ZU'fYZYf, bV]U'flf]WY') XfUei Yghg'9ghUf'hg"

' " Bc'YghUf'Yb'g]h'UW]EXfjb[UV]]HUW]EdfcZYgg]cbU'b]YghUf'gch'a'g'U'WU'gU'XfjbWt a dUh]V]JUH'

(" Bc'YghUf'gch'a'g'U'WU'gU'XY'XYbY[UWCEXY'U']bWfdcfUWCE

) " GUh]gZYf'U'e i chU'Xfjb[ffg'U' 7c` Y[]"

* " 9'g'U'hfYg'fYe]g]hg'ei Y'Yb'WUXU'a ca Ybh'Ygh]i]b'Y[U'a Ybhj] [Ybhg"

5fhWY %

F Yei g]hg'XfjbWfdcfUWCEXY'gcV]YhUhg'dfcZYgg]cbU'g']fY[]ghfY

FY[]ghfY'XY'GcV]YhUhg'DfcZYgg]cbU'g.

%" HchYg`Yg'gcV]YhUhg'dfcZYgg]cbU'g'Wtbgjh]h'ŠYg'XfUWtfx'ua V'Y'e i Y'X]gdcgU'U'@Y]'&\$\$+ž'XY%' XY'a Uf, ž'XY
gcV]YhUhg'dfcZYgg]cbU'g' dYf'U'fYI YfVW'dfcZYgg]cbU'ž'YI W'g]j ua Ybh'c'1 bhJa Ybh'ua V'i bU'U'hfU'UWUj]jhUh
dfcZYgg]cbU'e i Y'bc'fYgi'hj'Y[U'a Ybh]bWt a dUh]V'Y]Y'Xca]W]XY'U'e i U'Yg'fCv'X]bg'XY'f a V]h'ff]hCf]U'
XfUei Ygh'7c` Y[]z'gk'Ui fUb'XfjbW]i fY'Yb'Y'FY[]ghfY'XY'GcV]YhUhg'DfcZYgg]cbU'g'XY'7c` Y[]Xfθb[]bmYfg'H, Wb]Wj
= bXi ghf]U'g'XY @Y]XU"

&" 8Yg'XY'U'gYj U']bgW]dWCEU'FY[]ghfY'ž'Yg'gcV]YhUhg'dfcZYgg]cbU'g' ei YXYb'gi V'YVWYg'U'fYI YfVW]dYf'dUf'XY'
7c` Y[]ž'XY'Yg'a UhY]l Yg'Wt a dYh, bWYg'e i Y'Uei Ygh'hj'ž'Y[U'a Ybh]YghUf'fY'UVCEUa V'Y'g
Wt'Y[]Uhg'Yb'dUf]W'U'f' []a'XYcbh'c' []W'XfjbWt a dUh]V]JUH']b'UV]]HUW]cbg"

' " Hch'U'g'Ybg'dYf'X]W]XY'U'fYgdcbgUV]]HUh]X]gW]d]b{ f]U'XY'g'dfcZYgg]cbU'g'UWU'Ubh]g'g]i]b'gcV]g'z'c'bc"

("@U'bc']bgW]dWCEXfii bU'gcV]YhUhU'FY[]ghfY'bc'ja dYXY]l' e i Y'Y' 7c` Y[]di [i]UWU'Uf'X]gW]d]b{ f]Ua Ybh'WtbfU
Y'g'dfcZYgg]cbU'g'Wt'Y[]Uhg'c'Wt'Y[]UXYg'e i Y'U[]b'UWU'Uhg]i]b'gcV]g'g'V]Yg'z'c'bc") "@U']bgW]dWCEXY'U'gcV]YhUhU'FY[]ghfY'bc'U']VYfU'U'g'dfcZYgg]cbU'g'g]i]b'gcV]g'g'V]Yg'c'bc'e i Y'UWU'š'U
hfU'fg'XfUe i YghU'gC]YhUh'XY'XYi fY'XY'Wt'Y[]UWCE* " 9'FY[]ghfY'Ygh'U'WffYW'gchU'U'fYgdcbgUV]]HUh]XY'U'g'fY'XY'; cj Yfb'YghUf'Ygh]cbU'hdY'g'YVWYhUf'
Ugg]gjh'dY'dYfgcbU'bYVWggUf"+ "@U']bgW]dWCEXY'Yg'gC]YhUhg'Yb'Y'FY[]ghfY'Wt'Y[]U'Wtbgjh]bXf'ž'U'a'f'g'XY'Yg'YI]l' bWYg'Y[U'g'XY'U'g'Yj U
Zcfa'U'gC]YhUf'f]U']U']XYb]h]Z]W]WCEXY'g'Uhcf'Ubh'XY'fYgW]dhi fU'XY'Wtbgjh]h]WCEUa V'YI dfYgg]EXY'g'g]b'gcV]g'
g'V]Yg'dfcZYgg]cbU'g'c'bc'Yg'YI]l' bWYg'gY[~ Ybhg"

U'8Ybca]bUWCEc'fU'cgC]W]Xca]W]XY'U'gC]YhUh'

V'8UhU']XUXYg']XYb]h]Z]W]hj Yg'XY'fYgW]dhi fU'd'V]W]XY'Wtbgjh]h]WCE]bchUf'Ui'hcf]hmUh'h'9b'Y'g'fY'g'U'
Wtbgjh]h Š'dYf'hj'a dg'XYh]fa]bUh'Wtbgjh]bXf'U'gYj U'xi fUXU'fUWUj]jhjh'c'UWUj]HUg'dfcZYgg]cbU'g'e i Y'Wtbgjh]h Yj]b

S34-. fi! S-5-, . /° -, /,

`fCV'VWY'gcWU"

W@fuWij Jhjh'c'UWij]Hhg'dfcZYgg]cbU'g'e i Y'Wtbghjh Yj] b`fCV'VWY'gcWU"

X@U'XYbhZWWCEXY'g'gcWg'c'XY'Yg'g'Wg'dfcZYgg]cbU'g]'XY'g'bc'dfcZYgg]cbU'g'ua V']bX]WWCEXY'Wt'Y[']U'ei U'dYfhUbmj]Y'gYi'b'a Yfc'XY'Wt'Y[']uh'h'Wt'Y[']UXU"

Y@U'XYbhZWWCEXY'Yg'dYfgcbYg'e i Y'gfYbWffY[i]b'XY'fUXa]b]ghfUV]fYdfYgYbHUWCE]g'gCb'gcWg'dfcZYgg]cbU'c'bc"

Z@U'XUHU'XY'fUWfX'Wt'Y[']U'ei Y'X]gdcgU'U'gYj U']bgW]dWCE

[E'9'b'a Yfc'XY'd'ggU]YbhjhUh'UggY[i]fUXcfU'cb'U'gC]WUjh'U'U'UggY[i]fUh'U'gY'U'fYgdcbgUV]Jhjh'Wt'Y'Wd]Jhjh'UggY[i]fUh'

\E'9'b'a Yfc'XY'fY[]ghfY'XY'U'gC]WUjh'

,"9b'Y'Z'c'VYfh'U'U'gC]WUjh'gfk]]bgW]f{][i]U'a Ybh'e i U'gYj c'Wbj]XfUXa]b]ghfUXcfgz'a cX]ZWWCEXY'fCV'VWY'gcWU'z'Xi fUXU]hUlbga]gg]cbg'XY'Wd]Jhjh'c'YbhfUXU'XY'bc'i g'gC]Wg'c'bc"=i U'a Ybh

- "5]lfa UhY]l'z'gfUbchfUb'Yg'gUbW]cbg'X]gWd]b{f]Yg'e i Y'gfa dgc]b'z'dYf'Uei Ygh'c'XfU'fYg'Wt'Y[']g'dfcZYgg]cbU'g'z'Vf'U'U'gC]WUjh'Vf'U'g'dfcZYgg]cbU'g'e i Y'YfW]l'b'U'fU'f'g'XfUe i Ygh'Wt'g][i]b'gC]Wg'c'bc"=i U'a Ybh'gfUbchfUb'Yg'WtbXYa'bYg'dYbU'g'e i Y'Uei Ygh'g'di[i]b'\UjYf'fYVi'h']e i Y'j]b[i]b'Wtbgye'',bWU'Yb'fYi'YfWY'dfcZYgg]cbU'']U'gYj U']b'\UV]Jhjh'CE

%\$"9b'e i U'gYj c'Wlg'z'chh'g'Yg'a cX]ZWWCEbg'gi V'VWY'g'U']bgW]dWCEYb'Y'fY[]ghfY'a YfWbh]gfk'Ui fUb'Xf]bgW]i fY'Yb'Y'fY[]ghfY'Wt'Y[']U"

%%"@U']bgW]dWCEgfb]MUF{ 'Xfz]WY'dYf'U'Wta i b]WWCEXY'fY[]ghfY'a YfWbh]gfk'YdcbYbh'U'ei , 'Yg'fYZfY]l'fUfjhWY' , "(z'•hja'dUf{ [fuZ'XY'U'@Y]+'&\$\$+z'XY%' 'XY'a Uf, z'c'U']bgh'WU'XY'e i U'gYj c'XY'g'gC]Wg'c'XY'Yg'WYg'dfcZYgg]cbU'g'Wt'Y[']Uhj]Wt'Y[']UXYg']g'U'f{ 'XfUWta'dUbhUf'Yb'Uei Ygh'Wg'z'XY'WfjhZWWh'XY'U']bgW]dWCEfY[]ghfU']Xfii'bU'XYWUfUV]feg] [bUXU'dYf'WUXU'i b'XY'g'gC]Wg'c'XY'Yg'g'WYg'dfcZYgg]cbU'g'XY'bc']bWffYf'Yb'dfc'VW]dWCEC'gi gdYbg]CEXY'fYi'YfWY'dfcZYgg]cbU"

%"G'fYi'dYX]Ybh'Xf]bgW]dWCEgfb]MUF{ 'Xfz]WY'dYf'U'Wta i b]WWCEXY'fY[]ghfY'a YfWbh]gfk'YdcbYbh'U'ei , 'Yb'i b'hyfa]b'XY%'X]Yg'Udcfchj'b'Yg'XYWUfUV]cbg'Yga'YbHXYg'Yb'Y'dUf{ [fUZ'UbhYf]cfz]YbhfYHbh'fYi'dYX]Ybh'e i YXUf{ 'Yb'gi gdYbg'Uhba UhY]l'z'fYi'dYX]Ybh'Xf]bgW]dWCEgfb]Uf{ 'XY'fUa]Jhjh'Yb'i b'hyfa]b'a {i}a'Xfii'b'a'Yg']g'UWVUf{ 'Ua'V'UfYg'i'WCEXY'U'kibjh'XY'; cj'Yfb'dYf'U'ei'U'Yg'X]gdcg]U']bgW]dWCEC'Yg'XYbY[i]"

%"5ei YgH'fYg'i'WCEY'ei Y'YghUf{ 'a ch]j'UXUz'Yg'bcjhZWWf{ 'U'U'gC]WUjh'Ua V'Yi dfYgg]CEXY'g'fYW'fgcg'e i Y'Wtbhfu'Uei YgH'g][i]b'dfcWXYbhg"

%"@fUWfX'XY'U'si bjh'XY'; cj'Yfb'fYe i Yf]f]bZcfa'Y'dfYj]XY'fluggYggcf]U'f]X]WU'XY'7c'Y[']"

%)"DFUWVWUWU'U']bgW]dWCEgfb]Vi]fUb'U'U'gC]WUjh'Yb'U'a'UbYfU'dfYj]ghfU'dYf'U'@Y]+'&\$\$+z'XY%' 'XY'a Uf, z'Y'g'UWYg'dfcZYgg]cbU'g'e i Y'Uei Ygh'fYU']m]z'U'gYj'U'g'i'Va]gg]CEU'f, [a'XYcbh'c' [W]Y'gYi'XfYh'XY'j]gUf'Yg'dfc'VWYg"

%*"@U']bgW]dWCEU'fY[]ghfY'YghUf{ 'gi'V'VWU'U'dU[Ua'Ybh'XY'g'XfYh'XY'fY[]ghfY'e i Y'Yb'WUXU'a ca'Ybh'h]b[i]Udfcj'Uhj'Y'7c'Y[']"

%+"@U'WbW'UWCEXY'U']bgW]dWCEYg'dfUWVWf{ 'z'Ua'V'fUWfX'dfYj]XY'U'si bjh'XY'; cj'Yfb'z'Yb'Y'Wlg'XY'gg'i'WCEXY'U'gC]WUjh'c'dYf'jbWta'd]a'Ybh'gC]VfYj]b[i]h'Yb'Wlg'gC]Xf]bWta'dUjhV]Jhjh'c']b'UV]Jhjh'CEdYf'U'fYi'YfWY'dfcZYgg]cbU'XY'g'gC]Wg'c'XY'Yg'g'WYg'dfcZYgg]cbU'g'jbWta'dUjhV'Yg'c']b'UV]Jhjh"

%"9b'Uei Ygh'gi'd'gjh'U'WbW'UWCEYg'dfUWVWf{ 'hfb'gWffY[i h'Y'hyfa]b'XY'fYg'a'Yg'g'Yg'UV'Yfh'U'fUfjhWY'(")XY'U'@Y]+'&\$\$+z'XY%' 'XY'a Uf, z'gYbgY'e i Y'gfa'U'U'WYX]Jhjh'fYi'Wg]CEXY'gC]Wg'c'XY'U'g'WUz'c'XY'g'gC]Wg'c'XY'Yg'g'WYg'dfcZYgg]cbU'g'jbWta'dUjhV'Yg'c']b'UV]Jhjh"

%"@U'gC]WUjh'dch'XYa'UbUf'e i Y'Yg'fYVU'g'Yg'j]g]b'Yb'Y'gYi'bca'c'U'bca'Xfii'b'XYh'fa]bUh'dfcZYgg]cbU'z'gC]Wg'c'g'WUz'c'bc"

&\$"G'Y'j]gjh'Yg'XYa'UbU'U'bca'XY'U'gC]WUjh'gfk'Ui f{ 'XfUWYX]Jhjh'e i]f'g'Y'dfcZYgg]cbU'Ui'hc'c'U'dfcZYgg]cbU'Ui'hc'U'XY'j]gjh'Uei'Ygh'c'Uei'Ygh'j]g[i]gC]Wg'c'g'WUz'c'bc'Ui f{ 'XfYh'fY'Wt'Y[']Uhj'c'Wt'Y[']UXU']Yhj]fUfjh]Vi'W]cbg'gi ZWYbh'dYf'U'U'gYj'U'g]i[bUh'fU"

&%"9'g'XfYh'Xf]bgg]gh' bWUz'XY'jYi'j]ch'U'U'si bjh'; YbYfU'XY'Wt'Y[']Uhj'U]fWta'Y'g'XfYh'XY'gi'ZfU[']UWij'c'dUggj'Yb'Yg'a'cXU']Uhj'dfYj]ghg'Yb'Uei'Ygh'g'9gjh'hg'WffYgdcbyb']b]Wd'Yb'h'Yi'Wg]j]Ua'Ybh'U'g'Wt'Y[']Uhj'dYfgcbYg'Zg]le'Ygj]g'Yi'YfWY]Yb'Yb'f]a'V]h'dYfgcbU'gg]a'Z'g'YbgY'dcXYf'Xi'f'U'Yh'fa'Y'Wd'XY'Yi'UWCEb]a'UbXUh'Yb

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Zj cf' XY 'hYfWfYg'dYfgcbYgž'Wt` `Y[]UXYg'c'bc"

&&"DYf'hch'U` `bc` fY[i 'Uh'Yb 'Yg'dfYgYbhg'9gHUh hg'Yb'a Uh,f]U'XY'gcWYHUhg'dfcZYgg]cbU'gž'gYf{ 'XfUd']WVW[CEY`ei Y a Ufei]'U'bca Uhhj U`Y[U'j][Ybh'XY'gcWYHUhg'dfcZYgg]cbU'g']`Yg X]gdcgM]cbg'ei Y`U'XYgYbj c'i d]b'U'WwXU a ca Ybh'

5fh]WY '%

7c` `Y[]Uhg'Xf'cbcfc

5 dfcdcgH'XY`U`bH'XY'; cj Yfbz'fBggya V'YU'; YbYfU'dch'fYVtb,Jl Yf'Wta'U'a Ya VfYg'XY`7c` `Y[]dYfgcbYg'XY fYVtbY[i XU'fUbgbWYbX,bWU'dYf'U`U'Yb[]bmYf]U'h,Wb]WU]bXi gfh]U'Wta' HJa Vf'fYgdYVWY'XY'fUhcf[Ua Ybh'XY X]gh]bW]cbg"

5fh]WY %)

5Xa]gg]CEXY`U']bWfdcfUW[CEWta'U'Wt` `Y[]Uh

%`7cffYgdcB'U`U`bH'XY'; cj Yfb'fYgc'XfY`Yg'gc`]WHi Xg'Xf]bWfdcfUW[CE] fY]bWfdcfUW[CEei Y'Yg'dfYgYbh]bž'i b Wt'd'Zhg'Yg']bZfa Yg'ei Y'g][i]b'dfcWYXYbhgž'a]HUh, Ubh'i bU'fYgc'i W[CEa chj UXU'ei Y'gfk'U'XfUxcdHf']bch]ZWf'U 'U'dYfgcbU']bhYfYggUXU'Yb'Y`hYfa]b'a { i]a 'Xfii b'a Yg'Wta dHUh'XYg'XY`U'dfYgYbhUW[CEXY`U'gc`]WHi X"

G]`fUbgbWffY'Uei Ygh'Yfha]b]gYbgY'Wd'bch]ZWV[CEYI dfYggUž']gYa dfY'ei Y'Yg'Wta d'Y]l]b'hch'Yg'fYei]g]hg YgHUV'Yfhg'U'g'Ufh]WYg'%'&`%` XY'g'dfYgYbhg'9gHUh hg'gfh'bhYbXf{ 'UXa YgU'U'gc`]WHi X"

&"9g'dch'gi gdYbXfY'Y`hYfa]b]dYf'fYgc'XfY'Y'dfcWYX)a Ybh'Xf]bWfdcfUW[CEdYf'fYU']mUf'fYei Yf]a Ybhg'c']bZfa Ygž c'UdcfHf]f'XcW a YbHUV[CEbYVWgg{ f]Už'XfUWfX'Ua V`U'@Y]' - #&\$%) ž'Xf'Xf'VW VfYz'XY'dfcWYX)a Ybh'UXa]b]ghfUhj]Wta' • 'XY'Yg'UXa]b]ghfUW]cbg'd'V]e] Yg"

' " 9`XY[{ 'c`U'XY[UbU'dch'Yb'Wg'cg'Xfii f[, bWUž'UWfXUF'U']bWfdcfUW[CEWta'U'Wt` `Y[]Uh'c'Wt` `Y[]UXU'Ua V Wf{ WYf dfcf]g]cbUž'U'ei U'gfk'U'XY'gcha YhFY'U'U'si bH'XY'; cj Yfb'ja a YX]UhJa YbhdcgHf]cf"

Bc 'Yg'dch'bY[Uf'Yb'Wd'Wg'fUxa]gg]CEYb'Uei YgHUh'WfdcfUW[CEXY'ei]'fYi bY]l]'Yg'fYei]g]hg'ei Y'YgHUV'Y]l Yb'Yg Ufh]WYg'%'&`%` Xf'Uei Yghg'9gHUh hg"

Bc 'cVgHUh'bU]l 'ž'U']bWfdcfUW[CEU`7c` `Y[]Yg'XYbY[Uf{ 'Yb'hch'Wg'U'gc`]WHiUh'e] Y.

Už'9gh][i]gcha , g'U']b'UV]]HUV[CEc'gi gdYbg]CEYI dfYggU'dYf'U'fY]l YfWVW'dfcZYgg]cbU'Yb'j]fH h'Xfii bU'gYbh, bWU'c fYgc'i W[CEYb'Zyfa "

V£' <U[]YgHUh'YI di 'gUh'dYf'i b'U'fY'Wt` `Y[]Ye]jj U'Ybh']bc'fY\UV]]HUh'c'bc'Ygh][i]'U'WffYbh'XY'dU[Ua Ybh'XY 'Yg'gYj Yg'cV'][UW]cbg'Ua V'Uei Y`"

(" 9b'Wg'XY'gcvWYHUhg'dfcZYgg]cbU'gž'Yg'gYf{ 'XYbY[UXU'g]bc'YghUb'XY[i XUa Ybh']bgW]hYg'Yb'Y'fY[]ghfY a YfVWbH'WffYgdcBbYbH"

@U'ZU'HU'XY'Wt` `Y[]UW[CEYI Wci 'hch'U'dcgg]V]]HUh'XfY]l YfWVW'Y[]h]a Ua Ybh'U'dfcZYgg]CEXYb[]bmYf#U'h,Wb]WU]bXi gfh]Už'dYf]h]bXi gfh]U'c'h,Wb]W]bXi gfh]U"

5fh]WY %*

9I YfVWY'cWUg]cbU'XY'fUWij]Uh'fUdFcZYgg]cbU'

%"@YI YfVWY'bc'dYfa UbYbh'U'f[a V]h'Yff]hcf]U'XY`7c` `Y[]Xfii bU'UWij]Uh'dfcZYgg]cbU'Ua V'Wf{ WYf hfUgbgW]cbU'dYf'U'bUV]cbU'g'XY'g'YgHUhg'a Ya VfYg'XY'U'U' b]CE9i fcdYUž'gY[cbg X]gdcgYb'Y'g'Ufh]WYg'%'](()) XY'U'@Y]' + #&\$*\$ž'XY'%'XY'a U][ž'c'ei U'gYj c'U'fY'XY'g'VYbYZ]WUf]g'ei Y'YgHUV'Y]l]'U'Y[U']HUh'Wta' i b]f]Už ei YXU'gcha , g'U'Yg'YI][, bWYg'XY'Wt` `Y[]UW[CEdf' d]Yg'XY'dU'g'cb'gfy]l YfW]l 'fY[i 'Ufa Ybh'U'dfcZYgg]CE

&"9b'Y'g'd'g]h'YgHUV'Yfh'U'fUdUfHUh'%'Yg'YI][, bWYg'a]b]a Yg'Xf]fXfY'Wt` `Y[]U'c'dfcZYgg]cbU'ž'gYfUb'Ud']WVW'Yg gj'gfb'Yghf]WUJa Ybh'bYVWgg{ f]Yg'Yb'ž' bW]CEXY'g'gYfj Yg'dfcZYgg]cbU'g'ei Y'Yg'dfYgh]bž'Ud']WUbh'gYa dfY'Y'df]bW]d] XY'dfcdfW]cbU']HUh'U']Wta' X]gdcgU'U'bcfa Uhhj U'Wta' i b]f]U"

' " 9g'dfcZYgg]cbU'g'XfYgHUhg'a Ya VfYg'XY'U'U' b]CE9i fcdYU'dcXYb'dfYgHf'']i fYa Ybh'Y'g'gYi g'gYfj Y]g'U 7UhJ'i bmU"

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(" 5ei YghJU'dfYgHUV]cb[bc 'Yg'dch'ja dYX]f'c 'fYghf]b[]f'dYf'fUcbg'XY'ei U']ZWW]EdfcZYgg]cbU'z'gYa dfY'ei Y'Yg dfcZYgg]cbU'g'Yga YbhJhg'Ygh][i]b'Wt` 'Y[]Uhg#UXYg'c 'YgHUV'Yfhg#Yg'Y[U'a Ybh'Yb 'i b'U'hF'Y'YgHJh'a Ya VfYz'dYf YI YfWf! \]'U'a UhY][U'dfcZYgg]CE@YI YfWVW'ei Y'Wt'a dcfHJU'XYgd'U, Ua Ybh'hYa dcfU'hfUbgbUW]cbU'Xfii b'c 'i bU dfcZYgg]cbU'Yg'fY[Y][dYf'U'bcfa Uhj U'fY'Uhj U'U'fYWt'bY][Ya Ybh'XY'ei U']ZWW]cbg"

5fhjWY '%+

D, fXi U'XY'U'Wt'bX]W]EXY'Wt` 'Y[]Uh

GOb a chjg g'XY'd, fXi U'XY'U'Wt'bX]W]EXY'Wt` 'Y[]Uh][VU][U'Yb'Y'7c` 'Y[].

U£'@U'XYZ bW]CE

V£'@fUXa]gg]CEXY'U'VU][U'j c'i bH[f]U"

Wt` 'XYgWtVYfh'Yb'f]a dcfh'XY'g'XfYhg'WtffYgdcbYbhg'U'i b'Ubm'XY'Wt` 'Y[]UW]g][i]XY'Zcfa U'Wt'b]bi UXU'c'bc" X£'@YI di 'g]CEUWtfxUXU'Yb'Y'WtffYgdcbYbh'YI dYX]Ybh'X]gWd]bUf]"

Y£'@U'd, fXi U'XY'g'fYei]g]hg'YI][]hg dYf'U'Wt` 'Y[]UW]CE

Z'@fbWt'a d'ja Ybh'XY'Yg'gUbW]cbg'YWt'b' a]ei Yg'ja dcgUXYg"

[£'@U'X]ggc'i W]EXY'U'gcV]YhJh'dfcZYgg]cbU"

9b'Y'gi d'g]hXY'VU][U'dYf'f]a dU[Ua Ybh'XY'ei chYg'c'XY'gUbW]cbg'YWt'b' a]ei Yg'z'U'fYUXa]gg]CEfYei Yf]{ f]UVCbua Ybh'XY'g'ja dcfhg'dYbXYbhgz' 'i fg]bHfYggcg'Y[U'g][f]UVCbua Ybh'XY'U'ei chJ'XY'fYUXa]gg]CEZ][UXU'dYf'U WtXU'YI YfWVW]Yb'Y'g'dfYggi dcghcg'[YbYfU'g"

5fhjWY %

8fYhg XY'g'Wt` 'Y[]Uhg

GOb 'XfYhg'XY'g'Wt` 'Y[]Uhg][Wt` 'Y[]UXYg'Y'g'gY[~ Ybhg.

" 8fUWtfx'Ua V'Yg'Yg'Yg'][Uei Yghg'9ghJh hg'z'U'YI YfWf'U'dfcZYgg]CEYb'hch'Y'hyff]hcf][XY'fphJh][j'Ua V'Wt'a d'ja Ybh'XY'U'bcfa Uhj U'Wt'a i b]h[f]U'j'Yj Ybh'U'a Ybh'XY'fphJh'Yb'Y'g'X]ZfYbhg'YghJhg'XY'U' b]CE9i fcdYUz'U'hch'Y'hyff]hcf][XfUei YghJh"

&"HYb]f'UW]yf'g'U'f'g'][UdfcZjh]a Ybh'XY'hch'g'Y'g'Vfbg'][gYfj Y]g'dfYghJhg'dY'7c` 'Y[]"

' " DfYbXfY'dUfh'Yb'Yg'j chJW]cbg][XY']VYfUW]cbg'XY'Yg'UggYa V'YYg'[YbYfU'g'Yb'U'Zcfa U'dfYj]gHJU'Yb'Uei Yghg'9ghJh hg"

("GYF'Y'YWtcf'c'Y'YWtcfU][Y'Y[]V'Y'dYf'U'g'WffYWt'XY'U'si bHJ'XY'; cj Yfb'XY'7c` 'Y[]j'XfUWtfx'Ua V'Y'ei Yg'YgdYWtW'Yb'Uei Yghg'9ghJh hg"

) "CVhYb]f'U'j' b]U'dYf'U'U'X]fYW]CEXfii b'Uggi a dH'Y'dfcZYgg]cbU'YbWffY[Uh'U'i b'U'hF'Y'Wt'a dUbm'c'i bU'U'hF'U Wt'a dUbm'Uei Ub'U'j'f]Xya Ub]dYf'YgW]h'Y'W]Ybh"

* " 5Wt'dhJf'Y'Wt'a d'ja Ybh'XY'Yg'Hgei Yg'YbWt'a UbUXYg'dY'g' f[Ubgi'XY'[Ygh]CEXY'7c` 'Y[]"

+" 8i f'U'hYfa Y'Y'g'YbWffYWt'XY'U'g'Yj U'Wt'a dYh, bWU'ei Y'g][i]b'g'c'MjhJhg'dY'7c` 'Y[]c'e' Y'Y'g'di [i]b'WtffYgdcbXfY'dYf'hc'f' df, j]Ua Ybh'YghJh'Yf'f"

, " 8]gdcgUf'XY'fU'1 XU'XY'7c` 'Y[]e' Ub'Yg'Yg]cb]b'Y'g'gYi'g'XfYhg'c']bHfYggcg'dfcZYgg]cbU'g'

- " F'YVfY'j'Zcfa UW]CEXY'Yg'UW]j'Uhg'Wt` 'Y[]U'g'][dUfhW]dUf! \]'U'hF'Uj'fg'XY'Yg'Wt'a]gg]cbg"

%%" 8Ya UbUf'fU'1 h'XY'7c` 'Y[]gYa dfY'ei Y'Wtbg]XYf][Yg]cbUhg'Y'g'XfYhg'][]bHfYggcg'dfcZYgg]cbU'g'XY'Wt` 'Y[]Uh#UXU'c'Y'g'XY'U'WtfdcfUW]CE

%%" HYb]f'UW]yf'g'Yb'Y'hYfa]b'ja { i]a'XY'%' X]Yg'z'U'g'UWtfxg'XY'g' f[Ubgi'Wt` 'Y[]U'g'z'Ua V'g'c']Wt'X'df,, j]U'XY'WtffYgdcbYbh'Wfh]W]h'YI WdH'ei Ub'ZUW]b'fYZYf, bWU'U'e'Ygh]cbg'dUfhW'Ufg'XY'Wt` 'Y[]Uhg'j]Xi'U'g"

%%" @Y'g'gC'Wt'YhJhg'dfcZYgg]cbU'g'[U]X]fUb'XY'g'a UhY][cg'XfYhg'ei Y'Y'g'Wt` 'Y[]Uhg'][Yg'Wt` 'Y[]UXYg'dYfgcbYg Zg]ei Yg'Ua V'YI WdW]CEXY'g'Ybi a YfUhg'Ua V'Y'g'b'a Yfcg']["

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5fhjWY %

8Yi fYg'XY'g'Wt` Y[]Uhg

Gob'XYi fYg'XY'g'Wt` Y[]Uhg]`Yg'Wt` Y[]UXYg.

%"'5Wt Uf'gY[cbg'Yg'bcfa Yg']h, Wt]ei Yg'df' d]Yg'XY'U'dfcZYgg]DE

&"'GY[i]f'i bU'Zcfa UWtCEWtbeh]bi UXU"

" "7cVf]f'a]hUb, Ubh'i bU'UggY[i fUb, U'c' [UfUbh]U'Ye i j] U'Ybh'Y'g'f]gWt'g'XY'fYgdcbgUV)]hUh'Yb'e i Y'di [i]b']bWtffYf
U'Wt gU'XY'fYI YfVWY'dfcZYgg]cbU"

(" "7ca d']f'Y'g'9ghUh hg] Y'g'Wt'fXg'XY'fsggYa V'YU'; YbYfU']'U'ki bHJ'XY'; cj Yfb"

) " 5hYbXfY'z'X]bg Y' hYfa]b] YghUV'Yfh] Yb' U'Zcfa U'e i Y'gfluggYbmU]z'Yg'Wt'ffY[i Yg'e i Yz'ua V'Wt{ WtYf' [YbYfU'z
gfja dcg]b']gUhjgZf' Yg'e i chYg'cfX]b{ f]Yg']YI hUcfX]b{ f]Yg'e i Y'gflja dcg]b' dYf'U'a UbhYba Ybh'XY'7c' Y[]z'U] f
Wt a 'Yg'e i Y'Y'g'9ghUh hg]b']b'ua V'Wt{ WtYf'cV']Uhcf"* " 9'g'Wt` Y[]Uhg] Wt` Y[]UXYg'e i Yz'X]bhFY'XY' dYf]cXY'Yg'UV'Yfhz'XY]j]b'XY'dU[Uf'fYg'e i chYg'z'df, j]U'bgfhi WtCE
XY'WtffYgdcbYbh'Yl dYX]Ybh'ZdcXfUb'gYf'XcbUhg'XY'VU]j'7c' Y[]z']dYfXfUb'chYg'Yg'gYi g'XfYhg'Z]bg'e i Y'bc
gUhjgZUWt'Yg'e i chYg'dYbXYbhg] Yg'gi WtYggjl Yg'e i Y'gflU[]b']a dcfgUh'U'g'U'hfYg'Wt` Y[]Uhg] Yg'U'hfYg'Wt` Y[]UXYg
X]bhFY'XY' dYf]cXY'XY'U'VU]j'U'U] fWt a 'U'e i chU'XY'fY]bWtfdcfUWt{ Eei Y'di [i]YghUV]f! gY"+"'5'YZWtYg'Wt` Y[]Ug'Y'g'Wt` Y[]Uhg] Yg'Wt` Y[]UXYg'\Ui fUb'XY'XYg][bUf'] Wt a i b]Wt{ i b'Xca]Wt]dcgHJ']i bU
UXfY, U'Y'YtWt b]Wt XY[i Xua Ybh'UWt U']Uhg"9'7c' Y[]i h]mUf{ dfYZYfYbha Ybh'Yg'a]hUhbg'Y'YtWt' b]Wt'Yb' Yg'gYj Yg'Wt a i b]WtWtcbg] bchjZtWtWtcbg'gYbg
dYf'1 X]WtXY'XfYh'XY'Yg'dYfgcbYg'Wt` Y[]UXYg] UggcWtUXYg] XY'Yg'gcWtYhUhg'dfcZYgg]cbU'g']bgWt]hYg'U'i h]mUf
U'hfYg'a]hUhbg"

9'7c' Y[]dcXf{ dfUWtWtYg'Wt` Yg'bc]ZtWtWtcbg'U'fUXfY, U'XY'WtffYi 'Y'YtWt' b]Wei Y'Wtbg] U'g'Uf] j]g'Wt` Y[]Ug"

,"'5'hchYg'Y'g'YZWtWtYg'Wt` Y[]Ug'gffYbYhBx{ Wt a 'b]WXca]Wt]Y' e i Y'Wtbg] Yb' U'GYWtYhuf]U'XY'7c' Y[]Wt a 'U
UXfY, U'XY'WtBhWtWt' gYfUb'Yz]WtWtWt'Yg'bc]ZtWtWtcbg'e i Y'gfl] 'UXfYWt'b"- " 9'g'Wt` Y[]Uhg] Yg'Wt` Y[]UXYg'z'Yb'fY]YfVWY'dfcZYgg]cbU'Z'UWt UfUb'X]bhFY'XY'U'Y[U']Uhj] [[Ybh] Ua V'UVgc'i h
fYgdYtWt'U'WtX]XYcbh] []Wt] [[Ybh] Yb'Yb'Y'7c' Y[]"7cbWtYhJa Ybh' \Ui fUb'XfUWt Uf'ua V'Y'a U'cf'nY'Yb'fYI YWtCEXYg'YbWtffYg'ei Y'fYV]b']'Yb' [i UfXUfUb'Y'
gYtWtYh'dfcZYgg]cbU"%%"CVgYfj Uf'Ybj Yfg'Y'g' f[Ubg'XY'g'[cj Yfb'XY'7c' Y[]'U'X]gWt]bU'UX]Ybh] Yg'XYi fYg'XfUfa cb]U'dfcZYgg]cbU'
Yb'hfY'Y'g'Wt` Y[]Uhg] Wt` Y[]UXYg"%%"DcgUf'Yb'WtB] Ya Ybh'XY'7c' Y[]hchYg'Z]hg'e i Y'UZYWtj'U'dfcZYgg]DE]hUh'dY' e i Y'ZU'U'hYa Yg'dUfh]W'Ufg
Wt` Wt` YtWt g' e i Y'Yg'di [i]b'Wtbg]XYfUf'Xf]a dcfh]bWt] XYhYfa]bUf'U']bUhYfj YbWtCEWtfdcfUh] U'ua V'Wt{ WtYf
cZ]Wt"%%"5hcf[Uf'U'j' , b]U'XY'U'X]fYtWtCEXfii b'Uggi a dYf'dfcZYgg]cbU' e i Y'Y'WtYbh' \U[]'YbWtffY[Uh'U'i b'U'hfY'Wt a dUbm
c'U'i bU'U'hfU'Wt a dUbm"%%"5VghYb]f! gY'XfUWt Uf'g]gcVfYj]b[i Xua Ybh'Y'g']'UZYWtU'U[i bU']bWt a dUh]V]]hUh'Y[U']UVghYb]f! gY'XfUWt Uf
Yb'Y'g'Wtgcg'XY'WtB]Wt'Xf]bUhYfYggcg'ua V'Y'g'XYg]bUhUf]g'XY'g'gYi g'gYfj Y]g"@YI YfWtWt'dfcZYgg]cbU'fYgHJ'gi V'YtWt'U'f' [a'Xf]bWt a dUh]V]]hUh'e i Y'Yb'WtXU'Wt'Yg'UV'Y]j] U'Y]z'Yg'dYtWt'U'a Ybh
Yb'a Uh, f]U'Xf]bWt a dUh]V]]hUh'XY'g'dfcZYgg]cbU'g'j]bWt'Uhg'U'i bU'UXa]b]ghfUWtCEa]hUb, Ubh'i bU'fY'WtCE
UXa]b]ghfUh] U'c'UVcfU"

%%"5'gYtWtYh'dfcZYgg]cbU'XfUWtF'X'ua V'U'Wtbg]hi WtCE] U'Y[]g'WtCEUd]WtWtY"

%%"5'YI YfWtWt'dfcZYgg]cbU'a Ybh'e i Ub'U] f\c'YgHUV'Y]j] U'5Xa]b]ghfUWtCEYb'Y'g'g'gi d' g]hg'XY'f]gW[fYi z'XY
Wt'h'ghfcZY'c'XY'Wt'U'a]hUh'd'V']Wt"

5fhjWY &\$

7cbj Yb]g'XY'fYtWtfdcfWtUh

\$34-. fi! \$-5-, /°-, /,

%" DcXfUb UWh Uf' Yb 'ff a VjhYff]hcf]U XY' 7c` Y[]Yg'dfcZYgg]cbU'g'e i Yz'gYbgY'YghUf'Wt` Y[]Uhgc'Wt` Y[]UXYg gfh UV]jh'b dYf'U' i bU'UWh UV]EdfcZYgg]cbU'WtbWYHJ'XfUWtfX'Ua V'Yg'Wtbj'Yb]g'e i Y'Y' 7c` Y[]jh'b[i]gi VgW]hg Ua V'UfYg'WtdfcfUW]cbg"

&"@U'ki bHJ'XY'; cj Yfb '\UV]hUf{ 'U'Uei Yghg'dfcZYgg]cbU'g'gchU'Y'df]bV]d]XY'fYV]dfcW]hUH"

Hhc` =

é f[Ubg'XY' [cj Yfb

7 Ud#hc` "

8]gdcg]W]cbg' [YbYfU'g

5fh]WY &%

: i bW]cbUa Ybh

@FggYa V'YU'; YbYfU'XY'Wt` Y[]Uhg'fg'fi f[Ub'gcV]f{ 'XY' 7c` Y[]]'U'ki bHJ'XY'; cj Yfb'bffg'Y'XY'X]fYV]W]CE] UXa]b]ghfUV]CE

7 Ud#hc` =

@FggYa V'YU'; YbYfU'

5fh]WY &&

7ca dgcg]W]CE

%" @FggYa V'YU'; YbYfU'fg'fi f[Ub'gcV]f{ 'XY' 7c` Y[]]Wta 'U'HJ'XY']VYfU'gcvfY'e i U'gYj c'Uggi a dhY'XfjhYf'g [YbYfU'z'UXcdHJ'Y'g'UWtfXg'Yb'ff a VjhXY'U'gYj U'Wta dYh'W]U'Wtbhfc'U'fUW]j]hjh'XY'U'ki bHJ'XY'; cj Yfb"

" @FggYa V'YU'; YbYfU'Ygh']bh'[fUXU'dYf'hchg'Y'g'Wt` Y[]Uhg']Wt` Y[]UXYg'dYfgcbYg'Zg]e i Yg'XY[i XUa Ybh]bWtdfcfUhg'Yb'Y' 7c` Y[]e i Y'bc'Ygh][i]b'UZYW]g'U'i bU'gUbW]Ee i Y'Y'g'a dYXY]i]'fYI'YfV]W'XfUe i Ygh'XfYh' e i Y'Yg hfcV]b'Yb'ff g'XY'g'gYi g'XfYhg']U'WtfYbh'XY'Yg'gYj'Yg'cV'][UW]cbg'Wt` Y[]U'g'W]bWX]Yg'UVUbg'XY'U'gYj U'WYVfUW]CE

" "9'g'UWtfXg'XY'ffgYa V'YU'; YbYfU'cV][i Yb'U'U'ki bHJ'XY'; cj Yfb'U'hchg'Y'g'Wt` Y[]Uhg']Wt` Y[]UXYg']bW]cgcg Y'g'UVgYbhg'U'g'X]gg]XYbhg']U'g'e i Y'gfuVgh]b[i]b"

5fh]WY &

A cXU']hUg

%" @Yg'UggYa V'YYg'dcXYb'gYf'cfX]b{ f]Yg'c'Yi hUcfX]b{ f]Yg"

" "9' 7c` Y[]'U'XY'Zfz'Wta 'U'a #]a z'i bU'UggYa V'YU'cfX]b{ f]U'W]XU'UbmU'Z'XY'gcha YhfY'U'fUdfcj UW]CEXY'g Wt` Y[]Uhg'U'a Ya ' f]U' Y'g'Wta dhYg'XY'fYI'YfV]W'dfYWX]Ybh']XfUdfcj Uf'Y'dfYggi dcgh']Y'dfc[f]Ua U'XfUW]i UW]CE XY'fUbm'

5fh]WY &(

7cbj cW]H f]U']di V]W]hUh

%" @U'Wtbj cW]H f]U'XY'Yg'UggYa V'YYg'gfyZYWh Uf{ 'dYf'UWtfX'XY'U'ki bHJ'XY'; cj Yfb'Ua V'i bU'UbhY'UW]CEa #]a U'XY ei]bnY'X]Yg'U'U'gYj U'W'YVfUW]CEYb'Yg'cfX]b{ f]Yg']Ua V'i bU'UbhY'UW]CEa #]a U'XY'W]bWX]Yg'dYf'U'Yg

S34- fi! S-5-, /° -, /,

YI hfUcfX]b{ f]Yg"

& " 9 ' 7 c ' Y[] \ U ' XY ' Wbj c Wbf ' U ' W ' YVfUW]CXY ' fggYa V ' YU ' YI hfUcfX]b{ f]U ' ei Ub ' \ c ' XYW]XY]i] ' U ' i bHJ ' c ' \ c
gc ']Mh]bZ Wta ' U ' a ' b]a z i b ') ' XYg ' W ' Y[]Uhg ']W ' Y[]UXYg ' dYf ' hU ' XY ' hfUWUf ' Yg ' Uggj a dHg ' ei Y ' \ U[]b
a chj Uh ' U ' XYW]g ']

" "@U'gc ']Mh X ' W ' X]f][]f! U ' U ' gYWYHuf ' ua V ']bX]WVW]CXY ' g ' UZYfg ' ei Y ' \ U[]b ' XY ' gYf ' hfUWUhg ']cV][U ' U ' i bHJ ' U
Wbj c Wbf ' U ' Yb ' Y ' hYfa]b] ' XY ' ei]bnY ' X]Yg "

(" G ' U ' Wbj c Wbf f]U ' XY ' fggYa V ' YU ' ; YbYfU ' 9i hfUcfX]b{ f]U ' dfYhfb ' i bU ' a cX]ZMVW]CXYghUhi h]f]Uz ' \ ui f{
XfYZYVh Uf ' gY ' ua V ' i bU ' UbhY ' UW]CEa ' b]a U ' XY ' ei UfUbhU]WbWX]Yg ' ' Yj Uh ' ei Y ' Yg ' hfUWU ' Xfi b ' g]a d ' Y ' Wbj ']XY
Xca]Mh]X]bg ' XY ' U ' a UhY]i U ' cWU]jhU ' g ' Zcg ' U]f ' fuWtfX ' dcXf{ ' dfYbXfYf ' Yb ' 5ggYa V ' YU ' ; YbYfU ' CfX]b{ f]U "

) "@U'Wbj c Wbf f]U ' Yg ' W ' cWbf{ ' Yb ' Y ' hU ' Yf ' XfUbi bWg ' XY ' 7c ' Y[] ' i bHJ ' ua V ' ftfXfY ' XY ' X]U ' HUa Vf ' Yg
bchjZWbf{ ' z ' i bHJ ' ua Ybh ' ua V ' ftfXfY ' XY ' X]U ' HUa Vf ' Yg ' bchjZWbf{ ' z ' i bHJ ' ua Ybh ' ua V ' ftfXfY ' XY ' X]Uz ' U ' hch ' Yg
W ' ' Y[]Uhg ']W ' Y[]UXYg ' a]jhUb, Ubh ' Wta i b]WVW]CEg][bUXU ' dY ' gYWYHuf "]

* " 5ei YghU ' bchjZ]WVW]CEYg ' dcXf{ ' ZYf ' dYf ' ei U ' gYj c ' a]h{ ' hY ' Ya { hMh]bWcYbh ' \] ' fuXfY, U ' XY ' WffYi ' Y ' YWf ' b]Wei Y
Wbgh] ' U ' g ' W ' ' Y[]Uhg ' c ' dYf ' WffYi ' CfX]bUf "]

+ "@U ' i bHJ ' XY ' ; cj Yfb ' dch ' YghUV ' f]e i Y ' \ U ' chUW]CZ ' U ' a fg ' XY ' dfYgYbWUz ' hJa Vf ' Yg ' di [i] ' fYU ']hUf ' dYf ' j]U
hY ' Ya { hWz ' Xfii bU ' Zcfa U ' ei Y ' dYf ' Yh ' UWYX]hUf ' U ' XYbX]W]CXY ' W ' ' Y[]Uh ' XY ' fY ' a]ggcf '] ' U
]bU ' hYfUV ']jhU ' XY ' Wbhb]b [i h ' XY ' a]ggUh ' Y ' ' 9b ' U ' ei Ygh ' Wg ' U ' Wbj c Wbf f]U ' \ ui f{ ' Xf]bWci fY ' U ']bZcfa UW]CE
]bX]gdYbgUV ' dYf ' U ' fY ' YfWVW]WffYVW ' XY ' j ch ' dYf ' U ' U ' ei Y ' g ' W ' ' Y[]Uhg ' ei Y ' YgW ']b ' U ' a cXU ']jhU ' XY ' j ch
Y ' YWf ' b]WV "

, " 8Yg ' XY ' U ' hfUa YgU ' XY ' U ' bchjZ]WVW]CEZ]bg ' U ' U ' W ' YVfUW]CXY ' U ' 5ggYa V ' YUz ' U ' XcW a YbHJW]CXY ' g ' Uggj a dHg ' U
hfUWUf ' YghUfUb ' U ' U ' GYWYHuf ' U ' XY ' 7c ' Y[] ' U ' X]gdccg]W]CXY ' g ' W ' ' Y[]Uhg ' dYf ' U ' U ' gYj U ' Wbgi ' HU ' X]bg ' Yg
]bghU ' UW]cbg ' XY ' 7c ' Y[] "]

- " 9b ' Y ' gi d ' g]h ' XY ' Wbj c Wbf f]U ' U ' gc ']Mh X ' Xfi b ' a ' b]a ' XY ') ' i ' XYg ' W ' ' Y[]Uhg ']W ' ' Y[]UXYg ' ' U ' i bHJ ' XY
; cj Yfb ' \ ui f{ ' XY ' Wbj c Wbf ' fggYa V ' YU ' ; YbYfU ' YI hfUcfX]b{ f]U ' Yb ' Y ' hYfa]b] ' XY ' ei]bnY ' X]Yg ' XY ' ei Y ' h]b [i]
YbhfUXU ' U ' U ' GYWYHuf ' U ' U ' WffYgdcgYbh ' gc ']Mh Xz ' U]f ' Wta ' Z]l ' Uf ' U ' gYj U ' W ' YVfUW]CXY ' gY ' hfYbHJ ' X]Yg
gY[' Ybhg ' U ' fuWtfX ' XY ' U ' i bHJ ' XY ' ; cj Yfb "]

5fh]W &

7cbgh]h W]CXY ' fggYa V ' YU ' DfYg]X, bW]U

% " @FggYa V ' YU ' gYbhf ' j { ' XUa Ybh ' Wbgh]h ' SKUz ' g][i] ' ei]bU ' g][i] ' bca VfY ' XY ' WbWffYbhf "]

& " DfYg]XY]i ' ' Yg ' UggYa V ' YYg ' Y ' XY [{ ' c ' U ' XY [UbU ' XY ' 7c ' ' Y[]z ' Y ' ei U ' X]f][Y]i ' ' Yg ' XYVUhg ' gY [cbg ' W]hYf ' XY ' ']i fY ']
fYgdcbgUV ' Y ' dUf]WdUW]CE

" "@fUggjghY]i ' ' Yg ' gYWYHuf ' c ' U ' gYWYHuf ' f]U ' XY ' U ' i bHJ ' XY ' ; cj Yfb ' YbWffYf [Uh ' XfYgYbXfY ' fuWU ' XY ' gYgg]CZ ']Yg
U ' hYg ' a Ya VfYg ' XY ' U ' i bHJ "]

5fh]W & *

8YgYbj c ' i dUa Ybh ' XY ' fggYa V ' YUz ' j chUW]cbg ']UWtfXg

% " 5 ' f]b]W ' XY ' fggYa V ' YU ' ; YbYfU ' Yg ' XcbUf { ' YW ' fU ' U ' ftfXfY ' XY ' X]U ' XYz ' b]hj "]

& " 8i fUbh ' fYHJdU ' XY ' X]gWgg]CXY ' WUWU ' i b ' XY ' g ' di bhg ' XY ' ftfXfY ' XY ' X]Uz ' Y ' XY [{ ' c ' U ' XY [UbU ' X]f][]f{ ' Yg ' XYVUhg ' z
YgHUV ' f{ ' U ' xi fUXU ' a { ' i a U ' XY ' Yg ']bhYf ' YbW]cbg ']Yi YfWf { ' ' Yg ' Z]bW]cbg ' XY ' a cXYfUXcfz ' WbWx]bh ' f ' g ' XY ' U
dUfU ' U ' U ' ei '] ' c ' gc ']Mh]z ' YgHUV ']bh ' ei Ub ' i b ' Uggj a dHg ' gY ' U ' XY ' XcbUf ' dYf ' X]gW ' h] ' gch ' YhYbh ' c ' g ' YgW ' z ' U
j cHJW]CE

" " 5 ' WUWU ' W ' ' Y[]Uh ' W ' ' Y[]UXU ' ' WffYgdcg ' i b ' j ch ']Yg ' UWtfXg ' Yg ' dfYbXfU ' dYf ' a U ' cf]U ' XY ' j ch ' XY ' g
W ' ' Y[]Uhg ']W ' ' Y[]UXYg ' Ugg ' ghYbhf ' Z ' g ' YgW ' z ' XY ' g ' W ' ' Y[]Uhg ' XY ' Yg ' W ' ' Y[]UXYg ' ei Y ' \ U[]b ' j ch ' hJh
Y ' YWf ' b]WUa Ybh ' ei Y ' YI YfW ']b ' U ' d ' Yb]h ' X ' XY ' g ' Yg ' g ' XfYg ' Wta ' U ' W ' ' Y[]Uhg ']W ' ' Y[]UXYg "

(" 5]i f a UhY]i ' z ' W]XUf { ' U ' ftfXfY ' Yg ' W ' ' Y[]Uhg '] ' Yg ' W ' ' Y[]UXYg ' ei Y ' gY ' YfY ' W]XY]i]b ' Yb ' ' Yg ' gYj Yg ' YI dcg]W]cbg ' c
ZU ' h]b ' Y ' fYgdYVW ' U ' U ' gYj U ' U ' hcf]hJh ' U ' i b ' U ' hY ' W ' ' Y[]Uh ' c ' i bU ' U ' hU ' W ' ' Y[]UXU ' c ' U ' U ' a UhY]i U ' 5ggYa V ' YU
; YbYfU ' z ' fYh]fUf { ' U ' dUfU ' U ' c ' YI di ' gUf { ' ei ' z ' W]XU ' hYfYg ' j Y[]UXYg ' U ' ftfXfY ' Y ' XYgcVYVY]i "]

S34- fi! \$-5-, /°'-, /,

) "@Uj cHUV[EGYf{ cfX]b{ f]U'U'a { 'U, UXU'dYf'U'g'Wt` Y[]Uhg]`Yg'Wt` Y[]UXYg'Ugg]ghYbhg]z'g]YgWli z'Ya YgU
h'Ya { hWia Ybh'dYf'U'g'Wt` Y[]Uhg]`Yg'Wt` Y[]UXYg'bc'Ugg]ghYbhg"

* "GYf{ gYWYhjg]`c'gc`]WjhYb`U'a U'cf]U'XYg'Ugg]ghYbhg]U] fWta 'Yb'Yg'Wl[gcg'e i Y'U'Y]`c'YghUV'Y]]" 9b'Wwg
XY'j cHUV[EGYWYhjz'Y'j ch'h'Ya { hWia XY'[UfUbh]f'Y'Wlf{ Wlf{ dYfgcbU'z]bXY'Y[UV'Yz'j]fY'gYWYh'XY'gi ZU[]
UWji "

+ =bXYdYbXYbha Ybh'XY'e i ' fi a 'XY'dUfh]WdUW[OZ'W' i bU'a U'cf]U'XY'Xcg'hYf, cg'XY'g'Ugg]ghYbhg'dYf'Udfcj Uf.

U[@Uxei]gW[OZ'U'j YbXU']`fU'YbUW[Ec'Y'[fU'Ua Yb'Xf]a a cV'Yg"

V[@YghUV]a Ybh'XfUWtfXg'c'Wt]b Yb]g'e i Y'j]bW']b'Y'7c`Y[]a fg'Yb`{ 'XY' h'Ya dg'XfY'YfWY'XY'U'si bHJ'e i Y'Y'g
dfcdcg]"

W[@Wa d'UW[Ec'U'fYXi W[EXY'dfYggi dcgh'Udfcj Uh'Zcbua YbHUXU'Yb'WfW a gh' bWYg'Yi WdWcbU'g"

X[@U'gY[fY[UW[Ec'Yff]hcf]U'XY'7c`Y[]"

, "5'Yg'UggYa V'YYg'bca fg'Yg'dcXfUb' dfYbXfY'UWtfXg'gcVfY'Y'g'di bhg'e i Y'U[]b'YghUjz]Uhg'U'fctfXfY'XY'X]U"

- "8Y'Yg'UggYa V'YYg'[YbYfU'g'gfYghYbXf{ 'i bU'UWU'e i Y'gYf{ 'g][bUXU'dY'gYWYhUf]c'dYf'U'gYWYh[fU']Y'XY[{ 'c
'U'XY[UbU'"

%%"9'g'UWtfXg'h]bXfUb'Wlf{ Wlf{ cV'][Uhcf]dYf'U'hch'g'Y'g'Wt`Y[]Uhg]`Wt`Y[]UXYg" Bc'cVghUbh'U] 'z'g]`U'si bHJ'XY
; cj Yfb'YbhYb[i fg'e i Y'fUWtfX'XY'fBggYa V'YU'fY'WbhfUf]U'Yg'c'U'g'9ghUjihg'dcXf{ 'gi gdYbXfY'U'gYj U
YI YW'WCE]]bhYfdcgUf'fYW fg'WbhfYbW[Og'UXa]b]ghfUhj "

%%"5'Uei Ygh'YZWY'e i U'gYj c'Wt`Y[]Uh'Yf'XfYh'U'cVhYb]f i b'Wf]ZWWh'XY'g'UWtfXg'XY'fBggYa V'YU"
5fh]WY'&+

: i bW[cbg'XY'fBggYa V'YU'CfX]b{ f]U

%" @fBggYa V'YU'cfX]b{ f]U'Yf'Yg'Zi bW[cbg'gY[~ Ybhg.

U[9i Ua Yb]'Udfcj UW[EXY'g'dfYggi dcghcg'XY'7c`Y[]z'U] fWta 'XY'Wta dhy'XY'fYgi 'hUhg]]VU'Ub, cg"

V[5b{ 'g]]'Udfcj UW[EXY'U' [Ygh]EXY'U'si bHJ'XY'; cj Yfb"

W[9i Ua Yb]'Udfcj UW[OZ'g]YgWli z'XY'Yg'dfcdcg'hYg'e i Y'Z[i f]b'Yb'fctfXfY'XY'X]U] 'gfl'U[]b'dfYgYbHjh'X]bhfY'XY'
hYfa]b]e i Y'UggYbmU'U'fUdUfHj' XfUe i Ygh'Uf]WY"

X[HchYg'Uei Y'Yg'e i Y'Xfii bU'a UbYfU'YgdYWZ]W'bc'g][i]b'Wta dYh, bWU'XY'fBggYa V'YU'; YbYfU'9i hUcfX]b{ f]U"

Y[5dfcj UW[EXY'Wbj]XY'Xca]W]X]bg'U'W]Hjh'XY'@Y]XU"

Z[9'gY[i ja Ybh]WbhfC'XY'fUWij]jhjh'XY'U'si bHJ'XY'; cj Yfb"

[L[@U'WbZfa UW[EXY'g'WffYWg'X]fYWhj g'e i Y'U[]b'YghUj'gi Vgh]h'g'Ua V'a chj' 'XY'j UWbH"

&" @fBggYa V'YU'dYf'U'fUdfcj UW[EXY'g'dfYggi dcghcg'z'U] fWta 'dYf'fYi Ua Yb'XY'U'[Ygh]EdYf] X]W'XY'U'si bHJ'XY
; cj Yfb]'fUdfcj UW[EXY'Wta dhy'XY'fYgi 'hUhg]Y'VU'Ub, z'Yg'fYi b]{ 'Xi fUbh'Y'df]a Yf'e i UXf]a YghfY'XY'fUbm
dfYZfYbha Ybh"

A YbhfY'Y' dfYggi dcgh'XY'fYi YfWY'YWb' a]Wbc'Ygh][i]'Udfcj Uh'gfl'U'XY'dfcffc[Uf'Y'XY'fUbm'UbhYf]cf'Zbg'U
fUdfcj UW[EXY'bc]

" :]bg'U'WbWX]Yg'\{ V'g'UVUbg'XY'U'W'YVfUW[EXY'fBggYa V'YU'CfX]b{ f]U'Yg'dcXfUb'dfYgYbHf'dfcdcg'hYg
Ui hcf]hUxYg'Ua Ybmg'Ua V'U'g][bUh'fU'XY'fYi' 'XY'g'Wt`Y[]Uhg]XY'Yg'Wt`Y[]UXYg'z'Yb'f'g'XY'g'gYi'g'XfYh
Wt`Y[]U'g'z'dYf'gYf'XYVUH XYg'z'g]YgWli z'Udfcj UXyg'dYf'fBggYa V'YU'; YbYfU"

5fh]WY'&,

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: i bWlcgb XY fggYa V'YU'9I hUcfX]b{ f]U

@fggYa V'YU'9I hUcfX]b{ f]U h'Wa dYh, bWU YgdYw]W Yb ``Yg'a Uh, f]Yg'gY[~ Ybhg.

%''5dfcj UW]CE]a cX]ZWV]CEXY`g`9ghUh hg`XY`7c` `Y[]`XY`FY[`Ua YbhXY`f, []a`]bhYfb"

GY`bfYI Wdh U`fuWfx XY`Wbj]XY`Xca]W]X]bg`U`W]UhXY`@Y]XU`ei Y`dch`gYf`Udfcj Uh`dYf`fggYa V'YU'; YbYfU`CfX]b{ f]U"

&''5dfcj Uf`fuXei]g]M]D`U`j YbXU`c`Y`[fUj Ua Yb`XY`dUhf]a cb]`]a a cV]`]Uf]"

' ''5dfcj Uf`Y`g`dfYggi dcghcg`]`Yg`ei chYg`XY`Wuf{ WYf`YI hUcfX]bUf]"

(''7Ybgi Uf`U`i`bHJ`XY`; cj Yfb`c`U`[i b`XY`g`gYi g`a Ya VfYg`gYa dfY`ei Y`Uei YghU`Wbgi fU`gi dYf]`U`Wbgi fU`cfX]b{ f]U`dfYj]ghU`U`fuUf]WY`UbhYf]cf"

) ''9I Ua]bUf`]Udfcj Uf`g`YgWji z`Uei Y`Yg`dfcdcgHg`cV`YVW`XY`U`Wbj cWUH f]U`dY`g`h`f{ a`]hg`dfYj]ghcg`U`fuUf]WY`+z`dUf{ [fUZ`z`]`ei Y`bc`WffYgdcB`[i`]b`U`Yg`UggYa V`YYg`cfX]b{ f]Yg"

* ''5dfcj Uf`Yg`bcfa Yg`XY`XYcbh`c`[]U`dfcZ`Ygg]cbUz`Yj Uh`ei Y`Uei YghU`ZUW`Uh`g][i`]W`a dYh, bWU`XY`7cbgY`XY`7c` `Y[]g`Xf`b[]bmYfg`H`Wb]W`bXi ghf]Ug`XY`7Uh`i`bmUz`c`XY`7cbgY`"; YbYfU"

7 Ud#h`==

@U`i`bHJ`XY`; cj Yfb

5fh]W`&-

CV`YVW`

@U`i`bHJ`XY`; cj Yfb`h`YbW`a UbUXU`U`X]fYV]CE]`fuXa]b]ghfUV]CEXY`7c` `Y[]`W`bgh]h`Y]i` `fi`f[Ub`YI`YV`h`j`XY`a UbUXU`Y`fggYa V`YU`z`XY`g`dfYVW`dYg`W`bhb]b`i`hg`Yb`Ue`i`Yghg`9ghUh`hg`]XY`g`fY[`Ua`Ybhg`ei`Y`Yg`X]W`b`z`W`a`h`a`V`XY`Y`g`bcfa`Yg`ei`Y`fY[i`Yb`Y`f,`[]a`W`Y`[]U`"

@U`i`bHJ`XY`; cj Yfb`z`Y`Y[]XU`XYa cW{ h]W`a`Ybh`dYf`h`hg`Y`g`W` `Y[]Uh`g`]h`hg`Y`g`W` `Y[]UXYg`f`g`fi`f[Ub`XY`[cj`Yfb`ei`Y`j`Yh`U`dYf`U`VcbU`a`Uf`U`XY`fuUf]j`Uh`W` `Y[]U` `U`U`ei`U`WffYgdcB`Yb`U`X]fYV]CE]`UXa`]b]ghfUV]CEXY`U`W`fdcfU`W`

5fh]W` `` \$

7ca dcg]M]CE

@U`i`bHJ`XY`; cj Yfb`Yg`W`a`dcbXf`XY`XY[{`c`XY`U`XY[UbUz`Y`j`]W`XY[{`c`U`j`]W`XY[UbUz`Y`g`YVW`YH`f`c`U`g`YVW`YH`f`f]Uz`Y`j`]W`g`YVW`YH`f`c`U`j`]W`g`YVW`YH`f`f]Uz`Y`h`Ygc`Yf`c`U`h`Ygc`Yf`f]b`h`Yf`j`Ybh`f`c`U`]b`h`Yf`j`Ybh`f`U`]& j`c`W`g`H`hg`Y`a`Ya`VfYg`XY`U`i`bHJ`XY`; cj`Yfb`h`b`Xf`Ub`j`Yi`j`ch`"

5fh]W` `` %

7cbX]Wlcgb`]Xi`fUW]CEXY`W`ffYw

%''DcXYb`gYf`a`Ya`VfYg`XY`U`i`bHJ`XY`; cj`Yfb`Y`g`W` `Y[]Uh`g`]Y`g`W` `Y[]UXYg`ei`Yz`Yb`Y`a`ca`Ybh`XY`g`Yf`dfcW`a`UXU`U`W`bX]XU`h`f`U`U`U`ei`U`dYf`U`b`m`b`f`Y`b`Y`j`]b`Y`g`f`Y`e`i`]g`h`g`g`Y[~`Ybhg`

U`9ghUf`U`W`ffYbh`XY`Yg`cV`[Wlcgb`YV`b`a`]ei`Yg`W` `Y[]U`g`

V`5W`YX]h`f`i`b`U`Ub`h`[i`]h`h`a`b`a`U`X`f`i`b`U`bm`g`Y`b`Y`]b`h`f`f`i`d`W`CE`W`a`U`W` `Y[]Uh`g`c`W` `Y[]UXYg`XY`7c` `Y[]`

9`h`a`dg`Xf`U`b`h`[i`]h`h`a`U`XY`g`Yf`]a`a`YX]U`h`a`Ybh`U`b`h`Yf`]c`f`U`U`U`X`U`h`a`XY`U`dfcW`a`U`W`CE`XY`U`W`bX]XU`h`f`U`U`U`ei`U`dYf`U`b`m`b`

W`B`c`U`j`Yf`Ygh`h`g`U`b`W`c`b`U`h`g`Y`b`Y`d`Y`f`c`XY`X`f`i`b`U`bm`U`v`U`b`g`XY`U`X`U`h`j`W`XY`h`Y`f`a`]b`]XY`df`Y`g`Y`b`h`U`W`CE`XY`W`bX]XU`h`f`Y`g`z`b`]Y`h`U`f`]b`U`V`]h`h`g`

&''7Ud`a`Ya`VfY`XY`U`i`bHJ`XY`; cj`Yfb`dcXf`h`Y`b`f`Y`g`h`U`V`f`h`j`]b`W` `U`V`c`f`U`c`W`a`Y`f`W`U`U`a`V`Y`7c` `Y[]`7Ud`

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a Ya VfY XY U' si bHJ XY; cj Yfb dcXf{ dfYbXfY XYWg]cbg ei Y UZYWjib U' WfdcfUWjE U' VUbXU XY fi f[Ub 'Yga YbHJbz]fYgdcBxUb dYfgcB a Ybh XY 'Yg' Wtbgye , bWg XY U' gYj U' XYWg]CE

" " " 9g'a Ya VfYg XY U' si bHJ XY; cj Yfb gYfUb YY []g'dYf i b' hYfa]b]XY ('Ubmg ') bc dcXfUb UWa i 'Uf'a fg'XY hfYg a UbXUhg' WtbgyW hji g'Yb 'Y' a UhY]l 'WffYWW@U'fYbcj UWjEXY U' si bHJ Yg'Xi f{ 'U' hYfa Y'Yb 'U' gYj U' hchU]hUh"

5fhjWY " &

J UWbhb

%" @g j UWbhb] "Yg'VU]l Yg'XfU[i b XYg'a Ya VfYg XY U' si bHJ XY; cj Yfbz" Yj UhXY Yg'XY XY[{ 'c' XY[UbUz \ Ub XY gYf' WtVYfHg dYf' U' a UhY]l U' si bHJ hch'XYg][bUbh'i b'gi Vghjh h'c i bU'gi Vghjh h'j Zbg U' Yg' df]a YfYg'YYWg]cbg ei Y gfk U[]b]XY WY YVfU"

&" " 9b' Wg'ei Y' ei YX]b j UWbhb] a fg'XY WbWWffYWg XY U' si bHJ XY; cj Yfb UVUbg'XY fYi d]fUWjEXY gYi 'a UbXUhj U' si bHJ Wtbj cWb{ 'Y'YYWg]cbg dYf' WtVf]f' U' hchU]hUh'XYg'g WffYWg"

" " " 5ei Yghj Wtbj cWb{ f]U' U' Wtbj cWb{ f]U' XfY'YYWg]cbg'g] U' U' si bHJ cb' gfk Ub' dfcXi Sh'Yg'VU]l Yg']ei YXYb'a Ybmg'XY ei UhY'a Ygcg'XY dffg'XY dfcXi Sh'Yg'Yg'j UWbhbz] "Y'YYWg]CE hbjXf{ 'c'Wb{ 'U' a { 'I' a 'hYg'a Ygcg'XYgdffg'XY dfcXi Sh'Yg'Yg'j UWbhb"

(" " Bc' gYf{ 'bYWWgg{ f]U' U' Wtbj cWb{ f]U' XfY'YYWg]cbg'g] U' U' si bHJ cb' gfk Ub' dfcXi Sh'Yg'VU]l Yg']ei YXYb'a Ybmg'XY ei UhY'a Ygcg'XY a UbXUh"

) " " @j UWbhb'Yb 'Y' XY[UbUh' U' XY'gYf' WtVYfHj dY' j]WXY[{ 'c' dYf' U' j]WXY[UbU' Wta dcfHj'Y' bca YbUa Ybh'XY gYi 'gi Vghjh h'c'XY U' gYj U' gi Vghjh h'"

*" " E i Ubz dYf' ei U'gYj c' a chji z' U' hchU]hUh'XYg'g WffYWg'XY U' si bHJ XY; cj Yfb' ei YX]b j UWbhbz'Y' 7cbgY' XY 7c' Y[]g'XfPb[]bmYfg'H, WbWg' =bXi gfhjU'g'XY'7Uhj'i bmU'XYg][bUf{ 'i bU' i bHJ' dfc] jg'cbU'z'Wta dgcUXU' dYf' WbW Wt' Y']Uhj c' Wt' Y']UXYg'Ua V' a fg'XY XYi 'Ubmg'XY Wt' Y']WjCEei Yz'Yb'Y' hYfa]b]XY hfYbHj'X]Yg'z' Wtbj cWb{ 'Y'YYWg]cbg' dYf' dfc]j Yf! 'Yg" 5ei Yghj' 1 bHJ' dfc] jg'cbU' gc'Ua Ybh' dcXf{ 'Uxa]b]ghfUf' Y'g' Uaggi a dhYg'XY hf{ a Jh cfX]bUf]" " @g'Y'YYWg]cbg' gfk'Ui fUb'XY WtVfUf'Yb'Y' hYfa]b]a { 'I' a 'XY hfYbHj'X]Yg'XY U' Wtbj cWb{ f]U"

5fhjWY "

FYhf]Vi WjEXY U' si bHJ XY; cj Yfb

%" " Hchj'Y'g'a Ya VfYg'XY U' si bHJ XY; cj Yfb' hYbYb'XfYh'U'dYfWVfY i bU' Wta dYbgUWjCEYWt'b' a]Wj'dY' hYd dg' Yga Yf, UhYb'Y' Wta d'ja Ybh'XY 'Yg' hgei Yg' ei Y'Y'g']g][i]b' Ugg][bUXYg'Yghjh h'f]ua Ybh'c' dYf' WtVfX'XY U' si bHJ XY; cj Yfb" 5ei Yghj' Wta dYbgUWjCEgYf{ 'WtVfXUXU' dYf' U' si bHJ'; YbYfU'Yb' Udfcj' Uf'Y'g' dfYggi' dchhg'XY' 7c' Y[] dYf' U' WtXU'YI YfVWjZ'UVUbg'XY' f]b]Wj'XY' a UhY]l 'Yi YfVWjZ'Wtbg]ghf{ 'Yb' i bU']ZfU' ['c'VU' dYf' U' hchU' U' si bHJ'XY ; cj Yfb' ei Y' hbjXf{ 'VYfHj' dYf' U' fYdUfjhf! 'U' Ybh'Y' Y'g' gYi g' a Ya VfYg"

&" " 5]l f'a UhY]l 'hbjXfUb' XfYh'U'gYf' fYgWVWU'Uhg' dYf' 'Yg'XYgdYgYg' ei Y' gft'Wg]cb]b' dYf' U' fYdfYgYbHjWjCEei Y cghYbHj' b"

5fhjWY " (

: i bWjcbUa Ybh

%" " @U' si bHJ XY; cj Yfb' gfk'U'XY'fYi b]f' i bU' j Y[UXU'U' a Yg'z'Yl WdHj' Uei Y' ei Y' gft'WbHj' b[i]'XY' j UWbWg'z] 'HjbhYg Wta 'c' XYWg]XY]l 'Y' XY[{ 'c' 'U' XY[UbUz'c' 'c' gc']Wj]b' ei UhY' XY' g' gYi g']bHj' f'U'

&" " 7cffYgdcB'U' gYWYHj'c' U' U' gYWYHj' f]U' Wtbj cWb{ 'Yg'fYi b]cbg'XY U' si bHJ' Ua V' WtWX]Yg'XfubhY' UWjCE YI dfYgg]CEXY' fcfXfY'XY'X]Uz']'fUgg]gh, bWjU'f'g'c'V'] UH f]U' Yj Uh'XY' Wt' gU' i ghZ]WtXU"

" " " vg'Y' XY[{ 'c' 'U' XY[UbUz'ei]'dfYg]XY]l 'Yg' i bHj'Yg']'Yb' X]f][Y]l 'Yg' X]gW gg]cbg"

(" " DYfei " " U' si bHJ XY; cj Yfb' di [i]'dfYbXfY' WtVfXg' j { 'Xg'gYf{ 'bYWWgg{ f]U' U' WtVfU' ff, bWjU'XY' U' a U'cf]U'XY'g gYi g' a Ya VfYg"

) " " 9g' UWtfxg'Yg' dfYbXfUb' dYf' a U'cf]U'XY' j chg" 9b' Wg'XfY a dUh'XYWg]f{ 'Y' j ch'XY'XY[{ 'c' XY' U' XY[UbUz'c' ei]'Y' gi Vghjh h'j]'c' 'U' gi Vghjh h'j]"

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5fh]WY '')

5WYg

@Yg'UWYg'XY'Yg'! bHg'dcXfUb'gYf'Udfcj UXyG'dYf'U'a UHg]i U'ki bHJ'c'dcgHf]cfa Ybh'Yb'Y'hYfa]b]XY'e]]bnY X]Yg'XYg'XY'U'gYj U'WYVfUW]dYf'Xcg']bHfj Ybhcfg'bca Ybhg'dYf'U'ki bHJ'Yb'e'Ygh]C

5fh]WY '' *

: i bW]cbg

@U'ki bHJ'XY'; cj Yfb'fg'fl f[Ub'fYVf]c'XY'7c'`Y[]'']WffYgdcbYb'hchYg'Uei Y'Yg'ZUW'HUhg']Wta dYh, bWYg'bc Uhf]Vi SKYg'YgdYV]U'a Ybh'U'fSggYa V'YU'; YbYfU'jZ'YbfY'Y'Yg'gY[~Ybhg.

%''9b'fY'UW]C]Ua V'Y'g'Wt'Y[]Uhg.

U]@YI YW W]C]EXY'g'UWfXg'XY'fSggYa V'YU"

V]@U'[Ygh]C]`f]Ux a]b]ghfUW]C]EXY'7c'`Y[]'']XY'g'gYi g']bHfYg'Yggcg"

W'F Ygc'XfY'Yg'gc'`]W]H Xg'Xf]bWfdcfUW]C]U'7c'`Y[]"

X]E'9i][f'Y'Wta d']a Ybh'XY'Yg'bcfa Yg'XYcbh'`[]ei Yg"

Y]E'8f][f'j][Uf'Y'Wta d']a Ybh'XY'g'Zbg'WfdcfUh]i g'Ybi a YfUhg'Yb'Uei Yghg'9ghUh'hg"

Z'; UfUh]f'Y'`df]bW]d]Xf][i U'Uh]h'XY'`fUWY'XY'hch'Yg'Wt'`Y[]Uhg'=``Yg'Wt'`Y[]UXYg']j Yh'Uf'dYf'U'gC]XUf]Uhj] U'XU'a • h'U"

[E'DYfgY[i f'f]bhf'i g]ga Y'`U'Wta dYh, bW]U'XYg'Y]U'`]XYbi bW]Uf'`Yg']bWta dUh]v]]Uhg"

\E':]i Uf'U'ei Ubh]U'XY'g'XfYg'Xf]bWfdcfUW]C]U'7c'`Y[]"

]E':]i Uf'Y'Wtgh'XY'gYfj Y]XY'g'j]gUhg"

`E'9ghUV]f'Yg'ei chYg'cfX]b{f]Yg']`fYVWdHuf'`Yg'! bHja Ybh'Ua V'Yg'U'fYg'WffY[i Yg'ei Y'`U[]b'XY'gi dcfhUf'Yg'Wt'`Y[]Uhg'`Y[]UXYg"

_E':UW]Uh]`bZcfa UW]C]Yb'a Uh, f]U'Xf]cbcfUf]g'dfcZ'gg]cbU'g'`fYgdYVWUhbh'gYa dfY'Y'`f, []a'XY'`j fY'Wta dYh, bW]U'`]bZcfa Uf'`bY'Y'g'`f]Vi bU'g'ei Y'`c'`gc'`]W]h]b"

`E'7cbj cW]f'`Yg'Y'YVW]cbg'dYf'U'`U'dfcj]g]C]EXY'WffYW]XY'`U'ki bHJ'XY'; cj Yfb"

a E'7cbj cW]f'`Yg'! bHg'`YbYfU'g'`fX]b{f]Yg']`Yi`fUcfX]b{f]Yg']`Zj`Uf'`bY'`f]f]fXfY'XY'`X]U'`@U'dfYdUfUW]C]EXY'g Uaggi a dYg'ei Y'`U[]b'XY'g'f]gch'Ygcg'U'fSggYa V'YU']`h]b]f'WfU'XY'hch'Yg'UgdYVWg'fYZYfYbh'U'`U'gYj U'W'YVfUW]C

bE'9i YfW]`U'ZUW'HUh]X]gW]d]b{f]U'Ua V'dfcdcgH'`df,`j]U'XY'`U'7ca]gg]C]EXY'8Ycbh'`c[]U'`ah]W'DfcZ'gg]cbU"

cE'8cbUf'XY'`VU]i U'Y'g'Wt'`Y[]Uhg'`Y[]UXYg'ei Y'`XY]i]b'XY'dU[Uf'`Yg'ei chYg'c'WffY[i Yg'YghUV'YfhYg']`Yg'gUbW]cbg'YW]b'`a`jei Yg'`a`dcgUXYg"

dE'7fYUf'`Yg'Wt'`Yg]cbg'XY'Wt'`Y[]Uhg'ei Y'`bHfYg'gg]b'U'`Yg'Z]bU]Uhg'XY'`U'WfdcfUW]C]WtbZf]f!`cg'`Yg'ZUW'HUhg' ei Y'`Ygh]a`]`dfcW]XYbhg'`7cbgh]h`f'gYVW]cbg'`c`Wta]gg]cbg'XfYg'`X]gY[i`a`Ybh'`c`dfca`cW]C]EXY'e`Ygh]cbg'Xf]bHfYf'`g dYf'U'g'Wt'`Y[]Uhg'`Yg'Wt'`Y[]UXYg"

eE'5dfcj Uf'Yg'fY[`Ua`Ybh'`ei Y'`UZYV]b`Yg'gYfj Yg']`Wta]gg]cbg'Xf]fXfY`]bHfYf`Wt'`Y[]U'`F`YXUW]Uf'Y'`fY[`Ua`Ybh' XY'`f,`[]a`bHfYf``ei Y'`XYV]XY]i`]gch'Yh]f`YU'`f]Udfcj`UW]C]EXY'`fSggYa V'YU"

fE'Di`V`W]fz`Yb`i`b`HfYfa`]b`fUcbUV`Yz`Yg'UWfXg'XY'`Yg'!`bHg`[`YbYfU`g`]`Uei`Y`g`U`fYg`Ua`V`fUbgW]bX`bW]U`dYf`U`U`j`XU`Wt'`Y[]U'`f]dfcZ'gg]cbU`]`Yg`XfYg`]`bYVW]gg]Uhg`XY`g`Wt'`Y[]Uhg`]`XY`g`Wt'`Y[]UXYg"

gE'DfcdcgUf`U'`U'`fSggYa V'YU';`YbYfU'`U`a`dcg]W]C]EXY`ei`chYg`Yi`fUcfX]b{f]Yg`U`g`Wt'`Y[]Uhg`]`U'`Yg`Wt'`Y[]UXYg"

hE`@U`g`C]W]H`X`U`g`Wt'`Y[]Uhg`]`U'`Yg`Wt'`Y[]UXYg`XY`ei`chYg`j`c`i`bh`f]Yg`dYf`U`Wta`d`a`Ybh`Xfii`bU`Z]bU]Uh`WtbW]YH]`Yi`fUcfX]b{f]U"

i E`F`YVWdHuf`f]a`dcfh`XY`Yg`ei`chYg`]`XY`g`U`fYg`fYVW`f]g`YghUV`Yfhg`dYf`U`g`g`h`Yb]a`Ybh`XY`7c`Y[]z`XY`7cbgY`XY`7c`Y[]g`]`XY`7cbgY`;`YbYfU"

S34-. fi! S-5-, . /° . -, /,

j E F Y W U a U f ' Y I h f U ' X] M U a Y b h] ' 1 X] M U a Y b h ' Y g \ c b c f U f] g X Y ' g ' W ' ' Y [] U h g] ' W ' ' Y [] U X Y g ' e i Y ' \ c ' g c '] M h b "

k E 7 f Y U f z ' a c X] Z W U f z ' Z g] c b U f z ' g Y [f Y [U f ' c ' X] g g c ' X f Y ' X Y a U f W W] c b g z ' d Y f ' U ' U ' a] ' c f] ' U ' a U ' c f ' Y Z W W U X Y ' W a d ' a Y b h ' X Y ' Y g ' Z b U] h h g] ' Y g ' Z b W c b g ' W ' ' Y [] U g "

l E Di V ' W f ' U ' ' ' g h U ' X Y ' W ' ' Y [] U h g] ' W ' ' Y [] U X Y g ' h Y b] b h ' W f U ' X Y ' ' U ' @ Y] c f [{ b } M U ' %) # % - - z ' X Y ' % ' X Y ' X Y g Y a V f Y z ' X Y d f c h Y W M C E X Y ' X U X Y g ' X Y ' W f { W M f ' d Y f g c b U "

m E 7 c b g h H] f z ' a c X] Z W U f ' c ' X] g g c ' X f Y ' d c h Y g h U h j U a Y b h z ' i b ' 7 c b g Y ' ' 5 g g Y g g c f ' U a V ' ' U ' W a d c g] M C E] ' Y g ' Z b W c b g ' e i Y ' X Y h Y f a] b ' U ' a U h Y] U ' i b h U ' X Y ' ; c j Y f b "

n E @ U ' f Y g c ' i W M C E X Y ' g ' a d f Y j ' g h c g ' e i Y ' d f Y g Y b h] ' f u W M j] h h j ' W ' ' Y [] U ' ' f Y f W W ' X Y ' h c h Y g ' U e i Y ' ' Y g ' Z b W c b g ' d f ' d] Y g X Y ' ' 7 c ' ' Y [] e i Y ' b c ' Y g h] i b ' Y I d f Y g g U a Y b h ' U h f] V i S Y g ' U ' f g g Y a V ' Y U "

& " 9 b ' f Y ' W M C E U a V ' Y ' g ' h f] V i b U ' g ' X Y ' 1 g h M U] ' f u X a] b] g h f U W M C E d ' V] M U

U E 8 Y Z b g U f z ' e i U b ' \ c ' Y g h j a] ' W b j Y b h ' Y g ' W ' ' Y [] U h g ' Y b ' ' f Y f W W ' X Y ' ' U ' g Y j U ' d f c Z Y g g] C E

V E F Y d f Y g Y b h U f ' Y ' ' 7 c ' ' Y [] Y b ' Y g ' U W M g ' Z W U g ' ' Y j U h X f Y l d f Y g g U ' X Y Y [W M C E X Y ' ' U ' ' b h U ' Y b ' Y ' ' X Y [{ ' c ' ' U ' X Y [U b U "

W ' = b Z c f a U f ' X Y ' g ' d f c ' Y W M g ' X Y ' X] g d c g] M c b g ' ' Y [U ' g ' g c h a Y g c g ' U ' ' U ' W b g] X Y f W M C E X Y ' ' 7 c ' ' Y [] "

X E 9 a Y h f Y ' X] M a Y b g] ' Y j U W U f ' W b g i ' h Y g ' ' E i U b ' d Y f W W] ' \ c b c f U f] g ' d Y f ' U e i Y g h Y g ' U W M U W M c b g z ' g f l b [f Y g g U f U b ' Y b ' ' U W M j U ' X Y ' ' U ' W f d c f U W M C E

Y E : U W M J H U f ' U ' g ' h f] V i b U ' g ' X Y ' 1 g h M U z ' U X a] b] g h f U W M c b g ' d ' V] e i Y g z ' W f d c f U W M c b g z ' b g h H W M c b g z ' Y b h] h h g] ' d U f h] W ' U f g ' ' U f Y ' U W M C E X Y ' W ' ' Y [] U h g] ' W ' ' Y [] U X Y g ' e i Y ' d i [i] b ' g Y f ' f Y e i Y f] h g ' d Y f ' b h Y f j Y b] f ' W a ' U ' d Y f] h g z ' c ' X Y g j [b U f ! ' c g X] f Y W M a Y b h z ' g ' f Y g W M i z ' U a V ' U ' d c g g j V]] h h j X f Y g h U f] f ' f Y [' U a Y b h (f] U a Y b h ' Y g ' f Y e i g] h g ' a ' b] a g ' X f U b h] i] h h j ' W b Y j l Ya Y b h g ' d Y f ' g Y f ' d Y f] H '

' " D Y ' ' e i Y ' Z U ' U ' g ' a] h U b g ' Y W b ' a] M g ' X Y ' ' 7 c ' ' Y [].

U E 5 X a] b] g h f U f ' Y ' d U h f a c b] ' W ' ' Y [] U "

V E 8 Y h Y f a] b U f ' f Y g h f i W M f U ' Y W b ' a] M U ' X Y ' ' 7 c ' ' Y [] Z ' X Y ' g ' d f Y g g i d c g h c g '] ' X Y ' ' f l b j Y b h U f] X Y ' g ' g Y i g ' V f b g "

W ' : c f a U f '] g c h a Y h f Y ' U b i U a Y b h ' U ' U ' 5 g g Y a V ' Y U ' ; Y b Y f U ' Y ' d f c ' Y W M ' X Y ' d f Y g g i d c g h ' z ' g ' g f Y g W M i z ' ' Y g ' g Y j Y g a c X] Z W M c b g ' Y b ' Z c f a U ' X Y ' W ' ' X] h g ' Y I h f U c f X] b U f g ' c ' g i d ' Y a Y b h g ' X Y ' W ' ' X] h g z '] d f c d c g U f ' Y g ' f Y W f g c g ' Y W b ' a] M U e i Y ' Y g ' ' U i f U b ' X Y ' Z b U b , U f "

X E H U b W M f '] g c h a Y h f Y ' U ' U ' U g g Y a V ' Y U ' ; Y b Y f U ' ' U ' ' e i] X U W M C E X Y ' ' d f Y g g i d c g h '] Y ' g ' W a d h Y g ' U b i U ' g "

Y E 5 i h c f] h m U f z ' Y b ' Y I Y W M C E X Y ' g ' U W f X g ' X Y ' ' U ' 5 g g Y a V ' Y U ' ; Y b Y f U z ' h c h g ' Y g ' U W M g ' e i Y ' g i d c g] b ' a c X] Z W M C E X Y ' d U h f a c b] ' W ' ' Y [] U "

(" 7 c b g i ' h Y g "

@ U ' i b H U ' X Y ' ; c j Y f b ' h f ' ' U ' Z U W ' H U h ' X Y ' g c h a Y h f Y ' U ' W b g i ' H U ' X Y ' h c h g ' Y g ' W ' ' Y [] U X Y g ' e ' Y g h] c b g ' X f j b h Y f ' , g c ' X f i b U ' h f U b g W b X , b W M U ' Y g d Y W M U '] U d c X Y f U f ' U ' e i] X U W M X Y j] ' d Y f ' U ' ' f Y f ' Y f W W ' X Y ' ' Y g ' Z b W c b g ' X Y Y [U V ' Y g "

@ U ' i b H U ' X Y ' ; c j Y f b ' d c h ' Y g h U f] f ' e i Y ' ' U ' j c H U M C E U ' ' U ' W b g i ' H U ' Y g ' f Y U] h m ' d Y f ' j] U ' H Y ' Y a { h M W "

9 g ' [U f U b h f ' e i Y ' Y g ' d i [i] b ' U W M X Y] h f ' ' U ' X Y b h] h U h '] ' U ' W b X] M C E X Y ' W ' ' Y [] U h c ' W ' ' Y [] U X U ' X Y ' ' f Y a] g g c f '] ' U] b U ' h f U V]] h h j X Y ' ' W b h j b [i h X Y ' ' a] g g U h ' Y "

@ U ' i b H U ' d c h ' U d c X Y f U f ' U ' e i] X U W M X Y j] ' d Y f ' U ' ' f Y f W W ' X Y ' ' Y g ' Z b W c b g ' X Y Y [U V ' Y g "

) " 8 Y ' Y g W a] g g] c b g ' Y b ' [Y b Y f U "

U E @ U ' i b H U ' X Y ' ; c j Y f b ' d c X f { ' W M U f ' H U b h Y g ' W a] g g] c b g ' W a ' W b g] X Y f] b Y W M g g f] Y g z ' U] f ' W a ' U d f c j U f ' Y ' g ' g Y i g f Y [' U a Y b h g '] U ' h f Y g ' b c f a Y g ' X Y ' Z b W c b U a Y b h '

V E @ Y j U h X Y ' ' Y g ' Y g h U h k ' f] Y g z ' Y g ' W a] g g] c b g ' g O B ' [f i d g ' X Y ' h f Y V U ' ' j c ' i b H U f] g '] ' U ' h f i ' g h Y g '] g Y b g Y ' { b } a ' X Y ' ' i W M ' B c H Y b Y b ' f Y d f Y g Y b h U h j j] h h j W f d c f U h j j U z ' Z c f U ' X Y ' ' f l a V j h X Y ' ' 7 c ' ' Y [] ' H Y b Y b ' U ' a] g g] C E X f Y g h X] U f ' X] M U a] b U f ' Y ' g H Y a Y g ' e i Y ' Y g ' 9 g H U h g '] ' U ' i b H U ' X Y ' ; c j Y f b ' Y g ' Y b W a U b] z ' U] f ' W a ' Z c f a i ' U f] b M U h j Y g '] d f c d c g h Y g ' X Y g ' X Y ' f l a V j h W f d c f U h j j z ' d f c Z Y g g] c b U z ' h ' W b] g c W U '

W ' @ f u W M j] h h j X Y ' ' Y g ' W a] g g] c b g ' \ U ' X Y ' g Y f ' Y I d f Y g g] C E X Y ' ' U ' j] X U ' X Y ' ' 7 c ' ' Y [] Z ' U b ' X Y ' h Y b] f ' i b U ' Z b W M C E] b h Y [f U X c f U z ' \ U b ' X Y ' g Y f ' d i b h g ' X f U h f U W M C E W ' ' Y [] U ' ' g c W M U ' z ' U] f ' W a ' d ' U h j Z c f a Y g ' X Y ' g i d c f h e i Y ' U ' X] b ' U ' a U b h Y b] f ' U ' X] U ' d f c Z Y g g] C E U ' Z ' e i Y ' g [i] ' h ' z ' f Y W b Y [i X U '] g c ' ' M U X U ' d Y f ' U ' g c W Y H U h '

S34- fi! S-5-, . /° -, /,

X E @Y W a]gg]cbg dcXfUb W Y U f Y g [fi dg XY h Y V U ei Y W b g]XY f]b b Y W g g U f]g d Y X Y g Y b j c i d U a Y b h X Y Y g H g e i Y g e i Y j i [i]b c \ U []b X Y f Y U]mU f"

Y E 7 U X U W a]gg]C E g Y f { .]X Y f U X U d Y f U b h J f Y W f c f U W f f Y g d c b Y b h e i Y [Y g h]c b U f { Y d f Y g g i d c g h e i Y U 5 g g Y a V Y U ; Y b Y f U U d f c j]d Y f U W X U U b n h U a V U g i d Y f j]g]C E X Y U b h X Y c j Y f b"

Z E @Y W a]gg]cbg \ U i f U b X Y f Y a Y h F U U b h X Y c j Y f b i b U W d]U X Y g g Y i g U W f X g X]b g X Y g \$ X]Y g b U h f U g g Y [Y b h g U U g Y j U U X c d W f f @U b h X Y c j Y f b d c X f { z g]\ c W Y i W b j Y b]Y b h g i g d Y b X f Y Y g U W f X g c X Y g Y g h a U f c g a J h U b , U b h i b U W f X a c h j U h"

[E @Y X]g W Y d { b W Y g Y b h F Y X i Y g W a]gg]cbg g Y f U b f Y g c h Y g d Y f U b h X Y c j Y f b g Y b g Y i h Y f]c f f Y W f g"

7ca]gg]cbg Y g h U h f f Y g"

G D b W a]gg]cbg Y g h U h f f Y g U 7ca]gg]C E X Y F Y j]g]C E X Y 7ca d h Y g X Y 7c Y []U 7ca]gg]C E X Y 8 Y c b h c c []U ä h W W D f c Z Y g g]c b U"

7ca]gg]C E X Y F Y j]g]C E X Y 7ca d h Y g

5 e i Y g h U 7ca]gg]C E Y g h U f { Z c f a U X U d Y h Y g c f Y f]d Y f U h f Y g c f Y f U z f j b h Y f j Y b h c f c U b h Y f j Y b h c f U h Y g W t Y [U X Y g Y Y [h g]Y Y [X Y g d Y f g c f h Y]d V W X f Y b h F Y h c h g Y g W t Y [U h g e i Y Y g h i i b Y b d Y b]h X X Y g g Y i g X f Y h g W t Y [U g"

@U Z b W f C E X Y U 7ca]gg]C E g Y f { U X Y W a d f c j U f e i Y Y g U g g Y b h J a Y b h g W a d h U V Y g Y g W f f Y g d c b Y b U a V U f Y U]H h X Y U X c W a Y b h U W f C E W a d h U V Y g [b U f U b i b]b Z c f a Y e i Y U W a d U b n U f { U e i]X U W f C E X Y g W a d h Y g X Y f Y Y f Y W"

7ca]gg]C E X Y 8 Y c b h c c []U ä h W W D f c Z Y g g]c b U"

5 e i Y g h U 7ca]gg]C E Y g h U f { Z c f a U X U d Y f i b b c a V f Y g Y b U f X Y W t Y [U h g]W t Y [U X Y g g i Z W Y b h g U W f f Y f X Y U b h X Y c j Y f b Z Y g W t h g d Y f U e i Y g h U X f Y b h F Y Y g e i Y U U b a U b]Z Y g h U h Y g Y i b h Y f g d Y f Z c f a U f ! d U f h"

@U X i f U X U X Y W f f Y W f g X Y U b m g]d c X f U b g Y f f Y Y Y [h g i b U j Y U X U"

7 Y b g i f U X Y U b h X Y c j Y f b.

@U W f X X Y W b g i f U c W g g U a Y b h X Y U b h X Y c j Y f b g f U i f X Y d f Y b X f Y Y b i b U 5 g g Y a V Y U Y b Y f U 9 I h U c f X j b f j U e i Y Z U X j Z Y f b W U X Y d f Y j g h U f U f h W Y & (z g Y f { W b j c W X U d Y f U b h X Y c j Y f b U d Y h W f C E X f i b b c a V f Y X Y W t Y [U h g]W t Y [U X Y g g i d Y f c f U W b W d Y f W b h X Y W b g W t Y [U " @U W f X f Y e i Y f f { Y g j c h g Z U j c f U V Y g X Y X c g h Y f c g X Y g U g g l g h Y b h g g Y a d f Y e i Y g h g f Y d f Y g Y b h j b i b % d Y f W b h X Y W b g W t Y [U "

7 U d h c =

9 X Y [

5 f h W Y +

: i b W f c b g

5 a f g X Y Y g Z b W f c b g f Y g i h b h g X f U e i Y g h g g h U h i h g Y X Y [h f Y g d Y W U a Y b h U f]V i S g Y g Z b W f c b g g Y Y b h g

% @U d f Y g X b W U Z U f Y d f Y g Y b h U W f C E Z W U X Y 7 c Y []U W d U W h U h X f c V f U f X Y U W f d c f U W f C E Y b h c h Y g Y g Y f Y U W f c b g Y l h f b Y g]X U j U b h h c h J a Y b U X f c f U b g a Y g]Y b h h U h g d V e i Y g]d f j U X Y g g Y b g d Y f i X W f e i Y Z Y b W g c g W b W Y h g d i i X Y Y U f U e i Y g h Y g Z b W f c b g U U h f Y g a Y a V f Y g X Y U b h X Y c j Y f b

& D Y f h b h d c h b h Y f j Y b f Y b h c h h d i g X Y d f c W X j a Y b h g i X M U g]U X a]b g h f U h j i g d Y f g a U h Y j i z Y b U e i U h J h e i Y h f z c V f U h c f U b h d c X Y f g Y b Z U j c f X f U X j c W h g d f c W f U X c f g c U h f Y g a U b X U h U f g

" " 7 c b j c W f Y g f Y b c b g X Y U b h X Y c j Y f b Y g U g g Y a V Y Y g [Y b Y f U g]Z l U f f f c f X f Y X Y X U "

(" D f Y g X f Y g g g c b g X Y Y g i b h Y g [Y b Y f U g X Y U b h X Y c j Y f b X Y h c h Y g Y g W a]g g c b g U Y g e i U g U g g h Y j Z X f f Y g X Y V Y f U W f c b g U a V j c h X f a Y b h h Y b W g X f Y a d U h "

) " J Y h U f d Y W a d j a Y b h X f U e i Y g h g g h U h i h g]X Y h c h Y g Y g X g d c g M c b g f Y U a Y b h f Y g X Y f f a V h W t Y [U "

* " 7 c b Z f a U f z U a V Y g i j g h d U i z Y g U W Y g]Y g W f h Z W h g Y g h Y g c g d Y # d Y f U g Y W Y H U f # U

X Y U b h X Y c j Y f b"

S34- fi! \$-5-, . /° . -, /,

+ " 8cbUf dcggYgg]ŒXY g'gYi g'WffYwUg'a Ya VfYg'Y'Y[]hg'XY'U'> bHJ'XY'; cj Yfb"

, " Gc`]WbHf XY'g'WbHfYg'cZM]Ug'c'Ybh]HbHg'dUf]W'Ufg'Yg'XUXYg'eI Y'g][i]b'dfYwUgYg'dYf'Wta d']f'Y'g'UWtfXg"

- " 5i hcf]hmUf'Y'g'')i fUa Ybhg' cfXfYg'XY'dU[Ua Ybhg"

%\$" @Y[]hja Uf'Ua V'U'gYj U'g][bUh fU'Y'g'')VfYg'XY'Wta dHUV]]HUh'c'eI U'gYj c'U'hfY'eI Y'g][i]cZM]U"

%%" 5i hcf]hmUf'Y'g'XcW a Ybhg'bYwUgUf]g'dYf'U'> fVYfhi fU']WbW' Uw]ŒXY'Wta dHg'WffYbhg'X]d' g]hg'Wta dHg'XfYghUj]])a dgc]WCEU'hYfa]b]/g][bUf Y'g'HU'cbg'c'Y'g'YI dYX]hg'dYf'HfYgcfYf]U'dYf'fYhjUf'eI Ubh]HbHg'c'UV]]Huf dU[Ua Ybhg" @U'g][bUh fU'gYf{ 'gYa dfY'a UbWta i bUXU'Ua V'eI]'h]b[i]'Y'g'a UhY]l cg'dcXYfg"

%&" 5XcdHuf'Yg a Ygi fYg ei Y'g][i]b'bYwUg(f]Yg dYf'U'Wta d']a Ybh'XY'fCV'YwW'Wt' Y[]Uz gYa dfY'eI Y'bc'Wbgh]b X]ZyfYbh a Ybh'Ugg][bUXYg'g]Vf'bfk'Ui f{ 'XY'gc']WbHf'U'fUh]ZwW]ŒU'U'> bH'Yb'U'df]a YfU fYi b]Œei Y'g'W'YVf"

9' XY[{ 'c'U'XY[UbUz'Ygh' ZUW' HUh'dYf'UdcXYfUf'fYI YfWwXY'Yg'Z bW]cbg'XY'Y[UV'Yg Yb'ZUj cf'XY'eI]'Ui hcf]m'U'> bH"

7 Ud]h` =

9' j]WXY[{

5fh]WY" -

: i bW]cbg

5' a f]g'XY'Yg'Hugei Yg'YgdYwUwja Ybh'Ugg][bUXYg'dY'XY[{ 'c'dYf'U'XY[UbUz'Y'j]WXY[{ 'c'U'j]WXY[UbU'f]U XfUgg]ghf'Yb'fYI YfWwW'XY'Yg'gYj Yg'Z bW]cbg'gi Vgh]hi]f! 'c'c'gi Vgh]hi]f! 'U'Yb'eI U'gYj c'Ww'g'XY'j UWUbH"

7 Ud]h` J =

9' gYwWYHuf]

5fh]WY" -

: i bW]cbg

5' a f]g'XY'Yg'Hugei Yg'Ugg][bUXYg'Yb'UeI Yghg'9ghUhi hg'WffYgdcb'U'gYwWYHuf] c'U'U'gYwWYHf]f]U.

%" HfUa]hUf'Yg'WbHf]cbg']Wb]cWbH f]Yg'dYf'U'hch'Y'g'UwWg']'1 bHg'Z'Ua V'fUbhY'Uw]ŒbYwUg(f]U'gY[i]bh'Yg]bghfi W]cbg'XY'XY[{ 'c'XY'U'XY[UbU"

&" 9ghYbXfY'UWwU'XY'Yg'fYi b]cbg"

" 8cbUf'Z'XY'U'dfYgU'XY'dcggygg]ŒXY'g'WffYwU'XY'hch'Y'g'a Ya VfYg'XY'U'> bHJ'XY'; cj Yfb"

(" 9i dYX]f'Wf]ZwW]cbg'Ua V'Y'j]gh]d'Ui 'XY'XY[{ 'c'XY'U'XY[UbU"

) " DfYdUfUf'U'XcW a Ybh]W]ŒdYf'XcbUf'Wta dHg'U'U'> bHJ'XY'; cj Yfb'XY'hch'Y'g'Uggi a dHg'XY'7c'Y[]'XY'Yg Wta i b]Ww]cbg'fYVi XYg']'h]Ua YgYg"

* " F'YXUWwUf'U'A Ya' f]U'Ubi U"

+ " G][bUf'Y' a UhY]l 'c'Y'U'a UhY]l Uz'c'Ua V'Y'XY[{ 'c'U'XY[UbUz'Yb'Ww'g'bYwUgUf]z'hch'Yg'Yg'cfXfYg'z'WffYgdcbX, bW]U'cfX]b{ f]U'U'fYg'XcW a Ybhg'Uxa]b]ghfUhj'i g"

, " DcfHuf'Y'g'')VfYg'XfUwWg']'U'fYg'bYwUgUf]g'dYf'U'a]'cf'gYfj'Y]]'a Yg'cfXYbUh'gYfj'Y]"

- " HYb]f'WfU'XY'g'')VfYg'Uxa]b]ghfUhj'i g'XY'7c'Y[]'XY'fUfl'ji z'XY'Yg'Wg'Yg'XY'g'eI U'g'gYf{ 'X]fYwUa Ybh fYgdcbgUV'Y"

%\$" 9i YfWwF'fUj hcf]hUh'X]fYwU'g'VfY'Y'dYfgcbU'Uxa]b]ghfUhj'i]'gi VU'fYfbz'U'eI]'ZUf{ 'Wta d']f'Yg'gYj Yg'cV'][UW]cbg'YgdYwUeI Yg']'Y'g'UWtfXg'XY'U'> bHJ'XY'; cj Yfb"

\$34-. fi! \$-5-, . /°°-, /,

7 Ud#hc`'J =

9`j]WgYWYHuf]

5fh]WW' (\$

: i bW\cbg

5 'a fg XY ``Yg Hgei Yg YgdYWZei Yg Ugg][bUXYgZ Y`j]WgYWYHuf] c ``Uj]WgYWYH[f]U\ U'XfUgg]gh]f'U'gYWYHuf] c 'U ``U gYWYHuf]U'Yb ``fYI YfVWXY ``Yg'gYj Yg Z bW\cbg]gi Vgh]hi]f! `c 'c 'gi Vgh]hi]f! 'U'Yb ei U'gYj c ``Wg'XY`j UWUbh"

7 Ud#hc`'J =

9`hfYgcFYf

5fh]WW' (%

: i bW\cbg

7cffYgdcb 'U'hfYgcFYf'c 'U ``U'hfYgcFYfU.

%"`HYb]f'W fU'XY ``U'fYVWdHUV[EXY ``Yg'ei chYg'ei Y ``U[]b 'XY'gUh]gZYf'Y'g'W` ``Y[]Uhg' ``Yg'W` ``Y[]UXYgZ'U]I fWa ``U XY`g'fYgHUbhg']b[fYggcg'ei Y'WffYgdcb[i]b'U'7c` ``Y[]"

&"`8]f][]f`'fUd]WVW[EXY ``d'U'Wfa dHUV'Yz'Zcfa i 'Uf'Y ``VU'Ub, [YbYfU'XY ``fYI YfVWZ'U]I fWa ``U'gYj U'Wfa dfcj UW[XYZ]b]hj U'Ua V'Y ``dfYggi dcgh'Udfcj Uh'`i bHJa Ybh'Ua V'`fjhYfj Ybhcf'c ``U']bhYfj YbhcfU'Z]bZcfa Uf! bY'U ``U'`i bH'U'XY ; cj Yfb"

" ``9`UVcfUf 'Y ``dfc `YVWXY ``XY' dfYggi dcgh'`i bHJa Ybh'Ua V'`fjhYfj Ybhcf'c ``U']bhYfj YbhcfU"

(``=bZcfa Uf'dYf] X]Wfa Ybh'Y ``XY[{ 'c ``U'XY[UbUz'dYf'U'WtbY]I Ya Ybh'XY ``U'`i bH'U'XY ; cj Yfbz'XY ``fYI YVWVW[EXY` dfYggi dcgh']XY ``U'g]hi UW[EXY ``U'hfYgcFYfU"

) ``8]gdcgUf 'XY'g][bUH fU'Yb ``Yg'Ybh]Hhg'VUbWf]Yg'cb 'Y ``7c` ``Y[]`h]b[i]`cVYfh'Wfa dH'Y WffYbhZ'U'hyfa]b]c 'XY ei U'gYj c ``U'hfY hdi g"

* ```DcfhUf ``f]bj YbhUf] 'XY'Vfbg'XY ``7c` ``Y[]`XY'g'ei U'g'gYf{ 'UXa]b]ghfUXcf'c 'UXa]b]ghfUXcfU"

+ ``7cbhfc`Uf 'Y'g ``]VfYg'XY'Wfa dHUV]JhUh'XY ``7c` ``Y[]"

, ``7cVfUf 'Y'g]`bhYfYggcg']fYbXYg'XY ``Wd]hU'XY ``7c` ``Y[]"

- ``=bZcfa Uf ``U'`i bH'U'XY ; cj Yfb 'XY ``U'ZU'U'XY'dU[Ua Ybh'XY'g'W` ``Y[]Uhg'c 'XY ``Yg'W` ``Y[]UXYg'dYfei ```gYfig'Xcb] XY 'VU]I Uz'g]gYgWj "

%\$``@U'fYghU'XY`i bW\cbg'ei Y ``]XY`Y[i]`Y ``XY[{ 'c ``U'XY[UbU] ``U'`i bH'U'XY ; cj Yfb"

%%``8cbUf 'U'Wtb,]I Yf'U'hchYg'g'W` ``Y[]Uhg' ``W` ``Y[]UXYg'U'g]hi UW[EXYWtb' a]W'XY ``7c` ``Y[]`a]hUb, Ubh'U a Ya ' f]U'Ubi U"

7 Ud#hc`'=L

@fjhYfj Ybhcf

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: i bW\cbg

7cffYgdcb 'U'fjhYfj Ybhcf'c 'U ``U']bhYfj YbhcfU.

%"`9`UVcfUf 'Y ``dfc `YVWXY ``XY' dfYggi dcgh'`i bHJa Ybh'Ua V'Y ``hfYgcFYf'c ``U'hfYgcFYfU"

&"`Gi dYfj]gUf 'Y'g dU[Ua Ybhg"

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' " 5i hcf]hmUf ``Yg`ZUWf fYg]`Yg`Wta UbXYg"

(" 8]gdcgUf `XY`g][bUH fU`Yb ``Yg`YbhjhUhg`VUbWf]Yg`cb `Y` 7c` `Y[]h]b[i]`cVYfHU`Wta dhY`WffYbhU`hYfa]b]`c`XY ei U`gYj c`U`hY`h]di g"

7Ud#h`L

9`g`j cWU`g

5fh]WY `()

: i bW]cbg

9`g`j cWU`g`hYbYb`Uh]Vi Šg`Yg`Z bW]cbg`ei Y`Y`g`Ugg][b]`U`k`i bHJ`]`Y`XY[{ `c`U`XY[UbUž`]`Yb`[YbYfU`U`dfYgjhUW]E XY`gYi`U`h`]W`UVcfUW]EYb`Y`XYgYbj c`i dUa YbhXY`Yg`Hugei Yg`XY`U`k`i bHJ`]`XY`FggYa V`YU"

%"`F`YdfYgYbhUf`U`k`i bHJ`XY`; cj Yfb`Yb`Yg`Wta]gg]cbg"

&"`HchYg`Uei Y`Yg`a]gg]cbg`YbWta UbUXYg`YgdYW]Ua Ybh`dY`XY[{ `c`U`XY[UbUž`c`U`k`i bHJ`XY`; cj Yfb"

H|h` =

@Yg`Y`YW]cbg

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7cbj cWU`f]U

%"`@Yg`Y`YW]cbg`g]U`Ub`XY`Wtbj cWU`f`Ua V`dfci`UbhY`UW]EYfei`U`fYbcj UW]Ebc`Yi`WXY]i`]`Y`a UbXUh`XY`U`k`i bHJ"

&"`9`XY[{ `c`U`XY[UbU`U`XY`Zcfa`U]hUf`U`Wtbj cWU`f]U`XY`YW]cbg`a`]h]Ub, Ubh`Wta i b]WUW]EX]f]`]XU`U`hch`Y`g`Wt`Y`[]Uhg`]`Yg`Wt`Y`[]UXYg`e`i Y`dch`gYf`dYf`j`]U`hY`Ya { `h]WUž`]`Ua V`U`di V`WUH`e`i Y`XYW]XY]i`]`U`k`i bHJ"

' " HUbh`U`Wtbj cWU`f]U`Wta`Y`W`YbXUf]`Y`YW]fU`Yg`fY[i`UfU`dY`fY[`Ua Ybh`XY`f, []a`]bhYfb"

5fh]WY `()

7UbX]XUh`fYg

%"`@Yg`WbX]XUh`fYg`gY[i`Y]`Yb`Y`g]gh]Y`U`XY`g]gh]Y`c`VYfH`Y`e`i Y`fYZYW]Y]`]b`Y`g`bca`g`]`Y`g`WffYW]`U`g`e`i U`g`cdhYb`DcXfU`gYf`WbX]XUhg`]`WbX]XUhY`hch`Y`g`Wt`Y`[]Uhg`]`Yg`Wt`Y`[]UXYg`dYfgcbYg`Zglei`Y`e`i Y`dcfh]b`Wta`U`a`]b`i`b`Ubm`Xf]b`W`f`dcfUW]E`U`7c` `Y[]Z`Ygh`[i`]b`U`W`ffYbh`XY`Yg`cV`]`WU]cbg`Wt`Y`[]U`g`]`g`[i`]b`dfcdcgUhg`dYf`i`b`a`]b`a`XY`e`i`]bnY`Wt`Y`[]Uhg`]`Wt`Y`[]UXYg`"

&"`7U`e`i Y`Y`WbX]XUh`U`XY[{ `c`XY[UbUž`dfYgYbh]`VfYi`a`Ybh`Yg`W`f`a`gh`bW]Yg`XY`g`WbX]XUhg`]`e`i Y`XYW]XY]i`]`U`XYg`]`bUW]EXY`e`i`]`U`[]XY`gYf`Y`gYi`]`b`hYfj`Ybhcf`c`U`gYj`U`b`hYfj`YbhcfU`Yb`Yg`Y`YW]cbg`"

5fh]WY `(*

9`j ch

%"`9`j ch`f`g`dYfgcbUž`gYW]Yh`]`b`h`f`U`bg`Z`f]V`Y`]`U`XY`Z`f`W`b`g`h`f`Z`Y`i`W`g`j`Ua`Ybh`U`W`b`X]XUh`f`U`g`Y`YW]cb`U`XUh`c`V`f`Z`cdhUf`d`Y`j`ch`Yb`V`U`b`W`

&"`9`g`Y`YW]cfg`e`i Y`dfYZYfY]`]b`j`ch`f`d`Yf`W`ff`Yi`Z`f`U`b`XY`f`Y`a`Y`f`Y`W`f`h`Z`W`h`U`U`g`Y`W`Y`h`f`U`XY`7c` `Y[]`9`gc`V`f`Y`W`f`h`Z`W`h`U`XY`W`b`h`Y`b`f`i`b`U`W`d`U`XY`8B`Z`U`a`f`g`X`f`i`b`g`c`V`f`Y`V`U`b`W`h`U`b`W`h`X`]b`g`XY`e`i`U`Z`[i`f`]`U`d`U`d`Y`f`Y`h`U`XY`j`ch`c`W`b`h`a`Y`W`b`a`Y`b`U`W`b`X]XUh`f`U`Y`g`Wt`]XU`"

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" " 9`g`j chg`ei Y`bc`fYi bY]l]b`Y`g`fYei]g]hg`YI dfYggUhg`Yb`Y`dUf{ [fUZ`UbhYf]cfz`c`ei Y`g][i]b`fYVi hg`XYgdffg`XY`X]U UVUbg`XY`Yg`YYW]cbg`gOb`bi`g"

(" " HUa Vf`Yg`dcXf{ `UWfXuf`dYf`U`> bHJ`XY` ; cj Yfb`ei Y`Y`j ch`Yg`di [i]YZYWh`Uf`XY`Zcfa U`hY`Ya { h]W]g`gYa dfY ei Y`ei YX]b [UfUbh]hg`hcg`Yg`XYfYhg`YYW]cfU`g"

) " @U`j cHUV]CEY`YVW` b]W]gi dcgU`ei Y`Y`dfcWVX]a Ybh`XfY`a]gg]CEXY`j chg`dYf`dUfh`XY`Yg`dYfgcbYg`W`Y[]UXYg`]`U`j Yf]Z]W]W]CEXY`g`j chg`Ya Ygcg`Yg`ZU`U`hUj`f`g`Xf`X]bUXcfg`W`bb`YVW]hg`U`]b`h`fb`Yh`9b`ei U`g`Yj`c`W]g`Yg`ZU`f`Ub`g`Yfj`]f`Y`g`a YW]b`ga Y`h`h`W]g`ei Y`[UfUbhY]`j`b`Y`a { I`j`b`j`Y`XY`g`Y[i`f`Yh`h`Z]UV`]h`h`]h`UbgdUf`b`W]U`Z`XY`W`b`Zcfa`j`h`h`Ua`V`Y`g`a`j`h`Ubg`]b`Zcfa { h]W]g`]`h`YVW]c`[W]g`X]gdcb]V`Yg`"

* " " 9`j ch`Y`YVW` b]W]U`XY`[UfUbh]f`Y`b`h`h`W]g`e`i Y`Y`j ch`g`[i]`•`b]W]g`YVW]h`e`i Y`e`i YX]UW]YX]h`XU`U`]XY`b`h`h`h`j`h`" U`W`b`X]W]CEXY`dYfgcbU`W`Y[]UXU`XY`U`dYfgcbU`Y`a`]ggcfU`XY`g`j chg`U`f`W`a`U`b`U`h`f`UV`]h`h`XY`W`b`h`b`[i`h`XY`U`j`c`HUV]CE

+ " " @`>`bHJ`XY` ; cj Yfb`dcXf{ `W`b`h`f`UW]Uf`Y`g`g`Yfj`Y`g`b`YVW]gg`Uf`g`d`Yf`U`V`c`b`Z`]`Z`b`W`c`b`U`a`Y`b`h`X`Y`U`j`c`HUV]CE Y`YVW` b]W]"

, " " @U`j cHUV]CEY`YVW` b]W]dcXf{ `g`Yf`f`Y`a`c`df`Yg`Y`b`W]U`" @`df`a`Yf`U`e`i`Y`Y`df`c`Xi`Y]l`Z`c`f`U`XY`U`g`Yi`g`c`W]U`z`i`h`j`m`U`U`l`U`f`a`i`b]W]W]cbg`X`f`b`h`f`Y`b`Y`h`" @`Y`a`]gg]CEXY`j`ch`g`h`c`c`W`X`Y`g`XY`e`i`U`g`Yj`c`c`f`X`b`U`X`c`f`W`b`b`YVW]h`U`U`U`l`U`" @`U`g`Y`c`b`U`h`c`c`W`[i`U`e`i`Y`U`d`f`a`Yf`U`d`Yf`Y`g`c`f`X`b`U`X`c`f`g`d`Yf`U`f`Y`a`]gg]CEXY`j`ch`Y`g`h`b`g`j`h`U`h`g`U`U`U`g`Y`g`c`W]U`"

- " " @`c`f`U`f`X`f`i`b`]`U`h`Y`h`d`i`g`XY`j`c`HUV]CEH`a`V`f`j`U`f`a`U`j`g`Y`b`h`X`f`i`b`a`#`b`a`XY`(`, `c`f`Y`g`d`Yf`U`U`U`j`c`HUV]CEY`YVW` b]W`f`Y`a`c`H`U`]`XY`(`, `c`f`Y`g`a`#`b`a`d`Yf`U`U`j`c`HUV]CEY`YVW` b]W`df`Y`g`Y`b`W]U`"

%\$" " 9`g`gh`Y`a`U`Y`a`d`Y`U`h`[U`f`Ub`h]f`{ [i`U`a`Y`b`h`Y`h`U`W`Y`a`Y`g`X`Z`Y`f`Y`b`h`g`W`b`X`]X`U`h`f`Y`g`df`Y`g`Y`b`h`X`Y`g`Z`f`f`Y`g`d`c`b`Y`b`h`U`U`>`b`h`J`XY` ; cj Yfb`U`W`b`Z`Y`W]CEXY`Y`g`d`U`d`Y`f`Y`h`Y`g`Y`YVW`b`e`i`Y`g`d`Yf`U`U`U`j`c`HUV]CE

%%" " 9`g`gh`Y`a`U`Y`a`df`U`h`d`Yf`U`U`j`c`HUV]CEY`YVW`b]W`]a`d`Y`X`f`{ `Y`g`j`ch`g`b`i`g`h`c`h`U`j`Y`[UXU`e`i`Y`Y`g`gh`Y`a`U`b`c`U`W`W`d`h`U`f`Y`a`]gg]CEX`f`i`b`j`ch`X`f`i`e`i`Y`g`h`Y`g`W`f`U`W`f`g`h`e`i`Y`g`"

%&" " 9`g`gh`Y`a`U`j`a`d`Y`X`f`{ `z`Y`b`h`Y`a`dg`n`Y`f`c`z`e`i`Y`i`b`a`U`h`Y]l`W`Y`[]U`h`c`W`Y`[]UXU`d`i`[i`Y`i`Y`f`W`Y`j`ch`X`i`Y`g`j`Y`[UX`Y`g`"

%" " " 9`g`gh`Y`a`U`d`f`Y`j`Y`f`{ `e`i`Y`\\`]\\`U`[i`b`U`d`U`d`Y`f`Y`h`U`Y`Y`VW`b`f`Y`d`Y`f`U`U`W`X`U`i`b`U`X`Y`Y`g`W`b`X`]X`U`h`f`Y`g`d`c`v`U`a`UX`Y`g`"

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A`Y`g`U`9`YVW]cf`U`

@`d`f`Y`g`X`b`W`U`X`Y`U`A`Y`g`U`9`YVW]cf`U`\\`U`X`f`Y`g`h`U`f`d`Y`f`a`U`b`Y`b`h`a`Y`b`h`c`W`d`U`X`U`d`Y`f`U`[i`b`a`Y`a`V`f`Y`X`Y`U`>`b`h`J`XY` ; cj Yfb`z`U`g`g`h`h`d`Y`f`X`c`g`]b`h`Y`f`Y`b`h`c`f`g`]`i`b`a`f`g`d`Y`f`W`X`U`W`b`X`]X`U`h`f`U`e`i`Y`f`k`U`[i`f`g`X`Y`g`][b`U`h`"

I`b`W`d`W`b`g`h`h`S`U`U`A`Y`g`U`9`YVW]cf`U`z`Y`g`Yi`d`f`Y`g`]X`Y`b`h`\\`U`X`f`z`Y`f`f`U`g`Y`Y`VW]cf`g`i`b`U`i`f`b`U`g`i`Z`W`Y`b`h`a`Y`b`h`[U`f`Ub`h`X`U`d`Y`f`e`i`z`Y`h`J`d`Y`f`d`U`h`X`Y`g`]b`h`Y`f`Y`b`h`c`f`g`U`W`a`d`f`c`j`W`E`g`Y`c`b`g`U`e`i`U`Y`j`ch`b`h`W`b`g`h`U`Y`b`Y`W`b`g`z`\\`X`d`c`g`j`h`U`g`Y`j`U`d`U`d`Y`f`Y`h`J`XY`j`ch`"

5`U`b`g`e`i`Y`W`b`W`c`[i`]`f`c`f`U`f`]`X`Y`j`c`HUV]cbg`z`Y`g`YVW]h`U`f`]`X`Y`U`>`b`h`J`\\`U`X`f`b`h`f`c`X`i`f`Y`b`\\`f`b`U`Y`g`j`ch`X`Y`[i`X`U`a`Y`b`h`f`Y`V`i`h`f`f`Y`i`"

Df`j`j`U`a`Y`b`h`U`f`b`W`X`Y`U`\\`c`f`b`U`X`U`X`Y`j`c`HUV]CEY`YVW`b]W`d`f`Y`g`Y`b`W`U`z`U`A`Y`g`U`9`YVW]cf`U`Y`g`h`c`f`b`U`f`{ `U`f`Y`i`b`f`]`Y`g`W`b`g`h`h`]f`{ `Xi`f`U`b`h`h`h`U`U`\\`c`f`b`U`X`U`]`Z`b`g`U`U`U`d`f`c`v`U`a`U`W`E`g`Y`c`b`g`U`e`i`U`Y`f`U`h`f`U`v`]h`h`X`Y`j`ch`Y`a`g`Y`YVW`b]W`a`Y`b`h`"

%%" " U`A`Y`g`U`9`YVW]cf`U`U`b`i`b`W`U`f`{ `\\`f`b`W`X`Y`U`\\`c`f`b`U`X`U`X`Y`j`c`HUV]CEY`YVW`b]W`f`Y`a`c`H`U`Y`X`U`]`\\`c`f`U`]`b`X`W`h`g`Y`b`U`W`b`j`c`W`h`f`U`Y`Y`VW`f`b]W`df`Y`g`Y`b`W`U`a`Y`b`h`"

&" " 9`X`U`X`Y`U`U`\\`c`f`b`U`X`U`X`Y`j`c`HUV]CEY`YVW`b]W`d`f`Y`g`Y`b`W`U`z`U`A`Y`g`U`9`YVW]cf`U`Y`g`h`c`f`b`U`f`{ `U`f`Y`i`b`f`]`Y`g`W`b`g`h`h`]f`{ `Xi`f`U`b`h`h`h`U`U`\\`c`f`b`U`X`U`]`Z`b`g`U`U`U`d`f`c`v`U`a`U`W`E`g`Y`c`b`g`U`e`i`U`Y`f`U`h`f`U`v`]h`h`X`Y`j`ch`Y`a`g`Y`YVW`b]W`d`f`Y`g`Y`b`W`U`a`Y`b`h`"

' " " 5`f`c`f`U`U`b`i`b`W`X`U`z`Y`df`Y`g`]X`Y`b`h`c`d`f`Y`g`]X`Y`b`h`J`XY`U`X`Y`U`A`Y`g`U`9`YVW]cf`U`]b`X`W`U`f`{ `\\`f`b`W`X`Y`U`\\`c`f`b`U`X`U`X`Y`j`c`HUV]CEY`YVW`b]W`df`Y`g`Y`b`W`U`a`Y`b`h`"

(" " @`>`b`h`J`XY` ; cj Yfb`d`f`c`j`Y`f`{ `i`b`b`ca`V`f`Y`g`j`Z`W`Y`b`h`X`f`t`f`X`]b`U`X`c`f`g`U`U`U`g`Y`i`X`Y`7`c`Y`[d`Y`f`h`J`e`i`Y`Y`g`W`Y`[]U`h`g`]`Y`g`W`Y`[]U`X`Y`g`e`i`Y`\\`c`X`Y`g`h`[b`d`i`[i`b`a`Y`a`Y`h`f`Y`Y`g`Y`j`ch`Y`Y`VW`b]W`d`f`Y`g`Y`b`W`U`a`Y`b`h`"

) " " 9`g`j`ch`g`Y`YVW`b]W`e`i`Y`X`U`f`U`X`d`c`g`]h`h`g`Y`b`i`b`U`i`f`b`U`Y`Y`VW`b]W`e`i`Y`g`Y`f`{ `Y`W`b`h`f`Y`X`Y`X`U`Y`g`W`f`Y`g`d`c`b`Y`b`h`"

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XY[i XUa YbhdfchY[]h] WghcX]Uh"

**@'A YgU'9'YVWcfU' dfcJ Yf{ 'U' bZcfa UW]CEWbhjbi UXU'XY' U'dUfhWdUW]CEY'YVWcfU' hUbh'XY' j ch'fYa ch'Wta 'XY' j ch'dfYgYbWU"

5fh]WY '(

9gWi h]b]

%''I b 'Wd'g][i]'fkcfcU'Zj] UXU'dYf'U' hUbhWUa Ybh'XY' fil fbUz'Y' gYWYHf] c 'U' gYWYHf] f]U' Y'g']bhYfj Ybhcfg]'Yg JbhYfj YbhcfgYg 'Ub XY dfcWXf' U' fYWta dH'XYg'j chg']U' U'dfcWUa UW]CEXY' U' WbX]XUH fU' Y'YVWU"

&"' J]U'Y'YVWf' b]WU' 9b' fkcfcU'Zj] UXU'Yb' U' Wb]b cWUH f]Uz'Y' dfYg]XYbh'XY' U'A YgU'9'YVWcfU' Ubi bW]Uf{ 'U' Z]bU']hUW]CE XY' U' j cH]b]f]Y'YVWf' b]WU' fYa cH]]dfYgYbWU"

9g' hUbhWUfUb 'Yg'dcfchYg'XY' U' gU'U'XY' j cH]b]cbg'Y'YVWf' b]ei Yg'dfYgYbWU'g']bca fg'Yg'dYfa Yhf{ 'j cH]f'U' Ue' Y'g ei Y'g'f]cV]b'X]bg"

I b 'Wd'Z]bU']hUW]cbg'Y'YVWf' b]ei Yg'Yg'dfcWXf{ 'U' fYgWi h]b]z'ei Y'gYf{ 'd' V']W

@fYgWi h]b] g]f]Ui f{ 'XY'fYU']hUf' Ua V' hchYg'Yg' [UfUbh]Yg'XY'gY[i fYhUh'XfUWf]fX' Ua V'Y' dfcWX]a Ybh'Zj] Uh'

GfYa dfUf{ 'i b'a]h]bZcfa { h]W' hYVbC']]Wei Y' [UfUbh]f{ 'Y' dfcWfg']ei Y']a dYXf{ 'Wb]b] l]Yf'U' XYb]h]hUh'XY' f]fa]ggcf'XY'WUXU' j ch'

' ''I bU'j Y[UXU'\U[]UWVUUh' fYgWi h]b]z'Y' dfYg]XYbh'XY' U'A YgU'9'YVWcfU' ZUf{ 'd' V']WY' fYgi' hUhz'XY' dUfUi' U']Ua V'Y'g'a]h'Ubg' hYVbC']]Vg'XY' e' , 'Yg'X]gdcg]z']Yg'dfcWUa UfUb'gY[i]XUa Ybh'Y'YVWg'Y'g'a Ya VfYg'XY' U' WbX]XUH fU ei Y'U[]cVh]b[i h'Y' a U'cf'bca VfY'XY' j chg"

(" 9b' WUg'XfY'a dUhz'gfYbHbXf{ 'Y'Y[]XU'U'WbX]XUH fU'Yb' U'e' Y'Y' a Ya VfY' e' Y'Yg' dfYgYbHU' U' WffYWXY' XY[{ 'c XY' [UbU'dcfh]a fg'Yh'a dg' e' Y'Yg' 'XcbUh'XfU'U'Yb'Y'7c' Y[]Xf]fb[]bmYfg'H' Wb]Wg' bXi ghf]U'g'XY'@Y]XU"

) " I b 'Wd'Z]bU']hUf' fYgWi h]b]z'Y' gYWYHf] c 'U' gYWYHf] f]U'XY' U'A YgU'9'YVWcfU' Y'UVcfUf{ 'fUWU'XfYgWi h]b] cb g]f]bX]WfUb 'Yg']bWYg'XY' U' cfbUXUz'g']b]f]]\U[i fg"

@fUWU' \Ui f{ 'XY'gYf'g][bUXU'dYf' hchYg'Yg'a Ya VfYg'XY' U'A YgU']dY'g']bhYfj Ybhcfg']dYf'Yg']bhYfj Ybhcfg"

9g' fYdfYgYbHbHg'XY' Yg'WbX]XUH fYg']Yg'dYfgcbYg']bhYfj YbhcfgYg' dcXfUb' Zf' Wbghf'Yb' fUWU'XfYgWi h]b] ei U'gYj c'cVgYfj UW]CEYb' fY' UW]CEUa V'Y' XYgYbj c'i dUa Ybh'XY' Yg'YVWcfbg' e' Y'Wb]b]f]XYg'Yi WdW]cbU'g'a]h'Ubg' Ubh'i bU fYgc'i W]CEYi dfYggU']a chj' UXU"

@'A YgU'9'YVWcfU' h]bXf{ 'WbWX]Yg' dYf' fYgc'XfY' U']a di [bUW]CE' U'gYj U' fYgc' i W]CEYi \Ui f{ 'U' j]U'UXa]b]ghfUhj' U"

9b' Y' hYfa]b] XY'XYi' X]Yg'XYg'XY' U' WbghjH W]CEXY' U' s' bH'XY'; cj Yfbz'Yg'Wta i b]WUf{ 'U' Wta dgc]W]CEU' 7cbgY' XY'7c' Y' [g'Xf]fb[]bmYfg'H' Wb]Wg' bXi ghf]U'g'XY'7UH' i bmUz'U' XYdUfHua Ybh'WffYgdcbYbh'XY' U' YbYfU']h'XY' 7UH' i bmU']U' 7cbgY'; YbYfU' XY'g'7c' Y' [g'CZ]WU'g'Xf]fb[]bmYfg'H' Wb]Wg' bXi ghf]U'g']DYf]hg' bXi ghf]U'g' Xf]fb[]

@U']bZcfa UW]CEXY' fYgWi h]b] fca UbXf{ 'WghcX]UXU'dY' gYWYHf] c' dYf' U' gYWYHf] f]U'XY' 7c' Y[]Z]bg' i b'a Ya XYgdfYg' e' Y'Z]bU']h] Y' hYfa]b] dYf' U']a di [bUf' Y' fYgi' hUh'Y'YVWcfU"

5fh]WY '(-

DfcWUa UW]CEXY' fYgi' h]hj

@'U'dfcWUa UW]CEXY' U'bcj U' s' bH'Z'U'Wta dgc]W]CEXY' U'e' U' \U'XY' gYf'Wta i b]WUxU'U'U' YbYfU']h'XY' 7UH' i bmU Yb' i b' hYfa]b] XY'XYi' X]Yg'Wtbj Yf]fY]]U' WffYgdcbYbh'XY' U' YbYfU']h'XY' 7UH' i bmU']U' 7cbgY'; YbYfU' XY'Vt]b] cWfz'UVubg' e' Y' h]f]fb[]b] e']bnY'X]Yg' i bU'fYi b]EXfla VXi Yg' i bH'Yg' dYf' U' h]f]fb[]

8i fUbh'Y'g' h]f]fb[]b] a Ygcg'gY[Yb]g' U' h]f]fb[]b] dgc]W]CEXY' dcXYfg'Y'g'a Ya VfYg'XY' U' s' bH'fYbcj UXU'dcXYb' gYf'Wtbj cWb]h'Yg' j Y[UXUg'Wta' Wtbj]b] [i] U' U' h]f]fb[]b] XY' [c] Yf]fb"

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Hhc'J

F,, []a 'YWtb' a]W

5fh]WY) \$

7UdUW]Hjh'YWtb' a]W

9'7c` Y[]hf'd'YbU WdUW]Hjh' dch'UWVWX]f'U'ei U'gYj c' Zfa U'XY'Y[]ha U'hjh 'Uf]Hjh'XY'Vfbg' XfYhg' Xcb]g'dYf'U' W'a d'ja Ybh'XY'Yg'gYj Yg'ZjbU]Hjh"

5fh]WY) %

FYWfgcg'YWtb' a]W

7cbghjh'Yj] 'Y'g'fYWfgcg'XY'7c` 'Y[].

%''8Y'hdi g'cfX]bUf].

U'@Y'ei chYg']Y'g'XfYhg'XfjbWfdcfUW]CE] Hjh'Yg'Zj] Uhg'dYf'U'> bHjh'XY'; cj Yfb''5ei YghYg'ei chYg'Yg'dcXfUb U[fi dUf'dYf'Ubi U]Hjh'c'gYa YghfU'c'hf]a Ybh'dYf'UWfX'XY'U'> bHjh'XY'; cj Yfb'ei Y'Yi WdW]cbU'a Ybh dcXf{ 'UWfXUf! bY'fYI Ya dW]CEhchJ'c'dUfW]U"

@U'> bHjh'XY'; cj Yfb'dcXf{ 'UWfXUf'Ua V'Wf{ WYf'cV][Uhcf]j'U'Xca]W]UW]EVUbWf]U'XY'g'fYVi hg'WffYgdcbYbhg'U ei U'gYj c' hdi g'XY'ei chYg"

V'9'g'XfYhg'ei Y'Yj Ybh'Zj] 'U'> bHjh'dY'g'gYfj Y]g'ei Y'Y'g'W' 'Y[]Uhg'] W' 'Y[]UXYg'\U[]b'XY'dU[Uf"

W'@Yg'XYffUa Yg'c'UdcfHjh]cbg'Yi hfUcfX]b{ f]Yg'Udfcj UXyg'dYf'f5ggYa V'YU"

X'9'g'XfYhg'XfYbhfUXU'XY'g'W' 'Y[]Uhg'] W' 'Y[]UXYg'@U'> bHjh'XY'; cj Yfb'dcXf{ 'Yi]a]f'XfUei YghU'ei chU'XfYbhfUXU Uei Y'g'hjh'Uhg'dYfcgbYg'Zgjei Yg'ei Y'XYa Ub]b'U'W' 'Y[]UW]CE]bg'XY'g'%'a Ygcg'gY['Ybhg'U'fUW]VUa Ybh'XY'U gYj U'WffYfUz] Hjh'Vf'Uei Y'g'ei Y'XYa Ub]b'U']bWfdcfUW]EdfcWXYbhg'XfU'fYg'W' 'Y[]g'z'dYf'fUfUg'Uh'XY' fYg]X, bV]U'c'dYf'W' 'Y[]UW]CEa • hdi Y"

Y'9'g'W' X]hg' fYbX]a Ybhg'fYgi 'Hjhg'XY'dUhf]a cb] XY'7c` 'Y[]"

Z'9'g']b[fYggcg'dYf'U'dfYghUW]CEXY'gYfj Y] XY' j]gUh"

[E'9'g'XfYhg'ei Y'WffYgdcb'dYfWVfY'U'7c` 'Y[]dYf'U'Y[U']hmUW]CE'fY[]ghfYz'gYfj Y]g'Wf]Z]W]W]cbg'XY'XcWa Ybhg]XY'Zfa Yg'fYUhj'Yg'U'fYVU'g'dfcZgglcbU'g'XY'ei U'gYj c' a YbU"

\E'9'g']b[bhyfYggcg'fYbXYg']'U'fYg'fYbX]a Ybhg'ei Y'[YbYf]b'Y'g'Vfbg']'XfYhg'ei Y'Wtbgjh'Yj] Yb'Y' dUhf]a cb] XY' 7c` 'Y[]"

]E'9'g']b[fYggcg'ei Y'di [i]b'cVhYb]f'gY'dYf'U'j YbXU'XY'di V'W]W]cbg'c']a dfYggcg'Ui hcfc]mUhg'U] fW'a 'Y'g'XYf]j Uhg XY'Wfgcg'gYa]bUf]g] WtbZYf, bV]Yg"

~E'9'g']b[fYggcg'ei Y'dfcj]b[i]b'XY'Yg'gUbW]cbg'YWtb' a]ei Yg']a dgcUXYg'U'g'W' 'Y[]Uhg'] U'Yg'W' 'Y[]UXYg"

~E'Ei U'gYj c'U'fY'ei Y'g][i]Y[U'a Ybhdcgg]V'Y'XY'WfUW]f]j]ei Yg'g]a]Ufg"

HchYg'Yg'ei Ubhjhjh'ei Y'Y'g'W' 'Y[]Uhg'] 'Yg'W' 'Y[]UXYg'\U[]b'XY'dU[Uf'U'7c` 'Y[]z'dYf'fUCEXY'XfYhg XfjbWfdcfUW]CE'ei chYg'cfX]b{ f]Yg']'Yi hfUcfX]b{ f]Yg'ZXYffUa Yg'j]gUhg']bgW]dW]CE'U'Wfgcg'z'dYf'fUCEXY'gUbW]cbg'c dYf'ei U'gYj c'U'fY'WtbWdhj'ei Y'U[j]j Yb, i h'ZdcXfUb'gYf'XYXi SKYg']'W'a dYbgUXYg'Ua V'Yg'ei Ubhjhjh'ei Y'Y' 7c` 'Y[]\U[]XfUvcbUf'U'W' 'Y[]Uh'c'U'U'W' 'Y[]UXU'dYf'ei U'gYj c'WtbWdhj"

&"8Y'hdi g'Yi hfUcfX]bUf].

U'@Y'gi Vj YbW]cbg'XcbUW]cbg']'XcbUhj'g'ei Y'g'fUhfcf[i]b'U'7c` 'Y[]'U'g][i]b'XY'dfcWVX, bV]U'd•V'W]W'c'df]j UXU"

V'9'g'Vfbg'a cV'Yg'c']a a cV'Yg'XY'hchjh'a YbU'ei Y'dYf'Vf'Yf' bV]U'c'dYf'U'fY'hch'gf]bWfdcf]b'U'dUhf]a cb] XY' 7c` 'Y[]"

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W@Yg ei Ubhjhjhg ei YdYf ei Ugyj c'UhfY WfbWdhY WffYgdcB[i]dYfWVfY U'7c` Y[]

7ca` ei Ub [Ygh]cb] c'UXa]b]ghf]z`Yb`Wta d`ja`Ybh`XfU[i b`YbWffYWhYa dcfU`c`dYfdYH z`W`H fU`c`VYb, ZW`XYhYfa]bUhg`Vfbg`c`fYbXYg"

5fh]WY) &

DfYggi dcgh

@U'dfYj]g]CEXf]b[fYggcgz`XYgdYgYg]]bj`Yfg]cbg` \U'XY`WtbghUf`fYZYW]XU`Yb`Y`dfYggi dcgh`Ubi`U'XY`7c` Y[]`ei`Y`U`bHJ`dfYgYbh] U`flUdfcj`UV]CEXY`fBggYa`VYU"

I`b`W`d`Udfcj`Uh`Y`dfYggi dcgh`bca`fg`dch`gYf`fUcbUXua`Ybh`Ui`[a`Ybhjh`c`YgWf, Uh`dYf`WfW`a`gh`bWYg`YI`WdW]cbU`g`g`U`]f`c`UW`fXU`U`a`U`c`f]U`e`U`]Z`W]XU`Yg`HUV`Yf`H`Yb`fUf`h]WY`&*"

9`g`W`a`dh`Y`Ubi`U`g`XY`7c` Y[]`g`Yf`Ub`Ui`X]hjh`d`Yf`i`b`Ui`X]hcf`XY`W`a`dh`Yg`XYg][`b`U`d`Yf`U`]`i`b`H`XY`;`c`j`Yfb`Xf`Y`b`H`Y`i`b`U`H`Y`f`b`U`df`Yg`Y`h`U`X`d`Yf`ei`U`g`Yj`c`XY`Y`g`cf`[`U`b`h`U`W]cbg`c`Y`g`W`Y`[`g`e`i`Y`]`b`W`f`dc`f`Y`b`d`fc`Z`Y`g`g`cb`U`g`XY`f`U`X]hcf`U`Y`I`]`g`Y`b`h`g`U`7`U`H`U`i`bm`U`d`Yf`i`b`d`Yf`c`XY`Z`XY`h`Yg`U`b`m`g`f`Y`bc`j`UV`Y`g`Y`[`cbg`g`Y`g`h`U`V`Y`I`]`Y`[`U`a`Y`b`H`"

5fh]WY) '

F`Y`g`d`c`b`g`U`V`]`]`h`jh`g

9`g`a`Ya`V`f`Y`g`XY`U`]`i`b`H`U`g`d`b`a`U`b`W`a`i`b`U`X`U`a`Y`b`h`f`Y`g`d`c`b`g`U`V`Y`g`XY`U`W`g`h`X`U`X`Y`d`U`h`f`a`cb`]`W`Y`[`]`U`]`X`Y`U`g`Y`U`U`W`f`U`X`U`a`]`b`]`g`h`f`U`V`]`C`E`]`X`Y`g`h`b`U`V`]`C`E`X`f`U`W`f`X`U`a`V`Y`g`Z`b`U`]`h`jh`g`XY`U`W`f`d`c`f`U`V`]`C`E`

H`h`c`J =

F`[`]`a`X]g`W`d`]`b`U`f`]

7`U`d`#`h`c`

8`g`d`c`g`W`c`b`g`[`Y`b`Y`f`U`g`

5fh]WY) (

D`h`Y`g`h`jh`X]g`W`d`]`b`{`f`U`

%"`@Yg`U`W`i`U`V`c`b`g`d`f`c`Z`Y`g`g`cb`U`g`e`i`Y`b`c`W`a`d`Y`]`]`b`Y`g`X]g`d`c`g`W`c`b`g`Y`[`U`g`g`]`Y`g`h`jh`h`f`Y`g`c`Y`g`b`c`f`a`Y`g`Y`g`Y`W`z`e`i`Y`e`i`Y`f`Y`[`Y`b`f`Y`i`Y`f`W`Y`XY`U`d`f`c`Z`Y`g`g`]`E`d`c`X`Y`b`f`g`g`Y`f`g`U`b`W`c`b`U`X`Y`g`Y`b`Y`g`h`Y`f`a`Y`g`Y`g`h`U`V`Y`f`g`d`Y`f`U`e`i`Y`g`h`h`c`"

@U`d`h`Y`g`h`jh`g`U`b`W`c`b`U`X`c`f`U`W`f`Y`g`d`c`b`U`U`U`]`i`b`H`XY`;`c`j`Y`f`b`]`U`]`b`g`h`f`i`W`]`C`E`X`Y`g`Y`I`d`Y`X`]`Y`b`h`g`U`U`7`ca`]`g`g`]`E`X`Y`8`Y`c`b`h`c`[`]`U`]`ä`h`W`D`f`c`Z`Y`g`g`cb`U`"

%"`9`f`[`]`a`g`U`b`W`c`b`U`X`c`f`Y`g`h`U`V`Y`f`Y`b`U`e`i`Y`g`h`g`Y`g`h`jh`h`f`Y`g`h`U`g`c`h`a`g`U`g`d`f`]`b`W`d`]`g`XY`Y`[`U`]`h`h`z`]`f`f`Y`h`f`c`U`V`W`j`]`h`h`z`h`d`j`W`h`U`z`d`f`c`d`f`v`W`c`b`U`]`h`h`]`b`c`W`b`W`f`f`b`W`U`X`Y`g`U`b`W`c`b`g`]`X`Y`a`f`g`d`f`]`b`W`d`]`g`XY`d`f`c`W`X`a`Y`b`h`g`U`b`W`c`b`U`X`c`f`U`X`a`]`b`]`g`h`f`U`h`j`i`"

%"`@Yg`b`c`f`a`Y`g`X`Y`c`b`h`c`[`]`e`i`Y`g`]`X`f`j`h`W`d`f`c`Z`Y`g`g`cb`U`e`i`Y`f`Y`[`]`f`U`b`U`j`]`X`U`d`f`c`Z`Y`g`g`cb`U`X`Y`g`W`Y`[`]`U`h`j`g`W`c`b`U`Y`[`]`U`X`Y`g`]`Y`g`g`c`V`Y`h`jh`d`f`c`Z`Y`g`g`cb`U`g`f`Y`[`]`g`h`f`U`X`Y`g`z`g`Y`f`U`b`Y`g`e`i`Y`Y`b`W`X`U`a`ca`Y`b`h`jh`b`[`i`]`U`d`f`c`j`U`X`Y`g`Y`]`Y`[`]`z`Y`b`Y`g`Y`i`W`g`z`Y`7`c`b`g`Y`XY`7`c`Y`[`]`g`X`f`P`b`[`]`b`m`Y`f`g`H`W`b`]`W`f`-`b`x`i`g`h`f`]`U`g`XY`7`U`h`U`i`b`m`U`]`X`Y`7`c`b`g`Y`"

7`U`d`#`h`c`

=`b`Z`U`W`c`b`g

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5fh]WY '))

7`Ugg]ZWW[EXY ``Yg]bZFUVW]cbg

@Yg]bZFUVW]cbg `Yb ei , dcXYb]bWfYf Yg Wt` Y[]Uhg]`Yg gcWYHUhg dfcZYgg]cbUg fY[]ghfUXYg Yg X]ZYfYbWYb `Yb]bZFUVW]cbg dfcZYgg]cbUg]`bZFUVW]cbg Wt` Y[]Ug]`Z Ua VXQg hdi g`Yg WUgg]Z ei Yb `Yb a c`h[fYi g`[fYi g`[fYi g`

5fh]WY ') *

=bZFUVW]cbg `a c`h[fYi g

%"@YI YfWYXY ``U'dfcZYgg]CEgYbgY `hYb]f`Y`h`h` `dfcZYgg]cbU ``UV]`]hUhH

+"&@fjbWta d`ja Ybh`XY`g XYi fYg `dfcZYgg]cbUg`ei Ub `XfU ``Yb `fYgi `h`i b `dYf`i X]WY[fYi `dYf`U ``Yg `dYfgcbYg XYg`hUh`f]Yg`XY`gYfj Y]XY `dfcZYgg]cbU `c ``U'dfcZYgg]cbU`z`Y`7c` `Y[]`c `dYf`U `hYfWYfYg `dYfgcbYg"

` ``@U`j i `bYfUVW]EXY`gYWYh`dfcZYgg]cbU``

(` ``@YI YfWYXY ``U'dfcZYgg]CEei Y`j i `bYf]`i bU `fYgc`i W]CEUXa]b]ghfUhj U`c `i X]WY[ZYfa U `Xf]b\UV]`]hUW]EdfcZYgg]cbU`z XY`XYWUfWY]EXf]bWta dUhV]`]hUh`UXa]b]ghfUhj U`c `dfcZYgg]cbU `c `XY`WbZ]WY`Xf]b`hYfYggcg`c`i bU`X]gdcg]W]CE`Y[U`Yb`ei , `gYg`hUVY]`]`U'dfc]WY]CEXY`fYfWY`

) ``@U`Wta]gg]CEXY`XY`WYg`Ua V`Xc`z`Yb`ei U`gYj c`[fUi `XY`dUf]W]dUW]`ei Y`Yg`dfcXi Y]`]b`Yb` ``fYI YfWYXY ``U`dfcZYgg]CE

* ``@YI YfWYdfcZYgg]cbU`ei Ub ``\` ``U[]`i bU`WU`gU`Xf]bWta dUhV]`]hUhH

+ ``@U`WtbhUVWUW]EdYf`Ya dfYgYg`]`Ybh]hUhg`XY`hYVU`UXcfg`bc`Wt` `Y[]Uhg`c`hYVU`UXcfYg`bc`Wt` `Y[]UXYg`Yb`Y`Ww`g ei Y`f`V`YVW`XY`i f`WtbhUVWY`XY`hYVU`Wta dfYb`i]`hUh`a Ybh`c`dUf]W]Ua Ybh`z`U`fYU]`mUW]CEXY`hUgei Yg`df`d]Yg`XY`U`dfcZYgg]CE

GDB`]bZFUVW]cbg `Wt` Y[]Ug`a c`h[fYi g.

, ``@fjbWta d`ja Ybh`Xf`V`]`UW]cbg`YghUV`Yf`hYg`dYf`Yg`Yg`Yg`g`dYg`9ghUh`hg`c`dYf`U`hYg`bcfa`Yg`Wt` `Y[]Ug`g`

- ``@YI YfWYXfii bU`dfcZYgg]CEWt` `Y[]UXU`dYf`ei`]bc`Wta`d`Y]`f`V`]`UW]CEXY`Wt` `Y[]UW]CE

%\$ ``@fjbWta d`ja Ybh`XfU`Wf`Xg`c`XYWg]cbg`UXcdhUhg`dYf`f`U`Ub`XY`7c` `Y[]`gcVfY`a Uh`f]Yg`YgdYW]WU`XYg`Yg`hUh`h`f]Ua`Ybh`

%% ``@U`fYU`]`mUW]CEXfUWYg`ei Y`j`a dYXY]`]b`c`U`hYf]b`Y`Z`bW]cbUa`Ybh`bcfa`U`XY`7c` `Y[]`c`Y`g`gYi`g`f`U`Ub`XY`[c`j`Yfb`

%& ``7ca`YhY`i`bU`]bZFUVW]CEXY`Yg`YgdYW]WU`XYg`Wta`U`dfcZYgg]cbUg`a c`h[fYi`g`hfcVUbH`gY`Yb` ``fYI YfWYXfii`b`WffYVW`Wt` `Y[]U`z`ei`Ub`XfU`Yg`hUh`Wf`W`a`gh`bWY`Yg`XYf]`i`b`[fYi`X`Ygdf`Ygh`[]`dYf`U`U`a`Uh`Y`c`X`[b]hUh`dfcZYgg]cbU`c`Vf`ei`Ub`U`]bZFUVW]CEg`f`U`[]`Wta`f`g`dfYj`U`Ybh`hY`XfU`Yg`hUh`WffYVW`

% ``9`a`U`g`XY`g`Vfbg`a`c`Yg`]`a`a`c`V`Yg`XY`7c` `Y[]`e`i`Ub`XfU`Yg`h`g`Yfb`XYf]`]b`XU`bmg`gi`dYf]cfg`Xfii`b`j`U`c`f`gi`dYf]cfg`U`e`i`Uf`Ub`hUh`j`Y`[UX`Yg`U`e`i`c`h`Wt` `Y[]U`j`][`Ybh`]

5fh]WY ') +

=bZFUVW]cbg`[fYi g

GDB`]bZFUVW]cbg`dfcZYgg]cbU`g`[fYi g.

%% ``@U`j`i`bYfUVW]CEXY`Yg`bcfa`Yg`YggYbWU`g`XY` ``fYI YfWY`]`U`XY`cbh`c`[]U`dfcZYgg]cbU`g` ``9bh`Y`Yg`X]j`Yfg`Yg`VtbXi`WYg`Vtbgh`h`h`Yg`XfU`Yg`hUh`]bZFUVW]CEYg`hfcVYb`Yg`gY`[`Ybh`g

U`L`@U`gi`Vgh`h`W]CEYb`h`Yf`VU`g`dfcZYgg]cbU`g`g`Ybg`Y`U`Yf`c`Vh`b`[i`h`U`j` ,`b]U`WffYgdcb`Ybh`

V`L`@U`i`gi`fdUW]CEXfii`h`f]U`XY`h`Yf`VU`g`dfcZYgg]cbU`g`U`Ybg`

W`9`ZU`g`Y`Ua`Ybh`c`[fYi`]bYI`UW]h`X`XY`U`Xc`W`a`Ybh`hUh`EdfcZYgg]cbU`

``@fjbWta d`ja`Ybh`XY`g`XYi`fYg`dfcZYgg]cbU`g`ei`Ub`XfU`j`i`Yb`fYgi`h`i`b`dYf`i`X]W`dYf`U`Yg`dYfgcb`Yg`XYg`hUh`f]Yg`XY`gYfj`Y]`XY`dfcZYgg]cbU`c`U`dfcZYgg]cbU`

S34- fi! S-5-, /°-, /,

" @jbWta d'ja Ybh'XY`fV][UWCEei Y'hYbYb ``Yg'dYfgcbYg'Wt` Y[]UXYg] ``Yg'gcWYhUh'dfcZYgg]cbUg'fY[]ghfUXYg'XY
Wta i b]Mf'Yg'gi d' g]hg'Xf]bhfi g]ga Y'dfcZYgg]cbU'XY'g'e U'g'g[i]b'WtbY]l YXcfYg"

(" @jbWta d'ja Ybh'XY`XYi fY'XfUggY[i fUb, U'g'f'g'cV][Uh f]U"

) "@jbWta d'ja Ybh'XY`XYi fY'XY'dfYghUWCECv][Uh f]U'YghUV'Yfh'dYf'Uei Yghg'YghUh'hg'c'dYf'Yg'bcfa Yg'e i Y'Uj] f\c
X]gdcg]bZ`Yj Uh'XY`fUWYX]hWCEXY Wji gU'1 gh]Z]WUXU'e i Y'ZUW]a dcgg]V'Y'U'dfYghUWCEXY'gYfj Y]Z'XYgdf'f'g'Xf'Uj Yf
YghUh'f'Yei Yf]XU'XY[i XuA Ybh'

* "9'g'UWYg'e i Y'hjb[i]b'U'Wtbg]XYfUWCEXY Wta dYh, bWU'XYg'Y]U'XfUWtfX'Ua V'Y'e i Y'YghUV'Y]l]b'Yg'Y]g"

+ "@Yg'UWf'UW]cbg'dfcZYgg]cbUg'e i Y'j i 'bYf]b'Yg'df]bWd]g'Wtbgh]h'W]cbUg'g][]bhYfbUW]cbUg'Xf][i U'Uhj'XY'bc
X]gW]a]bUWCE

GDb']bZfUW]cbg'Wt` Y[]U'g' [fYi g.

% "@jbWta d'ja Ybh'jbYi WgUV'Y'XfU'X]gdcgUh'Yb'Yg'dfYWdhYg'YghUh'Uh'f]g'c'Yb'Yg'UWtfXg'XY'g' f[Ub'g'fYWcfg
Wt` Y[]U'g'c'Y'7cbgY'XY'7c'Y[]g'Xf]b[]bmYfg'H'W]Mj'=bXi g]f]U'g'XY'7Uh'i b]mU"

& "@jbWta d'ja Ybh'jb'1 gh]Z]WUh'XY'Yg'cV][UW]cbg'YWt'b' a]ei Yg'Ua V'Y'7c'Y[]"

" "@U'XYg'Wtbg]XYfUWCEC'cZYbgU'd'V]W][fYi 'U'7c'Y[]j'U'g'a Ya VfYg'XY'g'gYi g' f[Ub'g'XY' [cj Yfb'Yb'fYi YfWYXY
'Yg'gYj Yg'Z'W]cbg'Uj] fWta j Yfg'Y'g'Wta dUbmg'] Wta dUbmg'Yb'fYi YfWYXY'fUW]j]Uh'dfcZYgg]cbU']Wt` Y[]U']
U'g'Ya d'YUh'Wt`UVcfUXcfg]U'Yg'Ya d'YUXYg'Wt`UVcfUXcfg'XY'7c'Y[]) ei U'gYj c'U'Uh'f'Y'dYfgcbU'e i Y'dUfh]Wd]
Yb'UWYg'cf[Ub]mUh'g'dY'7c'Y[]"

(" @Yi YfWYXY'WffYW]W`Y[]U'g'Ua V']bZ]XY]hUh'c'Ua V'fY]hYfUXU'bY[][, bWU'Yb'Yg'XYi fYg'e i Y'\g'GDb
]b'YfYbgh"

) "@U'fY]hYfUWCEXY'ZU'Yg'XfUgg]gh, bWU'c'XY'XY'Y[UW]cbg'Xf]Uei YghYg'bc'1 gh]Z]WUXYg'U'Yg'fYi b]cbg'XY'U'k' bH'XY
; cj Yfb'c'U'U'gYj U'7ca]gg]CEDYfa UbYbh"

* "9'a U'g'XY'g'Vfbg'a cV'Yg'][a a cV'Yg'XY'7c'Y[]ei Ub'Xf]Uei Ygh'gYfb'XYfj]b'XUbm'g'gi dYf]cfg'U'j]bhj Y[UXg
'U'ei ch'U'Wt`Y[]U'j][Ybh']ei Y'bc'i'f'UdUgg]b'Yb'ei UfUbH'j Y[UXg'U'ei ch'U'Wt`Y[]U'j][Ybh'

5fh]WY' ,

=bZfUW]cbg'Yi g

Gcb']bZfUW]cbg'Yi g'U'j i 'bYfUWCEXY'e i U'gYj c'bcfa U'ei Y'fY[i]'fUW]j]Uh'dfcZYgg]cbU'g'Ya dfY'e i Y'bc'g][i]
i bU']bZfUWCE[fYi 'c' a'c'h'[fYi "

% "@U'ZU'Uh'XfUgg]gh, bWU'c'XY'XY'Y[UWCEXf]Uei YghUh'bc'1 gh]Z]WUXU'U'Yg'fYi b]cbg'XY'U'k' bH'XY'; cj Yfb']#c'XY'U
7ca]gg]CEDYfa UbYbh"

& "@Yg']bWffYW]cbg'Yb'U'fYU']hUWCEXY'hfYU'g'dfcZYgg]cbU'g'e i Y'bc'dYf'1 X]ei]b'U'ja Uh[Y'XY'U'dfcZYgg]Ec'XY'
7c'Y[]"

" "@U'XYg'Wtbg]XYfUWCEC'cZYbgU'd'V]W'XY'a Ybcf']a dcfh' bWU'j Yfg'Y'g'Wta dUbmg'] Wta dUbmg'Yb'fYi YfWYXY
'fUW]j]Uh'dfcZYgg]cbU']Wt`Y[]U']U'g'Ya d'YUh'Wt`UVcfUXcfg]Ya d'YUXg'Wt`UVcfUXcfg'XY'7c'Y[]) ei U'gYj c'U'f'Y'dYfgcbU'e i Y'dUfh]Wd]Yb'UWYg'cf[Ub]mUh'g'dY'7c'Y[]"

(" @U'bY[][, bWU'Yb'Y'Wta d'ja Ybh'XY'g'dfYWdhYg'YghUh'Uh'f]g'c'UWtfXg'XY'g' f[Ub'g'fYWcfg'XY'7c'Y[]ei Y'bc
UZYW]b'U'Wt`Y[]"

) "9'a U'g'XY'g'Vfbg'a cV'Yg'][a a cV'Yg'XY'7c'Y[]ei Ub'Xf]Uei Ygh'gYfb'XYfj]b'XUbm'g'Z'bg'U'j]bhj Y[UXg'U
ei ch'U'Wt`Y[]U'j][Ybh'

7 Ud#h' ==

GUbW]cbg

5fh]WY' -

GUbW]cbg

\$34-. fi! \$-5-, . / ° . -, /,

%''@Yg']bZfUW\|cbg'dfcZYgg]cbU'g'a c'h[fYi g'dcXYb'gYf'cV'YWW'XY'Yg'gUbW\|cbg'gY[~ Ybhg.

U£'=b\UV]]HJW\|EdfcZYgg]cbU'Xi fUbh'i b'hy'a dg'bc'gi dYf]cf'U'W\|bWUbmgz'c

V£'A i 'HJ'XfYbhFY') "\$\$%\$\$'Yi fcg']) \$"\$\$z\$\$'Yi fcg"

&"@Yg']bZfUW\|cbg'dfcZYgg]cbU'g'[fYi g'dcXYb'gYf'cV'YWW'XY'Yg'gUbW\|cbg'gY[~ Ybhg.

U£'=b\UV]]HJW\|EdfcZYgg]cbU'Xi fUbh'i b'hy'a dg'bc'gi dYf]cf'U'i b'Ubmgz'c

V£'A i 'HJ'XfYbhFY%"\$\$%\$\$'Yi fcg']) \$"\$\$z\$\$'Yi fcg"

' ''@Yg']bZfUW\|cbg'dfcZYgg]cbU'g''Yi g'dcXYb'gYf'cV'YWW'XY'Yg'gUbW\|cbg'gY[~ Ybhg.

U£'5a cbYgHJW\|c

V£'A i 'HJ'XfYbhFY'U'%'\$\$z\$\$'Yi fcg"

(" @Yg']bZfUW\|cbg'Wt'`Y[]U'g'a c'h[fYi g'dcXYb'gYf'cV'YWW'XY'Yg'gUbW\|cbg'gY[~ Ybhg.

U£'9i di 'g]CEei Ub'Yg'dfcXi Yj] i bU'fY]HJfUW\|EXY'Yg']bZfUW\|cbg'a c'h[fYi g'UggYbrU'UXYg'Ua V'Y'g'b•a Yfcg%']& XY'fUfh]WY') * 'Xfilei Yghg'9ghjh'hg"

9b 'Uei Ygh'WUg'Y'gUbW\|cbU'h'c'gUbW\|cbUXU'hjbXf{ 'XfYh'U'gc' `M\|Huf'U'fY\|UV]]HJW\|EYb'Y'hyfa]b]XY'hfYg'Ubmg'U Wta dHuf'XY'fYZW\|j]HJh'XY'U'gUbW\|c

V£'A i 'HJ'XfYbhFY') "\$\$%\$\$'Yi fcg']) \$"\$\$z\$\$'Yi fcg"

) ''@Yg']bZfUW\|cbg'Wt'`Y[]U'g'[fYi g'dcXYb'gYf'cV'YWW'Xfii bU'a i 'HJ'XfYbhFY%"\$\$%\$\$'Yi fcg']) \$"\$\$z\$\$'Yi fcg"

* ''@Yg']bZfUW\|cbg'Wt'`Y[]U'g'''Yi g'dcXYb'gYf'cV'YWW'XY'Yg'gUbW\|cbg'gY[~ Ybhg.

U£'5a cbYgHJW\|Edf]j UXU'dYf'dUfh'XY'XY[{ 'c'XY'U'XY[UbU'Ua V'UbchJW\|EU'fYi dYX]Ybhz'c

V£'A i 'HJ'XfYbhFY'U'%'\$\$z\$\$'Yi fcg"

+''7ca 'U'gUbW\|cEwta d'Ya Ybh[f]U'hJa Vf'Yg'dch]a dcgUf'fetV][UW\|EXY'Zyf'UW\|j]HJhg'XY'Zcfa UW\|EdfcZYgg]cbU'c'XYcbhc' [JW'g]'U']bZfUW\|Edf]j U'dfcXi \$i'U'W\|i gU'XY']bWta d']a Ybh'XY'XYi fYg'eI Y'UZYW\|b'fYi YfV\|W\|c'U XYcbhc'c[]U'dfcZYgg]cbU'g"

, ''G]'U'dYfgcbU'ei Y'U'Wta fg'i bU']bZfUW\|Edf]j U'cVh]b[i h'i b'[i Ubm'YWb' a]M\|Yg'dch'UZY[]f'U'U'gUbW\|cEei Y YgHJW\|Yj] Uei Ygh'Ufh]WY' i bU'eI Ubh]U'UXX]W\|cbU'Z]bg'U'fja dcch'XY'dfcZjh'eI Y'bfk'U['cVh]b[i h'Y'dfcZYgg]cbU'c'U dfcZYgg]cbU'"

GUbW\|cbg'U'Yg'gcW\|HJhg'dfcZYgg]cbU'g.

G]Y'gUbW\|cbUh'fg' i bU'gcW\|HJh'dfcZYgg]cbU'XY[i XUa Ybh]bgW\|HJ'Yb'Y'fY[]ghfY'gY'']'Ud'']WfUb'Yg'a UhY]l Yg gUbW\|cbg'eI Y'U'g'Wt'`Y[]Uhg'`U'Yg'Wt'`Y[]UXYg'''Yj Uh'XY'Yg'dUfh]W'Uf]HJhg'gY[~ Ybhg.

- ''9b ''cWXY'U'gUbW\|EXf]j b\UV]]HJW\|EdfcZYgg]cbU'Z]bg'U') Ubmg'dYf'Yg'ZU'hyg'dfcZYgg]cbU'g'a c'h[fYi g'z'gfUd']Wf{ 'U'gUbW\|EXY'VU]l U'hy'a dcfU'XY'FY[]ghfY'XY'GcW\|HJhg'DfcZYgg]cbU'g'Z]bg'U'W\|bWUbmg"

%\$''9b ''cWXY'U'gUbW\|EXf]j b\UV]]HJW\|EdfcZYgg]cbU'Z]bg'U'fUbmdYf'Yg'ZU'hyg'dfcZYgg]cbU'g'[fYi g'z'gfUd']Wf{ 'U'gUbW\|EXY'VU]l U'hy'a dcfU'XY'FY[]ghfY'XY'GcW\|HJhg'DfcZYgg]cbU'g'Z]bg'U'i b'Ubm'

%\$''5''Yg']bZfUW\|cbg'dfcZYgg]cbU'g'''Yi g'bc'gfUd']Wf{ ``fua cbYgHJW\|c

%%''5''Yg']bZfUW\|cbg'Wt'`Y[]U'g'a c'h[fYi g'z'Yb'''cWXY'fYi di 'g]CZ'gfUd']Wf{ ``U'XY'VU]l U'XY'FY[]ghfY'XY'GcW\|HJhg'DfcZYgg]cbU'g"

% ''Bc'gfUd']Wf{ 'U'Yg'gcW\|HJhg'dfcZYgg]cbU'g'Z]bg'U'gUbW\|cEwta d'Ya Ybh[f]U'fetV][UW\|EXY'Zyf'UW\|j]HJhg'XY Zcfa UW\|EdfcZYgg]cbU'g'Wt'bhya d'UXYg'U'fUbhjh'+XY'fUfh]WY') - "

5fh]WY'*\$

; fUXi UW\|EXY'Yg'gUbW\|cbg

@Yg'gUbW\|cbg'Yg']fUXi Yb'Yb'Z]bW\|EXY'Yg'W\|W a gh[bW\|Yg'eI Y'WbW\|ff]b'Yb'W\|XU'W\|gZ'XfUW\|fX'Ua V'Y'g'df]bW\|d]g [YbYfU'g'YgHJW\|Yfhg'dYf'U'dch'Yghjh'gUbW\|cbUXcfU'Yb'U'Y[]g'UW\|EXY'f' []a' f'X]W'dfcW\|X]a Ybh'Uxa]b]ghfUjhj" "

S34-. fi! S-5-, /° -, /,

5fh]WY **%

=b\UV]]HUV]EdfcZYgg]cbU'

%'"@U'gUbW]EXfjb\UV]]HUV]CE]a dYXY]i "fYI YfVWYdfcZYgg]cbU'Xi fUbhY'hYa dg'dY'ei U'\U[]YghUh]a dcgUXU"

&"@U'si bHj'XY'; cj Yfbz'U'f]a dcgUf'i bU'gUbW]CE\c 'Ui f{ 'XY'W'a i b]Wf'U'Yg'UXa]b]ghfUW]cbg'W'a dYh'bhg'U'7cbgY'XY'7c'Y[]g'Xf]b[]bmYfg'H, Wb]Wg'=bXi ghf]U'g'XY'7UH]i bnrU']U'7cbgY''; YbYfU'XY'g'7c'Y[]g'CZWUgXf]b[]bmYfg'H, Wb]Wg'=bXi ghf]U'g'Xf]gdUbmU'i "f[Ub]fYdfYgYbHjh]g'Yei jj U'Ybhg"

' "@U'j\UV]]HUV]EdfcZYgg]cbU'fg'YZVWjU'U'U'dUfh]f'XY'a ca Ybh'Yb ei , "U'fYgc'i W]CEi Y'U'XYV]XY]i 'dcgU'Z'U'U'j]U'UXa]b]ghfUhj]U'9b'Y'Wg'ei Y'WbWff]b'Yb'i bU'a Uhj]i U'dYfgcbU'Xj]YfgYg'fYgc'i W]cbg'Xf]b\UV]]HUV]CEgi W]VggjYg'Z'Y'hfa]b]YgHUV'Yfh'Yb'W]XUgWbU'Yg'W'a Yb, U'U'W'a dHf'U'dUfh]f'XY'W'a d']a Ybh'XYZ]b]hj]XY'fUbhYf]cf"

7 Ud]h` =]

DfcW]X]a Ybh'gUbW]cbUXcf

5fh]WY **&

FY[i 'UM]CE

HcH]U'U'fY[i 'UM]CEXY'f, []a 'X]gW]d]bUf]XY'7c'Y[]YgHUF{ 'bgd]fUXU'Yb'Y'g'df]bW]d]g'XY'XfYh'UXa]b]ghfUhj]i 'Yb'Y'gYi 'fYgdYVWj]z'a c'h'YgdYVWjU'a Ybh'Yb'Y'g'df]bW]d]g'Xf]U'X], bW]U'XY'Yg'dUfhg'z a chj]UW]CEXY'Yg'fYgc'i W]cbg'dfYgYg'Y[U']Hjh]ffYhfcUW]j]Hjh]hd]W]Hjh]dfcdcfW]cbU']Hjh]'bc'WbWff, bW]U'XY'gUbW]cbg'"@U'bgf]i W]CEXY'g'Yi dYX]Ybhg'W]ffYgdcU'U'U'7ca]gg]CEXY'8Ycbh'c[]U']ah]W'DfcZYgg]cbU'z]U'a dcg]W]CEXY'Yg'gUbW]cbg'W]ffYgdcU'U'U'si bHj'XY'; cj Yfb"

5fh]WY **

DfcW]X]a Ybh

=bZfa UW]CEdf, j]U"

%'"7cbY[i hg'Y'g'Z]h'g'gi gW]dh]V'Yg'XY'gYf'ei U']Z]W]hg'W'a 'bZfUW]CEXYcbh'c' []W'']'a V'UbhYf]cf]Hjh'U'fUW]fX'Xf]b]W'XY'fYdYX]Ybh'X]gW]d]bUf]z'U'7ca]gg]CEXY'8Ycbh'c[]U']ah]W'DfcZYgg]cbU'dcXf'U'W]fXUf'ffVYfH fU'Xf]b'dYf]cXYXf]bZfa UW]CEdf, j]U'a V'U'Z]bU']Hjh'XY'XYhYfa]bUf'U'a V'W]f{ W]Yf'dfY']a]bUf'g]W]bW]ffYb'W]fWa gh' bW]Yg'ei Y'gh]zei]b'Y'gYi 'b]W"

&"5ei YghYg'UVW]W]cbg'gfcf]YbhUfUb'YgdYVW]a Ybh'U'XYhYfa]bUf'U'a V'U'a U'cf'dfYVW]g]Edcg]V'Yz'Y'g'Z]h'g'gi gW]dh]V'Yg'XY'a chj]Uf'U'U'j]bW]UW]CEXY'fYdYX]Ybh'U'j]XYbh]Z]W]CEXY'U'dYfgcbU'c'dYfgcbYg'ei Y'di [i]b'fYgi 'Hjf'YgdcbgUV'Yg']'Yg'U'fYg'W]fWa gh' bW]Yg'fY'Yj Ubhg'ei Y'W]bW]ff]b"

' "I bU'j Y[UXU']b]W]UXU'U'j]bZfa UW]CEdf, j]U'Yg'dcgUf{ 'Yb'W]bY]l Ya Ybh'XY'U'si bHj'XY'; cj Yfb']XY'W' 'Y[]Uh'ei Y'fYgi 'h'gYf'dfYgi a]V'Ya Ybh'fU'fYgi XY'U'U'j]bZfUW]CEZ'gY']XcbUf{ 'i b'Yf]a]b]XY'%) 'X]Yg'dYfei , 'a Ub]Z]Ygh]Y'Y'ei Y'Ygh]a]cdcfh' U'gYi 'XfYh'U'a V'fUXj Yfh, bW]U'ei Y'Yg'U'Y' [U]cbg']a Ub]Z]YghUW]cbg'ei Y'Z]W]Yg'dcXfUb]bW]fdcfUf'U'i b'dfcW]X]a Ybh'gi gW]dh]V'Y'XY'Z]bU']hnf]U'a V'U'a dcg]W]CEf]b'U'gUbW]CEdfY']bZfUW]CEXYcbh'c' []W"

("I bU'j Y[UXU'dfUW]W]UXU'U'j]bZfa UW]CEdf, j]U'Z]a]gg]CEXY'8Ycbh'c[]U']ah]W'DfcZYgg]cbU'z'U'W]fXUf'{ a chj]UXUa Ybh'fU'fYgi XY'Yg'UVW]W]cbg'c'U'j]bW]UW]CEXY'W]ffYgdcU'Ybh'Yi dYX]Ybh'X]gW]d]bUf]"5ei Ygh'UW]fX'Yg'bch]Z]W]f{ 'U'W' 'Y[]Uh'UZYW]U'h'c'U'U'W' 'Y[]UXU'UZYW]UXU']U'g'W' 'Y[]Uhg']W' 'Y[]UXYg'UZYW]Uhg']U'U'si bHj'XY'; cj Yfb"

; UfUbh]Yg'dfcW]X]a Ybh'U'g"

) "@U'j a dcg]W]CEXY'ei U'gYj c'gUbW]CEX]gW]d]b{ f]U'Yi][Yj] 'U'Z]fa UW]CE]h]Ua]HUV]CEdf, j]Yg'XY'fYI dYX]Ybh'W]ffYgdcU'Ybh'fU'fYgi XY'g'Z]h'g'ei Y'gYf]g'Ybh'fU'fYgi 'Yg'fY[]f{ 'dYf'U'Y]XY'dfcW]X]a Ybh'UXa]b]ghfUhj]i 'XYf, [ja '1 fX]WXY'gW]f]d'V]Wj][Ybh'Yb'W]XU'a ca Ybh"

* "9g'[UfUbh]fUb'U'W' 'Y[]Uh' 'U'U'W' 'Y[]UXU'Z]Yb'hch'a ca Ybh'Y'g'XfYh'g'gY[~ Ybhg"

UE'5 'gYf'bch]Z]W]h'XY'g'Z]h'g'ei Y'gYf]g'ja di h]b]Z]Ybh'XY'Yg']bZfUW]cbg'ei Y'Ue]Ygh'Z]h'g'di [i]b'W]bgh]h]f']XY'Yg

S34- fi! S-5-, /°-, /,

gUbWcbg ei Yzg] gYgVWj z gYfig di [i]b]a dcgUfz U] fWta XY U]XYbhjhjh XY fbgfhi Wcfz XY fui hcfjhjh Wta dYhYbh dYf]a dcgUf U]gUbWCE] XY U]bcfa U]e YUh]Vi Y]l]Uei YghWta dYh, bWU"

V£'5 U]dfYgi a dWCEXY bc! Y]g, bWU XY fYgdcbgUV]jhjhUXa]b]ghfUhj U]a YbhfY bc Yg XYa cghf]Y WcbhfUf]"

W£'5 Zcfa i Uf U]Y[UWcbgz i h]jhUf Yg a]jhUb XY XYZbgU UXa Ycg dYf fcfXYbzUa Ybh f]XW] U]UdcfjhUf XcW a Ybh Yb ei U]gY c ZUgY XY dfcWX]a Ybh UbhYf]cf U]h]f{ a]jhXfU Y[UWcbg WcbhfU U]dfcdcgH XY gUbWCE ei Y\Ub XY gYf h]b[i hg Yb Wta dYh dYf f]f]Ub Ybh dYhYbh Yb fYXUWUf U]dfcdcgH XY fYgc i WCE

X£'5 Wtb,]l Yf fYghjh XY U]hUfUa]jhjhUXY dfcWX]a Ybh Yb ei , h]b[i]b U]WtbXWCEXf]bW dUhc]bW dUXUz]cVhYb]Wd]Yg XYg XcW a Ybh Wtbh]b[i hg Yb Yg"

Y£'5 i h]jhUf Yg Yb[Yg CzWUg U]7UH]i bnh"

Z£'5 cVhYb]f]bZcfa UWCE cf]YbhUWCE 1 fXW]gcVfY U]a]cf Zcfa U]XY XYZbgUf Yg gYi g]bhYfYggcg"

[£]E i Y U]hUfUa]jhjhUXY fYi dYX]Ybh gUbWcbUXcf h]b[i]i buXi fUXU bc gi dYf]cf U]g g]g a Ygca Yj Uh XY Wj gU i gh]ZWUXU"

DfcWX]a Ybh"

%" @U]7ca Jgg]EXY 8Ycbhc c[]U] ah]W DfcZyg]cbU]b]WUf{ Yg YI dYX]Ybh gUbWcbUXcfg XfzZ]Wc dYf XYb bWU"

9 dfcWX]a Ybh gUbWcbUXcf g]f]Uf f{ XY fYgc XfY]bch]ZWf U]fYgc i WCE ei Y dfcWXXY]l]U f]bhYfYggUhz Yb Yhfa]b]a { i]a XY g]g a Ycgz XYg XY U]gY U]b]WUWCE

5a V]UbhYf]cf]jhjh U]f]b]WXY dfcWX]a Ybh Yg dcXf[cVf]f i b dYf]cXY Xf]bZcfa UWCEdf, j]U]Ua V]f]v YWXY XY XYhYfa]b]Uf Ua V]Wf{ WYf dYf]a]b]Uf g]WbWffYb WFW a gh]bWYg ei Y i gh]Zei]b]Uei Y U]b]WUWCE

&" E i Ub Yg h]b[i]WbY]l Ya Ybh ei Y gYg h]fUa]jhjh i b dfcWX]a Ybh dYbU dYg a UhY]l cg ZYhgz WU gYg] dYfgcbYg Y dfcWX]a Ybh gUbWcbUXcf g]f]b]WUf{ cV][Uh f]Ua Ybh g]YbWUfU bc g]f]U[i f]g]b]WUf]Yg gi gdYbXf{ U gY U]hUfUa]jhjhUWCE]b]XYdYbXYbha Ybh XY U]ZUgY Yb U]ei Y Yg h]f]V]Zbg e i Y bc Yg h]b[i]WbY]l Ya Ybh XY U fYgc i WCE 1 X]WU ZYfa U]Yb j]U dYbU" 9b U]Uei Ygh a ca Ybh Yg Wbhb]b UfUb Yg UW UWcbg X]gWd]b{ f]Yg z fYgdYWUbh f]UdYVYUWCEXY g ZYg ZYH Yb Y dfcWX]a Ybh dYbU g]Yd fYg ei Y U]WU gU XY U]gUbWCEXgWd]b{ f]U g][i]X, bh]WU U]XY U]gUbWCEdYbU"

" "@UWffX Xf]b]WUWCEXY fYi dYX]Ybh gUbWcbUXcf \U]XY WbhfYb]f U]a Ybmg.

U£ =XYbh]ZWUWCEXY U]dYfgcbU c dYfgcbYg dfYgi a dUja Ybh fYgdcbgUV Yg"

V£'9 g ZYhg ei , a ch]j Yb U]bWUWCEXY dfcWX]a Ybh U]dCgg]V Y ei U]ZWUWCE] Yg gUbWcbg ei Y di [i]b WffYgdcbaXfYz gYbgY dYf i X]WXY ei Y fYgi h]XY U]bghf i WCE

W£ =XYbh]ZWUWCEXY fbgfhi Wcf c]bghf i WcfUz Ua V]bX]WUWCEYi dfYggU XY f, [a XY fYW gUWCEXfUei Ygh c Uei YghU"

X£'e f[Ub Wta dYhYbh dYf U]U fYgc i WCEXY dfcWX]a Ybh]bcfa U]ei Y]Uf]Vi Y]l U]Uei YghU Wta dYh, bWU"

Y£ =bX]WUWCEXY U]dCgg]V]jhjh ei , Y dYgi a dYh fYgdcbgUV Y di [i]fYVb,]l Yf j c i b]f]Ua Ybh U]gY U fYgdcbgUV]jhjh]Ua V]fYZWXY ei Y Yg dcXf{ fYgc XfY Y dfcWX]a Ybh Ua V]U]a dCg]WCEXY U]gUbWCE ei Y YgWU[i]"

Z£ A Ygi fYg XY WUf{ WYf dfcj g]cbU ei Y U]U]UWffXUh fi f[Ub Wta dYhYbh dYf]b]WUf Y dfcWX]a Ybh gUbWcbUXcf"

[£ =bX]WUWCEXY XFYnU Zcfa i Uf U]Y[UWcbg]U f]U X], bWU Yb Y dfcWX]a Ybh]XY g h]f]a]b]g dYf U]gYi YI YfVWU]l fWta]b]X]WUWCE ei Yz Yb WUg ei Y bc g]f]YzWU Sh U]Y[UWcbg Yb Y h]f]a]b]dfY] g]h]gCfVY Y Wbhb]b[i h]XY f]UWffX Xf]b]WUWCE U]Uei Ygh dch gYf Wbgb]XYfUh dfcdcgH XY fYgc i WCE ei Ub Wbhb]b[i]i b dfcbi bWUa Ybh dYfYg gCfVY U fYgdcbgUV]jhjh]a di h]XU"

(" @UWffX Xf]b]WUWCEg U]XY Wta i b]Wf U]f]bgfhi Wcf c]bghf i WcfU XY dfcWX]a Ybh Ua V]hUg Uh XY hchYg Yg UW UWcbg ei Y Yg h]f]l]b]gCfVY U]l ' z]g]f]U XY bch]ZWf U]g]b]hYfYggUhg]U]Yg]b]hYfYggUXYg z]Yb hch WUg g]f]Ybhfb Wta U]U]U f]b]W dUhc]b]W dUXUz ei Y X]gdcgUfUb XY %\$ X]Yg dYf Zcfa i Uf Yg U]Y[UWcbg]dfcdcgUf U]dfc] U]ei Y Wbgb]XYf]dYf h]b]Ybh dYf U]U gY U]XY ZbgU"

@fbghf i Wcf XY dfcWX]a Ybh bca fg dch fYvi h]Uf Yg dfc] Yg dfcdcgUXYg dYg]b]hYfYggUhg ei Ub g][i]b a Ub]Zggha Ybh]a dfcWXXYbhc]b]bbYWgg f]Yg z a]h]Ub, Ubh fYgc i WCE ch]j UXU"

) " E i Ub Yb Y a ca Ybh ei Y Yg X]Wf f]UWffX Xf]b]WUWCEbc \]U[]Y Ya Ybh g]i ZWYbh dYf U]U ei U]ZWUWCE]b]WU XY g ZYhg ei Y a ch]j Yb U]bWUWCEXY dfcWX]a Ybh U]ei U]ZWUWCEYga Ybh JHUU Yg dch Xf U h]f]a Y Yb i bU ZUgY dchYf]cf a]h]Ub, Ubh fYUVcfWCEXfi b d YWXY W fYVWg z ei Y g]f]U XY bch]ZWf U]g]b]hYfYggUhg"

* " 9 W£ Y[]jhjhUZYWUjhc U]W£ Y[]JUXU UZYWUJUXU dch dUbhYfUf]b]WXYbh XY fYVW gUWCEXY f]bgfhi Wcf c]bghf i WcfU

S34- fi! S-5-, /°-, /,

XUj Ubh' U' si bHJ' XY'; cj Yfb 'Yb i b 'hYfa]b]XY 'VlbWX]Yg 'U 'W'a dHJf 'XYg 'XY 'X]U 'gY[~ Ybh' U' 'U'bch]ZJWUW]CEXY
 bca YbUa Ybh' 5ei YgHJ' fYgc 'Xf{ 'Yb 'Y' hYfa]b]XY % 'X]Yg' gYbgY 'fYW fg i 'hYf]cf]gYbgY 'dYf' 1 X]M' ei Y 'di [i]
 U' 'Y' Uf 'XY 'VY 'bcI 'U' fYW gUW]CEYb 'Y' fYW fg ei Y 'di [i] dfYgYbHf 'WbhfU 'U' fYgc i W]CEei Y 'Yg 'X]M'"

+ "7cbhYghJh 'fUWfX 'Xf]b]M' XY 'dfcWDX]a Ybh' c' ZYb 'Y' gYi 'WUg' ZY 'd'YYWXY 'W' ffYW 'c 'hUbgWffY[i hY' hYfa]b]dYfZYf!
 \c ' dfUW]WUWU 'U' dfcJ U 'WffYgdcbYbh' 'f]bghfi W]cf 'Zfa i 'Uf{ 'dfcdcgHJ' XY 'fYgc i W]CEei Y '\U' XY 'gYf 'bch]ZJWUWU 'U'
 'f]bW 'dUh dYfei , 'Yb 'Y' hYfa]b]XY % 'X]Yg 'di [i] U' 'Y' Uf 'hch' Y' ei Y 'Wbfg]XYf] W]bj Yb]Ybh dYf 'U' 'U' gYj U 'XYZYbgU"

9b 'U' dfcdcgHJ' XY 'fYgc i W]CEg]Ub 'XY 'Z]l Uf 'XY 'a UbYfU 'a ch]j UXU 'Y' g' ZYhg 'ei Y 'Yg 'Wbfg]XYf]b]dfcJ Uhg ']' U' gYj U
 ei U' ZJWUW]CE 1 f]X]WU 'YI UWUZ 'g]U 'XY 'XYhYfa]b]Uf 'U']b]ZfUW]CEei Yz' gl 'gYg 'Wbgh]h Y]l]b]Z 'U' dYfgcbU 'c
 dYfgcbYg 'fYgdcbgUV 'Yg ']' U' gUb W]CEei Y 'Yg 'dfcdcg]Z 'U' j U' cfUW]CEXY 'Yg 'dfcJ Yg 'dfUW]WUWXYg' ZYb 'YgdYWU 'Yg 'ei Y
 'Wbgh]h Y]l]b]Yg 'ZcbUa Ybhg 'V{ g]M' XY 'U' XYW]g]D'U' fW'a 'Yg 'a Ygi 'fYg 'dfcJ]g]cbU 'g 'ei Yz' gl 'gYg 'WU 'Z 'g]U 'U']b]
 UXcdhJh"

Bc 'cVgHJbH 'U]l 'Z 'f]bghfi W]cf 'U' XY 'fYgc 'XfY 'U' Z]bU]hnuW]CEXY 'dfcWDX]a Ybh' Ua V 'Uf]j Ua Ybh' XY 'Yg 'UWU 'U' cbgZ
 gYbgY 'ei Y 'g][i] b]YVWgg{ f]U 'U' Zfa i 'UW]CEXY 'U' dfcdcgHJ' XY 'fYgc i W]CE 'U' b]ghfi W]CEXY 'dfcWDX]a Ybh 'Yg
 dCg]XY 'a Ub]Zg]h 'ei Y 'Yg 'XcbU 'U' [i b]U' XY 'Yg 'W]FW a gh 'bW]Yg 'gY[~ Ybhg.

U'E @U']b]Yi]gh, b]W]U' XY 'g 'ZYhg 'ei Y 'di [i] b]Wbgh]h]f 'U']b]ZfUW]CE

V'E i Ub 'Yg 'ZYhg 'dfcJ Uhg 'bc 'Wbgh]h Y]l]b]Z 'XY 'a UbYfU 'a Ub]Zg]hU 'i bU']b]ZfUW]CEUXa]b]ghfUhj U"

X'E i Ub 'bc 'YI 'g]hY]l 'c 'bc 'g]f]U 'dc[i h]XYb]ZJWUf 'U' dYfgcbU 'c 'dYfgcbYg 'fYgdcbgUV 'Yg 'c 'Vf 'UdUfY[i]b 'YI Ya dhg
 XY 'fYgdcbgUV]]hJh"

Y'E i Ub 'Yg 'WbWc[i]Z 'Yb 'ei U' gYj c 'a ca Ybh' 'ei Y 'U']b]ZfUW]CE 'U' dfYgW]h'

, "@U' dfcdcgHJ' XY 'fYgc i W]CE 'Ua V 'hch 'fUW]WUW]WUW]g]F'Yj Uf{ 'U' 'U' si bHJ' XY'; cj Yfbz 'ei Y 'U' fYgc 'Xf{ "

- "@U' fYgc i W]CE 'Ui f{ 'XY 'gYf 'a ch]j UXU 'WbH]bXf{ 'U' fY 'UW]CEXY 'ZYhg 'dfcJ Uhg 'U' j U' cfUW]CEXY 'Yg 'dfcJ Yg
 dfUW]WUWXYg' 'U' dYfgcbU 'c 'dYfgcbYg 'fYgdcbgUV 'Yg 'U']b]ZfUW]CE 'U' b]ZfUW]cbg 'W'a Yg 'gZ 'U' ei U' ZJWUW]CEXY 'U' gYj U
 [f]U 'YHJh 'U' gUb W]CE 'gUb W]cbg 'ei Y 'g]f]a dcgYb 'c 'Vf 'U' XYWUfUW]CEXY 'bc 'YI 'jgh, b]W]U' Xf]b]ZfUW]CE 'fYgdcbgUV]]hJh"

5 'a 'f]g' 'U' fYgc i W]CEYI dfYggUf{ 'Yg 'fYW fgcg 'ei Y 'WbhfU 'Ue i YgHJ' g][i]b]dfcWXYbhg 'fi f[Ub 'UXa]b]ghfUhj 'c
 '1 X]M'U 'XUj Ubh 'Y 'ei U' g]f]U 'f]Yb 'XY 'd'YgYbHf ']' Y' hYfa]b]dYf 'b]hYfdcgUf 'c 'cg"

%\$" @Y 'fYgc i W]cbg 'gUb W]cbUXcfYg 'Yg 'bch]ZJWUfUb 'U' W' 'Y']Uh]bhYfYggUh '5] f'a UhY]l 'Z 'Yg 'bch]ZJWUf{ 'U' 'U' dYfgcbU
 XYbi b]W]Ubh 'U' g 'gc g 'YZWYg 'b]Zfa Uhj 'g"

5fhjWY *()

A Ygi 'fYg 'WU 'hY 'Ufg

8i fUbh 'U 'hUa]hUW]CEY 'f]Y dYX]Ybh 'gUb W]cbUXcf 'U' si bHJ' XY'; cj Yfb 'U 'dYh]W]CEa ch]j UXU 'XY 'U' 7ca]gg]CEXY
 8Ycbh 'c ']U ' 'ah]W]DfcZYgg]cbU ' 'df, 'j]U 'Ui X], b]W]U' XY 'f]b]hYfYggUh 'c ']b]hYfYggUXU 'dcXf{ 'UW]fxUf 'a ch]j UXUa Ybh
 'fUxcdW]CEXY 'Yg 'a Ygi 'fYg 'WU 'hY 'Ufg 'dfcJ]g]cbU 'g 'ei Y 'g][i]b]a dfYgW]bX]V 'Yg 'dYf 'UggY[i fuf 'U' YZ]W]WU' XY 'U
 fYgc i W]CEZ]bU 'ei Y 'di [i] fYW]fY"

@fUWfX 'XY 'U' si bHJ' XY'; cj Yfb 'dcXf{ 'gYf 'cV 'VWY 'XY 'fYW fg 'X]fYW]Ua Ybh 'XUj Ubh 'U' 1 f]gX]W]CEWbHbW]cgU
 UXa]b]ghfUhj U"

5fhjWY *)

Bch]ZJWUW]CEYi 'Yw h]hj 'di V 'WUW]CEXY 'Yg 'gUb W]cbg

%" @U' bch]ZJWUW]CEXY 'Yg 'fYgc i W]cbg 'Yg 'dfUW]WUf{ 'dYf 'ei U' gYj c 'a]h] 'ei Y 'dYfa Yh]hYb]f 'Wbgh{ b]W]U' XY 'U' gYj U
 fYW]dW]CEYf 'dUf 'XY 'f]b]hYfYggUh 'c ']b]hYfYggUXU 'c 'Y 'gYi 'c 'U' gYj U 'fYdfYgYbHbH 'U] f'a UhY]l 'Z 'YX 'U' XUHj 'U']XYb]hJh
 Y 'Wbgh]b [i h]XY 'fUWY 'bch]ZJWUh 'XfUWfX 'Ua V 'U' Y[]g]UW]CEXY 'f, [a '1 f]X]W]dfcWDX]a Ybh 'UXa]b]ghfUhj "

@fUWYX]hUW]CEXY 'U 'bch]ZJWUW]CEYZW] UXU 'g]f]b]WfdcfUf{ 'U' fYI 'dYX]Ybh"

&" @Y 'fYgc i W]cbg 'gUb W]cbUXcfYg 'bca 'f]g 'g]f]b 'YI 'Yw h]j 'Yg 'g] 'dcgYb 'Z 'U' 'U' j]U 'UXa]b]ghfUhj U"

' " 9 '7c ' 'Y[]h] 'W'a dYh, b]W]U 'dYf 'YI 'Yw h]f 'dYf 'Y' 'a UhY]l ' 'Yg 'gYj 'Yg 'fYgc i W]cbg 'gUb W]cbUXcfYg"

S34- fi! S-5-, /°-, /,

("@"@U'! bHJ'XY'; cj Yfb dcXf{ 'ZYf'd• V]ei Yg'Yg'gUbWcbg'Ua V'Y'bca 'XY'W'`Y[]Uh'gUbWcbUh'c 'XY'U'W'`Y[]UXU gUbWcbUXUz''Yj Uh'XY'fUa cbYgHUV[Edf] UXUz ei Ub'Ue YghYg'g][i]b'Zyfa Yg"

@Yg'fYgc'i Wcbg'gUbWcbUXcfYg'bca fg'gDfB'YI YW'hj Yg'eI Ub'dcgYb'ZjU'U'j JU'Uxa]b]ghfUhj U''7cbhfU'Yg fYgc'i Wcbg'X]WUXYg'dY'7c'`Y[]Yg'dcXf{ 'jb]hYfdcgUf'fYWfg'WcbhYbW]g'Uxa]b]ghfUhj 'dYf'Yg'dYfgcbYg'UZYVWUXYg]dYf'f5xa]b]ghfUm]EXY'U'; YbYfU']Uh'XY'7UH'! bml'! Bc 'cVghUbj'dcXfUb'Ua Vf'gYf'cVYVW'XY'fYWfg'dchYgUhj XY'fYdcgM]EXUj Ubh'fl f[Ub'eI Y'Yg'U'X]WUH'

9'7c'`Y[]h'W'a dYh,bWU'dYf'YI YW'Uf'dYf'Y'! a UhYj] i fg'fYgc'i Wcbg'gUbWcbUXcfYg"

5fhjWY'**

DfYgW]dW]CE

%" @Yg'jbZfUW]cbg'a c'h[fYi g'dfYgW]i Yb'U'Wld'XY'hfYg'Ubmjz'Yg' [fYi g'dfYgW]i Yb'U'Wld'XY'Xcg'Ubmj]`Yg``Yi g dfYgW]i Yb'U'Wld'Xfii b'Ubm'U'W'a dHf'XfYb, { 'XY'X]U'Yb'eI , ``U]bZfUW]CEYg'j U'W'a YhY"

&"@U'dfYgW]dW]CEei YXU]bHffca di XU'dYf'fjb]W]Ua V'WbY]i Ya Ybh'XY'U'dYfgcbU']bHfYggUXUz'XY'dfcW]X]a Ybh gUbWcbUXcf"9' hYfa]b]XY'dfYgW]dW]CEYg'hcfbU'U'jb]W]Uf'g]`fYi dYX]Ybh'gUbWcbUXcf'U'YgUhj'Uhi fUh'Xi fUbh'i b a Yg'dYf'i bU'Wl'gl'bc'ja di HUV'Y'U'U'dfYgi a dHf'dYfgcbU']bZfUW]cfU"

" "@Yg'gUbWcbg'a dgcUXYg'dYf'ZU'hYg'a c'h[fYi g'dfYgW]i Yb'U'Wld'XY'hfYg'Ubmj'XfUj Yf'YgUhj]a dgcUXYg'`Yg gUbWcbg'dYf'ZU'hYg'[fYi g'dfYgW]i Yb'U'Wld'XY'Xcg'Ubmj'`Yg'gUbWcbg'dYf'ZU'hYg``Yi g'dfYgW]i Yb'U'Wld'Xfii b'Ubm'

(" @Yg'gUbWcbg'eI Y'W'a dcfhYb'i bU']b]UV]jHUW]CEdfcZYgg]cbU'dYf'i b'dYf]cXY] [i U'c'gi dYf]cf'U'hfYg'Ubmj dfYgW]i Yb'i b'Wd'hfUbgW]ffY[i h'Y'! a UhYj] hYfa]b]dY'eI U'j Ub'fggYf'ja dgcUXYg"

) "9'g'hYfa]b]g'XY'dfYgW]dW]CEXY'`Yg'gUbWcbg'Yg'W'a YbWb'U'W'a dHf'U'dUfhf'XY'fWbXYa { 'XY'X]U'Yb'eI , `YgXYj]b[i]Zfa U'U'fYgc'i W]CEei Y'Yg'ja dgcu"

*" @U'dfYgW]dW]CEei YXU]bHffca di XU'dYf'fjb]W]Ua V'WbY]i Ya Ybh'XY'U'dYfgcbU']bHfYggUXUz'XY'dfcW]X]a Ybh XfYI YW'W]CE9' hYfa]b]XY'dfYgW]dW]CEYg'hcfbU'U'jb]W]Uf'g]`Y'dfcW]X]a Ybh'XfYI YW'W]CEfYgUhj'Uhi fUh'Xi fUbh'a fg'XY g]a Ygcf'dYf'i bU'Wl'gl'bc'ja di HUV'Y'U'U'dYfgcbU']bZfUW]cfU"

5fhjWY'*+

FY\UV]jHUW]CE

9b'Y'g'gi d'g]hg'XfYI di `g]DfZ'Y'W'`Y[]Uh'h]bXf{ 'XfYh'U'gC'`W]Hf'U'fY\UV]jHUW]CEi bU'j Y[UXU'hfUbgW]ffY[i hg'hfYg'Ubmj'XYg XY'U'Zfa YgU'XY'U'gUbW]CE

5fhjWY'*,

7UbW]`W]CE

9'gUbWcbUh'dcXf{ 'XYa UbUf'U'U'! bHJ'XY'; cj Yfb ``U'gYj U'fY\UV]jHUW]CEUa V'U'WbWbgYe`Ybh'WbW`UW]CEXY`U bchU'U'gYI`YI dYX]Ybh"

9'g'hYfa]b]g'dYf'U'Yg'WbW`UW]cbg'Yg'WbHfUfUb'XYg'XY'Y'W'a d']a Ybh'XY'`Yg'gUbWcbg']i bU'j Y[UXU hUbgW]ffY[i hg'Yg'hYfa]b]g'gY[~ Ybhg : U'hYg``Yi g.'%Ubm': U'hYg[fYi g.'&Ubm": U'hYg'a c'h[fYi g.'`Ubmj'

9b'Y'gi d'g]h'XY'ei Y'gfu[hcf[i]'U'i b'Wt`'Y[]Uh'c'Wt`'Y[]UXU'U'fY\UV]jHUW]CEfUW]tfX'Ua V'fYgHUV'Yfh'U'fUfhjWY UbhYf]cfz'Y'hYfa]b]XY'hfYg'Ubmj'W'a Yb,Uf{ 'U'W'a dHf'XYg'XY'U'gYj U'fY]bWfdcfUW]CEU'Wt`'Y[]"

5fhjWY'*-

FYWfgcg']hYfa]b]g

H]di g'XY'fYWfgcg"

%"9'g'UW]Yg']Yg'WbW]fXg'XY'U'! bHJ'XY'; cj Yfb'gi V'YVWYg'U'XfYh'UXa]b]ghfUhj 'dcgYb'ZjU'U'j JU'Uxa]b]ghfUhj U' dcXfYb'gYf'cVYVWY'XY'fYWfg'X]fYVWUa Ybh'XUj Ubh'U'f]gX]W]CEWbHbW]cgU'UXa]b]ghfUhj U'dYf'Yg'dYfgcbYg UZYVWUXYg"

S34- fi! S-5-, /° -, /,

Bc cVgHUbhU] j̄ ž̄ dcXYb gYf cV YW XY fYW fg dchYghUhj̄ XY fYdcg] WEXUj Ubh`fi f[Ub`ei Y Yg \ U X]WUH
& " 9`g UWt fXg] Yg UWYg XY 7c` Y[]z X]WUhg Yb`YI YfVWXY Z bWcbg XY Y[UXygz dcXYb gYf cV YW XY fYW fg
XUj Ubh`fl̄xa]b]ghfUWEXY Y[Ubh`@U`fYgc i WEXfUei Ygh`fYW fg dcgU Z`U`U`j]U`Uxa]b]ghfUhj̄ U"

" Ei Ub`fl̄WY c`fYgc i WEXfYWffY [i XU`a dcg] U`fYW ffYbhY`dU[Ua Ybh`XfU [i bU`ei Ubh]HUhj̄ gYf{ fYei]gjh
]bX]gdYbgUVY`dYf`U`U`hUa JHUWEXY`fYW fg UWta dUbmUfz]bH`fdcgUbh`c`Ua V`fYgW]h`Y`fYg[i Ufx`UWYX]HUhj̄
XfU Yf WtbghjH Ši b`X]d`gjh`Yb`Y`7c` Y[]dYf`fja dcfc`hchU`XY`U`ei Ubh]HUh`Yga Ybh`XU"

HYfa]b]g"

(" 9b`fl̄ a V]h`XY`Yg`dchYghUhj̄ UXa]b]ghfUhj̄ U`XY`7c` Y[]z`Yg`hYfa]b]g`UggYbmU`Uhg`Yb`X]Yg`gY`b`h`Y`b`X`f`U`d`Yf`X`Yg
\{ V]g`YI Wc`YbH`b`Y`XY`Wa di h`Yg`X]ggUVhYg`Y`g`X]i a`Yb[Yg`]Yg`XYWfUhg`Z`g`j̄ g"

9`g`hYfa]b]g`YI dfYggUhg`Yb`X]Yg`Yg`Wta d`h`Yb`U`d`Uf`h`f`XY`fYb`XYa {`XY`X]U`Yb`ei , `h`b[i]`c`W`U`b`ch`j`Z`W`W`C`di`V`J`W`W`C`EXY`f`U`W`Y`XY`ei , `Yg`h`f`U`W`j`c`XYg`XY`g`Y[`Ybh`U`U`e`i`Y`Y`b`e`i , `Yg`df`c`Xi`Y]i`f`Y`g`h`a`U`W`C`e`c`U`XYg`Yg`h`a`U`W`C`e`d`Y`f`g`Y`b`W`U`Xa`]b]ghfUhj̄"

G]Y`hYfa]b]Yg`Zj`U`Yb`a`Ygcg`c`U`bm`g`U`e`i`Y`gh`Yg`Wta di h`Yb`U`d`Uf`h`f`XY`fYb`XYa {`Xf`U`e`i`Y`Y`b`e`i , `h`b[i]`c`W`U`b`ch`j`Z`W`W`C`di`V`J`W`W`C`EXY`f`U`W`Y`XY`ei , `Yg`h`f`U`W`j`c`XYg`XY`g`Y[`Ybh`U`U`e`i`Y`Y`b`e`i , `Yg`df`c`Xi`Y]i`f`Y`g`h`a`U`W`C`e`c`U`XYg`Yg`h`a`U`W`C`e`d`Y`f`g`Y`b`W`U`Xa`]b]ghfUhj̄"

9`hYfa]b]W`b`W`c`Y`a`U`h`Y]i`X]U`Yb`e`i , `Yg`j`U`df`c`Xi`f`U`b`ch`j`Z`W`W`C`U`di`V`J`W`W`C`e`c`Y`g`Y`b`W`U`Xa`]b]ghfUhj̄`Y`a`Yg`c`f`U`b`m`XY`j`Y`b`W`a`Y`b`h`"

G]U`a`Yg`XY`j`Y`b`W`a`Y`b`h`bc`\`U`i`b`X]U`Y`e`i`j`U`Y`b`h`U`U`e`i`Y`Y`b`e`i , `W`a`Y`b`U`Y`W`a`di`h`g`Y`b`h`f`b`e`i`Y`Y`h`Y`f`a`]b]
YI`d`f`U`f`h`a`X]U`XY`a`Yg`"

Ei Ub`fi`h`a`X]U`XY`h`Y`f`a`]b]g`[i`]`b`{`V`c`Y`7c`Y[`Y`g`h`[i`]`h`b`v`w`h`g`Y`b`h`f`b`df`c`f`c`[`U`h`U`df`a`Y`f`X]U`\{`V`g`Y[`Y`b`h`"

H`h`c`J =

8]ggc`i WEXY`7c`Y[]

5fh]WY`+\$

7Ui`g`Yg`XY`X]ggc`i WCE

9`7c`Y[`Xf`P`b`[`]b`m`Y`fg`H`W`j`W`-`b`X`i`gh`f`U`g`XY`@`Y`X`U`h`f`j`c`i`b`H`h`XY`d`Y`f`a`U`b`W`U`]\`U`Y`g`h`U`W`b`g`h`j`H`Ši
]b`XY`Z`b`X`U`a`Y`b`h`d`Y`f`U`W`a`d`]`a`Y`b`h`XY`g`Y`i`g`Z`b`g`"

H`h`c`]U`j`‡`f`gg`Y`a`V`Y`U`d`ch`X`Y`W`X`f`!`b`Y`U`U`X`ggc`i`W`D`g`Y`a`df`Y`e`i`Y`W`b`W`ff`]U`[`i`b`U`XY`Y`g`W`i`g`Y`g`g`Y[`Y`b`h`g`.

U`@`U`d`f`x`i`U`X`Y`g`f`Y`e`i`g`h`Y`[`U`g`b`Y`W`gg`U`f`g`d`Y`f`e`i , `U`d`f`c`Z`Y`g`g`C`E`h`b`[i`]`W`f`W`-`Y`[`]U`"

V`L`@`U`W`t`f`X`XY`f`gg`Y`a`V`Y`U` ;`Y`b`Y`f`U`ž`U`c`d`h`U`h`d`Y`f`U`W`t`f`X`XY`X`c`g`h`f` ,`c`g`XY`g`W`-`Y`[`]U`h`g`]`W`-`Y`[`]U`X`Y`g`f`Y`i`b`j`g`Y`b`
5`g`Y`a`V`Y`U` ;`Y`b`Y`f`U`ž`U`c`d`h`U`h`d`Y`f`U`W`t`f`X`XY`X`c`g`h`f` ,`c`g`XY`g`W`-`Y`[`]U`h`g`]`W`-`Y`[`]U`X`Y`g`f`Y`i`b`j`g`Y`b`
XY`W`b`g`"

W`@`U`V`U`j`U`XY`Y`d`Y`f`c`b`Y`g`W`-`Y`[`]U`X`Y`g`g`Y`[`Y`b`c`a`V`f`U`e`i`Y`g`h`Y`e`i`Y`X`U`f`Y`X`i`Ši`U`i`b`b`c`a`V`f`Y`]`b`Z`Y`f`c`f`U`XY`Y`g`
d`Y`f`c`b`Y`g`b`Y`W`gg`f`Y`g`d`Y`f`U`d`f`c`j`Y`f`h`c`g`Y`g`W`f`f`Y`b`XY`[`c`j`Y`f`b`"

X`L`@`U`Z`g`j`E`a`]`h`U`b` ,`U`b`h`U`W`b`g`h`H`W`EX`f`i`b`b`c`i`W`-`Y`[`]d`f`c`Z`Y`g`g`c`b`U`c`f`U`V`g`c`f`W`C`e`d`Y`f`i`b`U`h`Y`W`-`Y`[`]d`f`c`Z`Y`g`g`c`b`U`"

Y`L`@`Y`g`W`gg`j`E`a`]`h`U`b` ,`U`b`h`U`X`j`]`g`C`E`

9b`W`g`X`f`U`W`t`f`X`U`f`!`g`Y`U`X`ggc`i`W`D`-`U`-`b`h`U`XY` ;`c`j`Y`f`b`Y`g`W`b`j`Y`f`h`f`{`Y`b`-`i`b`h`U`-`j`e`i`]`X`U`c`f`U`ž`U`e`i`U`XY`g`f`f`g`X`f`U`j`Y`f`
Y`e`i`]`V`f`U`h`f`U`W`j`i`]`Y`-`d`U`g`g`j`i`ž`X`f`U`j`Y`f`Z`h`Y`-`Y`g`X`Y`i`Y`g`]`f`Y`W`d`h`U`h`h`Y`g`-`Y`e`i`U`b`h`U`h`j`g`d`c`g`g`V`Y`g`
d`Y`b`X`Y`b`h`g`XY`W`f`U`a`Y`b`h`-`X`Y`g`h`b`U`{`Y`g`Z`c`b`g`c`V`h`b`[`i`h`g`U`-`f`U`g`g`c`W`W`C`E`d`f`c`Z`Y`g`g`c`b`U`-`e`i`Y`X`Y`h`f`a`]`b`[`c`U`-`f`Y`b`h`U`h`X`Y`
d`f`Y`j`g`]`E`e`i`Y`d`i`[`i`h`b`f`Y`b`-`Z`b`W`c`b`U`a`Y`b`h`Y`-`7c`Y`[`Y`b`Y`-`a`ca`Y`b`h`XY`U`g`Y`U`X`ggc`i`W`D`-`Y`b`W`g`e`i`Y`b`c`b`f`k`
`U`[`]z`-`U`-`b`h`U`Y`g`h`U`Z`W`U`h`X`U`d`Y`f`X`Y`g`h`b`U`!`c`g`U`e`i`U`g`Y`c`-`b`g`h`H`W`C`E`V`Y`b` ,`Z`W`c`-`b`X`U`W`C`E`

§34-. fi! §-5-, . /°·-, /,

8]gdcg]W[CEUXX]W]cbU`df]a YfU

HchYg`Yg`fYZYf, b]WYg`ei Y`Yg`ZUb`Ug`hYfa Yg`Vt` `Y[]UhZ`XY[{ z`j]WXY[{ z`gYWYHuf]z`j]WgYWYHuf]z`hYgcfYf`]b]hYfj Ybhcf`gfYb]hXfUb`ZYhg`hJa Vf`Yb`Za Yb]z`dYf`hUhZ`U`Vt` `Y[]UXUZ`XY[UbUz`j]WXY[UbUz`gYWYh`f]Uz`j]WgYWYh`f]Uz`hYgcfYf`]b]hYfj YbhcfU"

8]gdcg]W[CEUXX]W]cbU`gY[cbU

9g`ZUW`HJ`U`i b]hU`XY` ; cj Yfb`dYf`hJ`ei Yz`Xi fUbh`i b`dYf`cXY`a { l`ja`XY`%\$`Ubmg`XYg`XY`ff`bfhUXU`Yb`j`][cf`Xf]Ue`Yghg`9ghUh`hg]`Zbg`ei Y`U`i h`]hUW]CEXY`U`g`[b]Uh`fU`Y`YWf` b]W`fYW`bY`[i`XU`]b]W`fdcfUXU`U`XcWa`Ybh`b]W`cbU`Xf]XYb]h]hUh`bc`g`[i`i`b]j`YfgU`z`di [i`]ZUW]hUf`U`hch`Y`g`Vt` `Y[]Uhg`]`Vt` `Y[]UXYg`Ua`V`XfYh`XY`j`ch`U`Yg`YYW]cbg`dYf`U`Vt`Vf`f`Y`g`V`ff`YVg`XY`U`i b]hU`XY` ; cj Yfbz`Y`g`]XYb]h]W]Xcfg`]`Yg`WUi`g`XfUWYg`dYf`U`f`Ya`]gg]CEXY`j`ch`Y`YWF` b]W`

8]gdcg]W[CEUXX]W]cbU`hYfWfu

@U`i`b]hU`XY` ; cj Yfb`dcXf`{`]b]W`Ya`Yb]hUf`Yg`ei`Ubh]Yg`a`#`]a`Yg`]`a`{ l`ja`Yg`XY`Yg`gUbW]cbg`YghUV`YfhYg`U`flf]W`)-`g`Ya`dfY`ei`Y`U`Y`XY`dfYggi`dcghcg`XY`U` ; Yb]YfU`]hUh`XY`7UhU`i`brU`Yg`U`U`]b]W`Ya`Yb]hUh`XfUW`fX`Ua`V`ff`g`hUV`Yfh`U`U`X]gdcg]W[CEUXX]W]cbU`df]a`YfU`XY`U`@Y`]+#&\$*\$`z`XY`%`XY`a`U`[z`XY`ff`YfW]W`XY`dfcZYgg`cbg`h]h`UXYg`]`XY`g`Vt` `Y[]g`dfcZYgg`cbU`g`

8]gdcg]W[CEUXX]W]cbU`ei`UfHJ

9g`ZUW`HJ`U`i b]hU`XY` ; cj Yfb`dYfei`z`g`YbgY`j`Uf]Uf`ff`gdYf`h`Xf]Ue`i`Yghg`YghUh`hg]`YZW`h`S`Yg`W`ff`YVW]cbg`z`a`c`X]Z]W]W]cbg`c`UXUdUhUW]cbg`b`YVW`gg`f`Yg`dYf`U`U`g`Yj`U`]bgW]dW]CEU`F`Y`[]ghfY`XY`Vt` `Y[]g`dfcZYgg`cbU`g`z`XYdYb]XYb]h`XY`U`8`fYV`CE` ; Yb]YfU`XY`8`fYh`]`Xf]b]h]hUh`>i`f`X]ei`Yg`XY`8`YdUf]Ua`Ybh`XY`>i`gh]W`U`XY`U` ; Yb]YfU`]hUh`XY`7UhU`i`brU`

8]gdcg]W[CEhfUbglh`f]U`df]a`YfU

9`g`dfcW`xa`Ybhg`gUbW]cbU`Xcfg`ei`Y`Yg`hfcV`]b`Yb`h`f`{`a`]h`Yb`Y`a`ca`Ybh`XY`U`YbhfUXU`Yb`j`][cf`Xf]Ue`i`Yghg`9ghUh`hg`Yg`g`Y`i`fUb`h`f`Ua`]hUh`XfUW`fX`Ua`V`Y`g`YghUh`hg`j`][Ybhg`Yb`Y`a`ca`Ybh`Xf]b`]W`XY`W`ff`Ygdcb`Ybh`ff`Y`dYX`Ybh`

8]gdcg]W[CEhfUbglh`f]U`gY[cbU

9`g`f`YW`fgcg`dYb]XYbhg`Xf]b]h`YfdcgU`f`Yb`Y`a`ca`Ybh`XY`U`YbhfUXU`Yb`j`][cf`Xf]Ue`i`Yghg`YghUh`hg`Yg`h`f`Ua`]hUh`U`XfUW`fX`Ua`V`U`e`i`Yghg`

8]gdcg]W[CEZ]bU`df]a`YfU

E`i`YXYb`XYfc`[Uhg`Y`g`YghUh`hg`Udfcj`Uhg`Yb`UggYa`V`YYg`[Yb]YfU`g`YI`h`UcfX`]b`{ f`Yg`XY`7c` `Y[]`XY`XUhYg`&)`XY`i`bm`XY`&\$,\$`i`&*`bcj`Ya`VfY`&\$,\$`z`XfUW`fX`Ua`V`U`F`Ygc`i`W]CE`G`#`%)`%+#&\$`-`z`XY`%`Xf]U`cgh`fBC`7`b`a`")`(*`+z`XY`%`-`&\$`-`k`e`i`Y`Yg`j`U`XYWU`f`U`UXY`e`i`Uhg`U`U`Y`[U`]hUh`

8]gdcg]W[CEZ]bU`gY[cbU

5`ei`Yghg`YghUh`hg`YbhfU`f`U`Yb`j`][cf`Y`X]U`g`Y`[`Ybh`XY`U`g`Y`U`di`V`]W]W]CE`Y`Diari Oficial de la Generalitat de Catalunya"

f`&%`%`%"`\$`(``